



Thurston Conservation District Board of Supervisors Work Session Topic List & Board Meeting Agenda

July 23, 2025, 5:00 pm - 8:10 pm

Zoom Meeting Link:

<https://zoom.us/j/91658577844?pwd=cDgvaC9jcWRBU0luUFFHc1lrb3hLQT09>

Passcode: 2918

Meeting ID: 916 5857 7844

Call in: 1-253-215-8782

Work Session Topic List

5:00 pm – 6:00 pm

1. Topic List Review, *All*
2. WSCC Cost Share Resolutions:
 - a. Labor rate
 - b. Cost Share rate
3. Strategic Planning, *Executive Director Moorehead*
4. WA Policy Institute Elections Study, *TJ Johnson (Chair)*
5. Long-Term Funding Committee, *TJ Johnson (Chair), Executive Director Moorehead*
6. Conservation and Education Center (CEC) Development, *All*
7. 2025 Mid-Year Revised Unrestricted Budget Review, *All*
8. Important Updates & Announcements
 - a. Board of Supervisors, *All*
 - b. Executive Director, *Sarah Moorehead (Executive Director)*

Board Meeting

6:30 pm – 8:10 pm

- | | |
|---|----------------------|
| 1. Welcome, Introductions, Audio Recording Announcement | 6:30 PM
5 minutes |
| 2. Agenda Review | 6:35 PM
5 minutes |
| 3. Consent Agenda – Action Item | 6:40 PM |
| A. June 25, 2025, Board Work Session & Meeting Minutes | 5 minutes |
| B. July Financial Report | |
| C. WSCC FY2025-26 Implementation Funding Agreement | |
| D. WSCC FY2025-26 CREP Funding Agreement | |
| E. WSCC FY2025-27 Forest Health & Community Wildfire Resiliency Funding Agreement | |
| F. WSCC FY2025-27 Biennium Authorized Signatures Form | |

4. Public Comment	6:45 PM
*Three minutes per person	10 minutes
5. Partner Reports (if present)	6:55 PM
A. Natural Resources Conservation Service, (NRCS) <i>DaShell Burnham</i>	15 minutes
B. Washington State Conservation Commission (WSCC), <i>Josh Giuntoli</i>	
C. Washington Association of Conservation Districts (WACD), <i>Doug Rushton</i>	
D. National Association of Conservation Districts (NACD), <i>Doug Rushton</i>	
6. TCD Resolution #2025-03: WSCC Cost Share Rate	7:10 PM
	5 minutes
7. TCD Resolution #2025-04: WSCC Cooperator Labor Rate	7:15 PM
	5 minutes
8. Governance, All – Action Item	7:20 PM
A. August 27, 2025 Work Session Topic List & Meeting Agenda Development	15 minutes
9. Executive Session: To consider the selection of a site or the acquisition of real estate	7:35 PM
<i>RCW 42.30.110 (1b) To consider the selection of a site or the acquisition of real estate by lease or purchase when public knowledge regarding such consideration would cause a likelihood of increased price.</i>	15 minutes
10. Executive Session Report Out – Action Item	
11. Executive Session: To discuss with legal counsel litigation or potential litigation	7:50 PM
<i>RCW 42.30.110(1) To discuss with legal counsel representing the agency litigation or potential litigation.</i>	15 minutes
12. Executive Session Report Out – Action Item	8:05 PM
	5 minutes
Adjourn	8:10 PM
Informational Only Items:	
I. <i>Executive Director’s Report</i>	
II. <i>Department of Ecology Nonpoint Newsletter</i>	
III. <i>2025 Mid-Year Revised Unrestricted Budget</i>	

Important Future Dates

August 2025

Thurston County Fair, TCD Tabeling	July 31, August 1-3
TCD Annual Fall Bulb & Seed Sale	August 1- Sept 15
TCD Strategic Planning Meeting #1, TCD Conference Room	August 4

TCD Board Work Session & Meeting 5:00 - 7:30 p.m. In-person and Virtual (Zoom) August 27

September 2025

Labor Day, TCD Closed	Sept 1
TCD Staff & Board Annual Summer Gathering, Urban Futures Farm	Sept 3
TCD Legislative Tour	Sept 4
TCD Legislative Tour	Sept 11
NACD SW & Pacific Joint Region Meeting, Littleton, CO	Sept 6-12
WACD Board Meeting 6:00 - 8:30 p.m. (Zoom)	Sept 15
WSCC Meeting Stevens Co. CD, Coleville	Sept 18
TCD Board Work Session & Meeting 5:00 - 7:30 p.m. In-person and Virtual (Zoom)	Sept 24

October 2025

TCD Bulb & Seed Sale & Harvest Festival	Oct 4
WACD Southwest Area Meeting, Wahkiakum CD	Oct 16
Orca Recovery Day	Oct 18
TCD Board Work Session & Meeting 5:00 - 7:30 p.m. In-person and Virtual (Zoom)	Oct 28

November 2025

Veterans Day, TCD Office Closed	Nov 11
Thanksgiving, TCD Office Closed,	Nov 27
Native American Heritage Day, TCD office Closed	Nov 28
TCD Board Work Session & Meeting 5:00 - 7:30 p.m. In-person and Virtual (Zoom)	Nov 25

Item

3



Thurston Conservation District Consent Agenda Decision Sheet July 23, 2025 Board Meeting

-
- A. June 25, 2025 Board Meeting and Work Session Minutes
- a. Proposed action: accept without amendment and approve.
 - b. Action was taken:
☐ Passed ☐ Moved for discussion during meeting ☐ Tabled to a future meeting
- B. July 2025 Financial Report
- a. Proposed action: accept without amendment and approve.
 - b. Action was taken:
☐ Passed ☐ Moved for discussion during meeting ☐ Tabled to a future meeting
- C. WSCC FY2025-26 Implementation Funding Agreement
- a. Proposed action: accept without amendment and approve.
 - b. Action was taken:
☐ Passed ☐ Moved for discussion during meeting ☐ Tabled to a future meeting
- D. WSCC FY2025-26 CREP Funding Agreement
- a. Proposed action: accept without amendment and approve.
 - b. Action was taken:
☐ Passed ☐ Moved for discussion during meeting ☐ Tabled to a future meeting
- E. WSCC FY2025-27 Forest Health & Community Wildfire Resiliency Funding Agreement
- a. Proposed action: accept without amendment and approve.
 - b. Action was taken:
☐ Passed ☐ Moved for discussion during meeting ☐ Tabled to a future meeting
- F. WSCC FY2025-27 Biennium Signatures Form
- a. Proposed action: accept without amendment and approve.
 - b. Action was taken:
☐ Passed ☐ Moved for discussion during meeting ☐ Tabled to a future meeting

ADOPTED BY THE BOARD OF THE THURSTON CONSERVATION DISTRICT, WASHINGTON ON July 23, 2025 AND EFFECTIVE IMMEDIATELY

SIGNED:

TJ Johnson, Board Chair

Marianne Tompkins, Board Vice-Chair

David Iyall, Board Auditor

Doug Rushton, Board Member

Jennifer Colvin, Board Member

Attest: Sarah Moorehead, Executive Director

Thurston Conservation District Board of Supervisors

Work Session Minutes

June 25, 2025

Hybrid: In-Person and Virtual on Zoom

Originally Scheduled: 5:00 p.m. – 6:00 p.m.

Actual Meeting Time: 5:00 p.m. – 6:07 p.m.



Present at Work Session:

TJ Johnson, TCD Board Chair

Marianne Tompkins, TCD Board Vice Chair

Doug Rushton, TCD Board Supervisor

David Iyall, TCD Board Supervisor

Jennifer Colvin, TCD Board Supervisor

Sarah Moorehead, TCD Executive Director

Sophia Barashkoff, TCD Staff

Stephanie Bishop, TCD Staff

Jae Townsend, TCD Staff

Ben Cushman, TCD Legal Counsel

- 1 1. Topic List Review, *All*
- 2 2. Staff Presentation: South Thurston Community Wildfire Protection Plan, *Stephanie*
- 3 *Bishop, Jae Townsend*
- 4 3. WADE & Statewide Leadership Meeting Debrief, *Doug Rushton & Executive Director*
- 5 *Moorehead*
- 6 4. WACD Supplemental Dues Investment, *Executive Director Moorehead*
- 7 5. Farmland Preservation Planning, *Marianne Tompkins*
- 8 6. Intro to Cost Share Rate & Labor Rate Resolutions, *Executive Director Moorehead*
- 9 7. Strategic Planning Process, *Executive Director Moorehead*
- 10 8. Long -Term Funding Committee, *TJ Johnson (Chair) & Executive Director Moorehead*
- 11 9. Important Updates & Announcements
- 12 a. Board of Supervisors, *All*
- 13 b. Executive Director, *Executive Director Moorehead*

Respectfully,

TJ Johnson, TCD Board Chair

Thurston Conservation District Board of Supervisors

Regular Board Meeting Minutes

June 25, 2025

Hybrid: In-Person and Virtual on Zoom

Originally Scheduled: 6:30 p.m. – 7:50 p.m.

Actual Meeting Time: 6:30 pm – 6:58 p.m.



Present at Board Meeting:

TJ Johnson, TCD Board Chair

Marianne Tompkins, TCD Board Supervisor

Doug Rushton, TCD Board Supervisor

David Iyall, TCD Board Supervisor

Jennifer Colvin, TCD Board Supervisor

Sarah Moorehead, TCD Executive Director

Sophia Barashkoff, TCD Staff

Ben Cushman, TCD Legal Counsel

Summary of Action Items

- 1 • None.

Summary of Motions Passed

2
3 *Supervisor Tompkins moved to approve the amended Agenda. Supervisor Rushton seconded.*

4 *Motion passed unanimously, (5-0).*

5 *Supervisor Iyall moved to approve the Consent Agenda. Supervisor Tompkins seconded.*

6 *Motion passed unanimously, (5-0).*

7 *Supervisor Tompkins moved to adjourn the June 25, 2025 TCD Board Meeting. Supervisor Iyall*

8 *seconded. Motion passed unanimously, (5-0).*

Full Version of the Minutes

9 Welcome & Introductions

10 At 6:30 p.m., TCD Board Chair TJ Johnson called the June 25, 2025 Regular Board Meeting to
11 order. TCD Board, Staff, members of the public, and Legal Counsel were introduced by Board
12 Chair Johnson. For each vote, TCD Board Chair Johnson called out Supervisors by name. He
13 announced that the meeting was being video recorded. TCD Supervisors Johnson, Rushton,
14 Tompkins, Iyall, Colvin and Executive Director Moorehead attended the meeting in person at
15 the TCD office.

16 Agenda Review

17 Board Chair Johnson proposed to decrease the time for *Item 7: Executive Session* from 20
18 minutes to 15.

19 *Supervisor Tompkins moved to approve the amended Agenda. Supervisor Rushton seconded.*

20 *Motion passed unanimously, (5-0).*

21 **Consent Agenda**

- 22 A. May 28, 2025, Board Work Session & Meeting Minutes
23 B. June Financial Report
24 D. WSCC 2025-27 Biennium Master Agreement

25 ***Supervisor Iyall moved to approve the Consent Agenda. Supervisor Tompkins seconded.***
26 ***Motion passed unanimously, (5-0).***

27 **Public Comment**

28 No public members made comments.

29 **Partner Reports**

- 30 A. National Resources Conservation Service (NRCS) Update, DaShell Burnham
31 • Ms. Burnham was not present.
32 B. Washington State Conservation Commission (WSCC) Update, Josh Giuntoli
33 • Mr. Giuntoli was not present.
34 C. Washington Association of Conservation Districts (WACD) Update, TCD Supervisor and
35 WACD National Director Doug Rushton
36 • Supervisor Rushton gave an update.
37 • Executive Director Moorhead gave an update.
38 • As newly elected WADE co-presidents, Executive Director Moorhead and
39 Okanogan Executive Director Craig Nelson, will be voting members on the WACD
40 board and participated in the WACD Strategic Planning Committee meeting.
41 • A written update was provided to the board.
42 D. National Association of Conservation Districts (NACD) Update, TCD Supervisor and NACD
43 Board Member Rushton
44 • Supervisor Ruston gave an update.
45 • A written update was provided to the board.

46 **Governance**

- 47 A. July 23, 2025 Work Session Topic List & Meeting Agenda Development

48 **Work Session**

- 49 • Topic List Review, *All*
50 • Staff Presentation: Green Congress & Sumer Institute for Teachers, *Sam Nadell*
51 • Community Partner Presentation: TBD
52 • WSCC 2025-2027 Biennium Cost Share Rate & Labor Rate Resolutions, *Executive*
53 *Director Moorehead*
54 • Strategic Planning Process, *Executive Director Moorehead*
55 • WA Policy Institute Elections Study, *TJ Johnson (Chair)*
56 • Long-Term Funding Committee, *TJ Johnson, Executive Director Moorehead*
57 • Conservation and Education Center (CEC) Development, *All*

- 58 • Mid-Year Budget Review
- 59 • Important Updates & Announcements
- 60 ○ Board of Supervisors, *All*
- 61 ○ Executive Director, *Sarah Moorehead*

62 **Board Meeting Agenda**

- 63 • Welcome, Introductions, Audio Recording Announcement
- 64 • Agenda Review
- 65 • Consent Agenda
 - 66 ○ June 25, 2025 Board Work Session & Meeting Minutes
 - 67 ○ July 2025 Financial Report
- 68 • WSCC 2025-2027 Biennium Cost Share Rate Resolution
- 69 • WSCC 2025-2027 Labor Rate Resolution
- 70 • Public Comment
- 71 • Partner Reports (if present)
 - 72 ○ National Resources Conservation Service
 - 73 ○ Washington State Conservation Commission
 - 74 ○ Washington Association of Conservation Districts
 - 75 ○ National Association of Conservation Districts
- 76 • Governance, *All*
 - 77 ○ August 27, 2025 Work Session Topic List & Meeting Agenda Development
- 78 • **Executive Session:** to consider the selection of a site or the acquisition of real
- 79 estate by lease or purchase when public knowledge regarding such consideration
- 80 would cause a likelihood of an increased price.
- 81 • **Executive Session:** to discuss with legal counsel representing the agency
- 82 litigation or potential litigation.

83 **Executive Session: To consider the selection of a site or the acquisition of real estate**

84 *RCW 42.30.110 (1b) To consider the selection of a site or the acquisition of real estate by lease*
85 *or purchase when public knowledge regarding such consideration would cause a likelihood of*
86 *increased price.*

87 The Executive Session opened at 6:43pm to last no more than 15 minutes and concluded at
88 6:58 pm. In attendance: TCD Board Members Johnson, Rushton, Iyall, Tompkins and Colvin; TCD
89 Legal Counsel Ben Cushman; and Executive Director Moorehead.

90 **Executive Session Report Out**

91 No action was taken.

92 ***Supervisor Tompkins moved to adjourn the June 25, 2025 TCD Board Meeting. Supervisor Iyall***
93 ***seconded. Motion passed unanimously, (5-0).***

94 **Adjourn 6:58 pm**

Respectfully,

TJ Johnson, TCD Board Chair

Thurston Conservation District Board of Supervisors

Work Session Minutes

June 25, 2025

Hybrid: In-Person and Virtual on Zoom

Originally Scheduled: 5:00 p.m. – 6:00 p.m.

Actual Meeting Time: 5:00 p.m. – 6:07 p.m.



Present at Work Session:

TJ Johnson, TCD Board Chair

Marianne Tompkins, TCD Board Vice Chair

Doug Rushton, TCD Board Supervisor

David Iyall, TCD Board Supervisor

Jennifer Colvin, TCD Board Supervisor

Sarah Moorehead, TCD Executive Director

Sophia Barashkoff, TCD Staff

Stephanie Bishop, TCD Staff

Jae Townsend, TCD Staff

Ben Cushman, TCD Legal Counsel

- 1 1. Topic List Review, *All*
- 2 2. Staff Presentation: South Thurston Community Wildfire Protection Plan, *Stephanie*
- 3 *Bishop, Jae Townsend*
- 4 3. WADE & Statewide Leadership Meeting Debrief, *Doug Rushton & Executive Director*
- 5 *Moorehead*
- 6 4. WACD Supplemental Dues Investment, *Executive Director Moorehead*
- 7 5. Farmland Preservation Planning, *Marianne Tompkins*
- 8 6. Intro to Cost Share Rate & Labor Rate Resolutions, *Executive Director Moorehead*
- 9 7. Strategic Planning Process, *Executive Director Moorehead*
- 10 8. Long -Term Funding Committee, *TJ Johnson (Chair) & Executive Director Moorehead*
- 11 9. Important Updates & Announcements
- 12 a. Board of Supervisors, *All*
- 13 b. Executive Director, *Executive Director Moorehead*

Respectfully,

TJ Johnson, TCD Board Chair

Thurston Conservation District Board of Supervisors

Regular Board Meeting Minutes

June 25, 2025

Hybrid: In-Person and Virtual on Zoom

Originally Scheduled: 6:30 p.m. – 7:50 p.m.

Actual Meeting Time: 6:30 pm – 6:58 p.m.



Present at Board Meeting:

TJ Johnson, TCD Board Chair

Marianne Tompkins, TCD Board Supervisor

Doug Rushton, TCD Board Supervisor

David Iyall, TCD Board Supervisor

Jennifer Colvin, TCD Board Supervisor

Sarah Moorehead, TCD Executive Director

Sophia Barashkoff, TCD Staff

Ben Cushman, TCD Legal Counsel

Summary of Action Items

- 1 • None.

Summary of Motions Passed

2
3 *Supervisor Tompkins moved to approve the amended Agenda. Supervisor Rushton seconded.*

4 *Motion passed unanimously, (5-0).*

5 *Supervisor Iyall moved to approve the Consent Agenda. Supervisor Tompkins seconded.*

6 *Motion passed unanimously, (5-0).*

7 *Supervisor Tompkins moved to adjourn the June 25, 2025 TCD Board Meeting. Supervisor Iyall*

8 *seconded. Motion passed unanimously, (5-0).*

Full Version of the Minutes

9 Welcome & Introductions

10 At 6:30 p.m., TCD Board Chair TJ Johnson called the June 25, 2025 Regular Board Meeting to
11 order. TCD Board, Staff, members of the public, and Legal Counsel were introduced by Board
12 Chair Johnson. For each vote, TCD Board Chair Johnson called out Supervisors by name. He
13 announced that the meeting was being video recorded. TCD Supervisors Johnson, Rushton,
14 Tompkins, Iyall, Colvin and Executive Director Moorehead attended the meeting in person at
15 the TCD office.

16 Agenda Review

17 Board Chair Johnson proposed to decrease the time for *Item 7: Executive Session* from 20
18 minutes to 15.

19 *Supervisor Tompkins moved to approve the amended Agenda. Supervisor Rushton seconded.*

20 *Motion passed unanimously, (5-0).*

21 **Consent Agenda**

- 22 A. April 22, 2025, Board Work Session & Meeting Minutes
23 B. May Financial Report
24 D. WSCC 2025-27 Biennium Master Agreement

25 ***Supervisor Iyall moved to approve the Consent Agenda. Supervisor Tompkins seconded.***
26 ***Motion passed unanimously, (5-0).***

27 **Public Comment**

28 No public members made comments.

29 **Partner Reports**

- 30 A. National Resources Conservation Service (NRCS) Update, DaShell Burnham
31 • Ms. Burnham was not present.
32 B. Washington State Conservation Commission (WSCC) Update, Josh Giuntoli
33 • Mr. Giuntoli was not present.
34 C. Washington Association of Conservation Districts (WACD) Update, TCD Supervisor and
35 WACD National Director Doug Rushton
36 • Supervisor Rushton gave an update.
37 • Executive Director Moorhead gave an update.
38 • As newly elected WADE co-presidents, Executive Director Moorhead and
39 Okanogan Executive Director Craig Nelson, will be voting members on the WACD
40 board and participated in the WACD Strategic Planning Committee meeting.
41 • A written update was provided to the board.
42 D. National Association of Conservation Districts (NACD) Update, TCD Supervisor and NACD
43 Board Member Rushton
44 • Supervisor Ruston gave an update.
45 • A written update was provided to the board.

46 **Governance**

- 47 A. July 23, 2025 Work Session Topic List & Meeting Agenda Development

48 **Work Session**

- 49 • Topic List Review, *All*
50 • Staff Presentation: Green Congress & Sumer Institute for Teachers, *Sam Nadell*
51 • Community Partner Presentation: TBD
52 • WSCC 2025-2027 Biennium Cost Share Rate & Labor Rate Resolutions, *Executive*
53 *Director Moorehead*
54 • Strategic Planning Process, *Executive Director Moorehead*
55 • WA Policy Institute Elections Study, *TJ Johnson (Chair)*
56 • Long-Term Funding Committee, *TJ Johnson, Executive Director Moorehead*
57 • Conservation and Education Center (CEC) Development, *All*

- 58 • Mid-Year Budget Review
- 59 • Important Updates & Announcements
- 60 ○ Board of Supervisors, *All*
- 61 ○ Executive Director, *Sarah Moorehead*

62 **Board Meeting Agenda**

- 63 • Welcome, Introductions, Audio Recording Announcement
- 64 • Agenda Review
- 65 • Consent Agenda
- 66 ○ June 25, 2025 Board Work Session & Meeting Minutes
- 67 ○ July 2025 Financial Report
- 68 • WSCC 2025-2027 Biennium Cost Share Rate Resolution
- 69 • WSCC 2025-2027 Labor Rate Resolution
- 70 • Public Comment
- 71 • Partner Reports (if present)
- 72 ○ National Resources Conservation Service
- 73 ○ Washington State Conservation Commission
- 74 ○ Washington Association of Conservation Districts
- 75 ○ National Association of Conservation Districts
- 76 • Governance, *All*
- 77 ○ July 25, 2025 Work Session Topic List & Meeting Agenda Development
- 78 • **Executive Session:** to consider the selection of a site or the acquisition of real
- 79 estate by lease or purchase when public knowledge regarding such consideration
- 80 would cause a likelihood of increased price.
- 81 • **Executive Session:** to discuss with legal counsel representing the agency
- 82 litigation or potential litigation.

83 **Executive Session: To consider the selection of a site or the acquisition of real estate**

84 *RCW 42.30.110 (1b) To consider the selection of a site or the acquisition of real estate by lease*
85 *or purchase when public knowledge regarding such consideration would cause a likelihood of*
86 *increased price.*

87 The Executive Session opened at 6:43pm to last no more than 15 minutes and concluded at
88 6:58 pm. In attendance: TCD Board Members Johnson, Rushton, Iyall, Tompkins and Colvin; TCD
89 Legal Counsel Ben Cushman; and Executive Director Moorehead.

90 **Executive Session Report Out**

91 No action was taken.

92 ***Supervisor Tompkins moved to adjourn the June 25, 2025 TCD Board Meeting. Supervisor Iyall***
93 ***seconded. Motion passed unanimously, (5-0).***

94 **Adjourn 6:58 pm**

Respectfully,

TJ Johnson, TCD Board Chair

Thurston Conservation District

July 2025 Financial Notes



June and Year-to-Date Profit & Loss (P&L)

1. TCD recorded a net income of \$124,947 for June and \$235,504 for the year. These relatively high positive net income amounts are the result of staff scurrying to complete grant-funded projects by the end of the biennium.

Previous Year P&L Comparison

2. Overall, *District Conservation Services* income is down by 39% compared to this time last year. Still, *Poultry Equipment Rentals* are up 58% and *Plant Sales* are up by 23% compared to last year.
3. Because the Restoration Crew was fully occupied completing grant-funded projects for the end of the biennium, *Partner Fee for Service* income is down by 100% compared to last year. The District is currently negotiating agreements for Restoration Crew work with partners for the 2nd half of this year.
4. At the end of the biennium, grant revenue is up 132% compared to this time last year.
5. You'll see that *Interest and Other Earnings* are up by 46% compared to last year. Nearly \$1,000 of that increase is from Beneficial State Bank's credit card cashback program.
6. Grant income is up by 132% and total income is up by 95%. Meanwhile total expenses are only up 58%.
7. As the state's 2023-25 biennium closes, direct on-the-ground project investments increased by 397% compared to last year.

	2025	2024	\$ Change	% Change
Professional Services	404,712	136,738	267,974	196%
Cultural Resources	17,833	0	17,833	100%
Construction & Restoration Work	184,667	43,455	141,212	325%
Cost Share	293,300	1,000	292,300	29,230%
Total	900,512	181,193	719,319	397%

Unrestricted Budget vs Actual

8. The 2025 Unrestricted Budget continues to be on track for the year. However, we made some modifications to the budget with the 2025 Mid-Year Revised Budget. Please see the 2025 Mid-Year Revised Budget in the Board Packet.

The most significant change to the Unrestricted Budget can be seen in *State Grants* income (row 18); the Commission award the District less in Implementation funding (unrestricted funding) than we had anticipated. However, most of the deficit was made up with an anticipated increase in *Overhead Allocation* income (row 22) and an anticipated decrease in *Administrative Salaries & Benefits* expenses (row 50). The remaining adjustments to the Unrestricted budget were minor unanticipated income and expenses. The Finance team was able to balance the Mid-Year Revised Unrestricted Budget.

Thurston Conservation District

Profit & Loss

June 2025

	Jun 25
Ordinary Income/Expense	
Income	
3400000 · Charges for Goods and Services	
3451100 · Soil/Water Conservation Service	
3451110 · Soil Testing	321.18
3451120 · Nutrient Spreader Rentals	5.67
3451121 · No-Till Drill Rentals	83.89
3451130 · Poultry Equipment & Tool Rentals	102.74
Total 3451100 · Soil/Water Conservation Service	513.48
Total 3400000 · Charges for Goods and Services	513.48
3300000 · Grant Revenues	850,648.47
3600000 · Miscellaneous Revenues	
3685000 · Special Assessments - Service	
3685201 · Rates and Charges	3,618.52
Total 3685000 · Special Assessments - Service	3,618.52
3610000 · Interest and Other Earnings	180.71
Total 3600000 · Miscellaneous Revenues	3,799.23
Total Income	854,961.18
Gross Profit	854,961.18
Expense	
Vehicle Allocation	0.00
Overhead Allocation	0.00
5531000 · Salaries & Benefits	219,002.65
5314000 · Intern Stipends	3,030.00
5314101 · Legal Fees & Services	2,000.00
5314102 · Audit & Accounting	486.67
5314103 · Computer Services	2,730.00
5314100 · Professional Services	161,231.22
5314400 · Advertising	1,530.83
5314203 · Printing Services	8,521.91
5314501 · Office Rent	8,427.00
5314700 · Utilities	247.72
5314504 · Vehicle Leases	567.59
5314200 · Communications	1,481.29
5354800 · Repairs & Maintenance	251.23
5314505 · Software Licenses	1,761.76
5313101 · Office Supplies	191.92
5314202 · Postage & Shipping	40.30
5314902 · Organizational Dues	150.00
5314307 · Licenses and Permits	15.45
5314117 · Soil Testing	291.34
Project Expenses	17,121.29
5314302 · Staff - Conference & Training	8,800.00
5314306 · Board - Conference & Training	37.36
5314300 · Staff - Travel	4,045.05
5314301 · Board Travel	473.82
5314108 · Construction & Restoration Work	28,937.79
5314109 · Cost Share	241,394.21
5314110 · Bank Fees & Interest Charges	0.73
5314600 · Liability Insurance Premiums	3,496.58

Thurston Conservation District
Profit & Loss
June 2025

	Jun 25
5945360 · Capital Outlays	
5945367 · Restoration Equipment	13,623.38
5945364 · Computer Hardware	124.72
Total 5945360 · Capital Outlays	13,748.10
Total Expense	730,013.81
Net Ordinary Income	124,947.37
Net Income	124,947.37

Thurston Conservation District

Profit & Loss

January through June 2025

	Jan - Jun 25
Ordinary Income/Expense	
Income	
3400000 · Charges for Goods and Services	
3451100 · Soil/Water Conservation Service	
3451110 · Soil Testing	4,039.88
3451120 · Nutrient Spreader Rentals	107.66
3451121 · No-Till Drill Rentals	83.89
3451130 · Poultry Equipment & Tool Rentals	1,428.45
3451140 · Plant Sales	24,664.19
Total 3451100 · Soil/Water Conservation Service	30,324.07
3417000 · Sales of Merchandise	
3417010 · TCD Swag Shop	1,207.40
Total 3417000 · Sales of Merchandise	1,207.40
Total 3400000 · Charges for Goods and Services	31,531.47
3300000 · Grant Revenues	2,361,720.88
3600000 · Miscellaneous Revenues	
3699100 · Miscellaneous Other	1,939.46
3685000 · Special Assessments - Service	322,427.48
3670000 · Nongovernmental Contributions	13,622.43
3610000 · Interest and Other Earnings	1,168.36
Total 3600000 · Miscellaneous Revenues	339,157.73
Total Income	2,732,410.08
Gross Profit	2,732,410.08
Expense	
Vehicle Allocation	0.00
Overhead Allocation	0.00
5531000 · Salaries & Benefits	1,280,286.46
5314000 · Intern Stipends	4,295.00
5314101 · Legal Fees & Services	12,000.00
5314102 · Audit & Accounting	2,974.18
5314103 · Computer Services	15,025.47
5314100 · Professional Services	404,712.10
5314400 · Advertising	3,001.78
5314203 · Printing Services	9,498.04
5314104 · Janitorial Services	3,850.00
5314501 · Office Rent	50,562.00
5314700 · Utilities	2,511.12
5314503 · Equipment Leases	2,403.05
5314504 · Vehicle Leases	3,088.24
5314200 · Communications	9,219.68
5313102 · Photocopier Usage	428.29
5354800 · Repairs & Maintenance	3,637.86
5314505 · Software Licenses	17,710.45
5313101 · Office Supplies	2,285.82
5313103 · Promotional Items	3,006.88
5314202 · Postage & Shipping	998.12
5314902 · Organizational Dues	1,491.00
5314307 · Licenses and Permits	274.95
5314117 · Soil Testing	2,936.41
5313401 · Plants for Resale	23,839.44
Project Expenses	55,575.47

Thurston Conservation District
Profit & Loss
January through June 2025

	Jan - Jun 25
5314302 · Staff - Conference & Training	15,508.28
5314306 · Board - Conference & Training	567.95
5314300 · Staff - Travel	14,547.47
5314301 · Board Travel	473.82
5314119 · Cultural Resources	17,833.05
5314108 · Construction & Restoration Work	184,666.52
5314109 · Cost Share	293,300.23
5314110 · Bank Fees & Interest Charges	25.73
5314600 · Liability Insurance Premiums	21,176.48
66300 · Sales Tax Adjustments	19.59
66900 · Reconciliation Discrepancies	0.00
5945360 · Capital Outlays	
5945367 · Restoration Equipment	24,865.76
5945363 · Equipment & Office Furniture	1,730.33
5945364 · Computer Hardware	6,579.56
Total 5945360 · Capital Outlays	33,175.65
Total Expense	2,496,906.58
Net Ordinary Income	235,503.50
Net Income	235,503.50

1:38 PM

07/17/25

Accrual Basis

Thurston Conservation District Profit & Loss Prev Year Comparison

January through June 2025

	Jan - Jun 25	Jan - Jun 24	\$ Change	% Change
Ordinary Income/Expense				
Income				
3400000 · Charges for Goods and Services				
3451100 · Soil/Water Conservation Service				
3451110 · Soil Testing	4,039.88	4,219.85	-179.97	-4.3%
3451120 · Nutrient Spreader Rentals	107.66	393.22	-285.56	-72.6%
3451121 · No-Till Drill Rentals	83.89	464.41	-380.52	-81.9%
3451130 · Poultry Equipment & Tool Rentals	1,428.45	903.41	525.04	58.1%
3451140 · Plant Sales	24,664.19	20,058.07	4,606.12	23.0%
3451150 · Partner Fee for Service	0.00	23,568.40	-23,568.40	-100.0%
Total 3451100 · Soil/Water Conservation Service	30,324.07	49,607.36	-19,283.29	-38.9%
3417000 · Sales of Merchandise				
3417010 · TCD Swag Shop	1,207.40	0.00	1,207.40	100.0%
3417020 · Event Ticket Income	0.00	8,187.21	-8,187.21	-100.0%
Total 3417000 · Sales of Merchandise	1,207.40	8,187.21	-6,979.81	-85.3%
Total 3400000 · Charges for Goods and Services	31,531.47	57,794.57	-26,263.10	-45.4%
3300000 · Grant Revenues	2,361,720.88	1,019,638.02	1,342,082.86	131.6%
3600000 · Miscellaneous Revenues				
3691000 · Sale of Surplus	0.00	12.00	-12.00	-100.0%
3699100 · Miscellaneous Other	1,939.46	170.40	1,769.06	1,038.2%
3685000 · Special Assessments - Service				
3685201 · Rates and Charges	322,427.48	324,874.62	-2,447.14	-0.8%
Total 3685000 · Special Assessments - Service	322,427.48	324,874.62	-2,447.14	-0.8%
3670000 · Nongovernmental Contributions				
3671200 · Private Contributions	13,622.43	706.16	12,916.27	1,829.1%
Total 3670000 · Nongovernmental Contributions	13,622.43	706.16	12,916.27	1,829.1%
3610000 · Interest and Other Earnings	1,168.36	798.36	370.00	46.4%
3620000 · Rents and Leases	0.00	0.00	0.00	0.0%
Total 3600000 · Miscellaneous Revenues	339,157.73	326,561.54	12,596.19	3.9%
Total Income	2,732,410.08	1,403,994.13	1,328,415.95	94.6%
Gross Profit	2,732,410.08	1,403,994.13	1,328,415.95	94.6%
Expense				
Equipment Allocation	0.00	3,773.00	-3,773.00	-100.0%
Vehicle Allocation	0.00	0.00	0.00	0.0%
Overhead Allocation	0.00	0.00	0.00	0.0%
5531000 · Salaries & Benefits	1,280,286.46	1,100,381.85	179,904.61	16.4%
5314000 · Intern Stipends	4,295.00	1,000.00	3,295.00	329.5%
5314101 · Legal Fees & Services	12,000.00	19,416.26	-7,416.26	-38.2%
5314102 · Audit & Accounting	2,974.18	2,741.97	232.21	8.5%
5314103 · Computer Services	15,025.47	24,558.00	-9,532.53	-38.8%
5314100 · Professional Services	404,712.10	136,737.94	267,974.16	196.0%
5314400 · Advertising	3,001.78	2,571.84	429.94	16.7%
5314203 · Printing Services	9,498.04	3,433.36	6,064.68	176.6%
5314104 · Janitorial Services	3,850.00	3,915.00	-65.00	-1.7%
5314501 · Office Rent	50,562.00	42,655.00	7,907.00	18.5%
5314700 · Utilities	2,511.12	4,569.72	-2,058.60	-45.1%
5314503 · Equipment Leases	2,403.05	2,702.06	-299.01	-11.1%
5314504 · Vehicle Leases	3,088.24	3,166.53	-78.29	-2.5%
5314200 · Communications	9,219.68	7,803.73	1,415.95	18.1%
5313102 · Photocopier Usage	428.29	433.63	-5.34	-1.2%
5354800 · Repairs & Maintenance	3,637.86	4,572.48	-934.62	-20.4%
5314505 · Software Licenses	17,710.45	21,132.87	-3,422.42	-16.2%
5313101 · Office Supplies	2,285.82	3,460.17	-1,174.35	-33.9%
5313103 · Promotional Items	3,006.88	0.00	3,006.88	100.0%
5314202 · Postage & Shipping	998.12	1,240.99	-242.87	-19.6%
5314902 · Organizational Dues	1,491.00	1,150.00	341.00	29.7%
5314307 · Licenses and Permits	274.95	1,965.82	-1,690.87	-86.0%
5314117 · Soil Testing	2,936.41	3,297.43	-361.02	-11.0%
5313401 · Plants for Resale	23,839.44	15,702.78	8,136.66	51.8%
Project Expenses	55,575.47	39,440.45	16,135.02	40.9%
5314302 · Staff - Conference & Training	15,508.28	8,755.78	6,752.50	77.1%
5314306 · Board - Conference & Training	567.95	1,069.22	-501.27	-46.9%
5314300 · Staff - Travel	14,547.47	10,770.30	3,777.17	35.1%
5314301 · Board Travel	473.82	1,108.09	-634.27	-57.2%
5314119 · Cultural Resources	17,833.05	0.00	17,833.05	100.0%
5314108 · Construction & Restoration Work	184,666.52	43,454.68	141,211.84	325.0%
5314109 · Cost Share	293,300.23	1,000.00	292,300.23	29,230.0%
5314110 · Bank Fees & Interest Charges	25.73	-25.74	51.47	200.0%
5314600 · Liability Insurance Premiums	21,176.48	16,516.50	4,659.98	28.2%
66300 · Sales Tax Adjustments	19.59	824.08	-804.49	-97.6%
66900 · Reconciliation Discrepancies	0.00	0.00	0.00	0.0%
5945360 · Capital Outlays				
5945368 · Rental Equipment	0.00	14,934.99	-14,934.99	-100.0%
5945367 · Restoration Equipment	24,865.76	2,381.29	22,484.47	944.2%
5945363 · Equipment & Office Furniture	1,730.33	19,249.30	-17,518.97	-91.0%
5945364 · Computer Hardware	6,579.56	3,278.93	3,300.63	100.7%
5945366 · Vehicle Purchases	0.00	5,497.80	-5,497.80	-100.0%
Total 5945360 · Capital Outlays	33,175.65	45,342.31	-12,166.66	-26.8%
Total Expense	2,496,906.58	1,580,638.10	916,268.48	58.0%
Net Ordinary Income	235,503.50	-176,643.97	412,147.47	233.3%
Net Income	235,503.50	-176,643.97	412,147.47	233.3%

Thurston Conservation District

Balance Sheet

As of June 30, 2025

	Jun 30, 25
ASSETS	
Current Assets	
Checking/Savings	
3088010 · Checking-103 Beneficial	74,972.43
3081001 · Checking-7444 Timberland	5,126.78
3088020 · Savings Accounts	
3088021 · Saving-116 Beneficial Reserve	4,178.16
3088022 · Saving-129 Beneficial CEC	119,582.42
Total 3088020 · Savings Accounts	123,760.58
3088030 · Counter Cash	200.00
3088040 · PayPal Account	8,278.54
Total Checking/Savings	212,338.33
Accounts Receivable	1,289,713.14
Other Current Assets	
3090500 Prepaid Accounts	
3090501 · Prepaid Insurance	7,461.20
3090507 · Security Deposit - Tilley Court	8,427.00
Total 3090500 Prepaid Accounts	15,888.20
3091000 · 309.10.00 Inventory Asset	2,666.56
3092000 · 309.20.00 Cash on Hand	14,495.31
Total Other Current Assets	33,050.07
Total Current Assets	1,535,101.54
Fixed Assets	
3090600 · Tenant Improvements	89,000.00
Total Fixed Assets	89,000.00
TOTAL ASSETS	1,624,101.54
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	376,154.92
Credit Cards	33,192.52
Other Current Liabilities	212,368.58
Total Current Liabilities	621,716.02
Total Liabilities	621,716.02
Equity	1,002,385.52
TOTAL LIABILITIES & EQUITY	1,624,101.54

2025 Unrestricted Budget vs Actual



June 50%

	Account Name	2025 Budget	2025 Actual	\$ Over Budget	% of Budget
1	<input checked="" type="checkbox"/> Income	1,213,975	582,268	-631,707	47.96%
2	<input checked="" type="checkbox"/> Retail Sales	66,320	32,794	-33,526	49.45%
3	<input checked="" type="checkbox"/> Food Production and Consumption	2,300	1,428	-872	62.11%
4	Poultry Equipment & Tool Rentals	2,300	1,428	-872	62.11%
5	<input checked="" type="checkbox"/> Soil Conservation and Health	9,920	4,231	-5,689	42.66%
6	Soil Testing	8,600	4,040	-4,560	46.98%
7	Nutrient Spreader Rentals	820	108	-712	13.13%
8	No-Till Drill Rentals	500	84	-416	16.78%
9	<input checked="" type="checkbox"/> Community Outreach and Education	53,100	25,872	-27,228	48.72%
10	Plant Sales	53,000	24,664	-28,336	46.54%
11	TCD Swag Shop - T095	100	1,207	1,107	1,207.40%
12	<input checked="" type="checkbox"/> Water Quality & Quantity and Protection & Restoration of Ecosystems	0	0	0	N/A
13	Partner Fee for Service - Restoration Crew	0	0	0	N/A
14	<input checked="" type="checkbox"/> Other Income	1,000	1,262	262	126.22%
15	Contributions Private	0	1	1	N/A
16	Interest Income	1,000	1,168	168	116.84%
17	Miscellaneous Income	0	92	92	N/A
18	<input checked="" type="checkbox"/> Grant Revenue	204,491	0	-204,491	0.00%
20	Rates and Charges	564,110	322,427	-241,683	57.16%
21	<input checked="" type="checkbox"/> Overhead	379,054	227,046	-152,008	59.90%
22	Overhead Allocation	357,054	214,795	-142,259	60.16%
23	Vehicle Allocation	22,000	12,251	-9,749	55.69%
24	2024 Carry Overs	50,000	50,000	0	100.00%
25	<input checked="" type="checkbox"/> Program Allocation	443,884	172,898	-270,986	38.95%
26	<input checked="" type="checkbox"/> Local Food Production and Consumption	26,000	8,023	-17,977	30.86%
27	Poultry Equipment Rentals	26,000	8,023	-17,977	30.86%
28	<input checked="" type="checkbox"/> Producer Support & Preservation and Expansion of Working Lands	1,000	0	-1,000	0.00%
29	Working Lands Preservation Initiative	1,000	0	-1,000	0.00%
30	<input checked="" type="checkbox"/> Water Quality & Quantity and Protection & Restoration of Ecosystems	44,157	21,934	-22,223	49.67%
31	Restoration Crew & Equipment (T050)	0	0	0	N/A
32	Conservation TA 1	44,157	10,967	-33,190	24.84%
33	<input checked="" type="checkbox"/> Soil Conservation and Health	42,770	16,279	-26,491	38.06%
34	Soil Health Testing	32,000	12,297	-19,703	38.43%
35	Nutrient Spreader Rentals	5,770	2,687	-3,083	46.56%
36	No-Till Drill Rentals	5,000	1,296	-3,704	25.92%
37	<input checked="" type="checkbox"/> Community Outreach and Engagement	190,875	91,715	-99,160	48.05%
38	Conservation & Education Center	60,000	14,907	-45,093	24.84%
39	District Communications	61,875	24,678	-37,197	39.88%
40	Plant Sale	54,000	38,415	-15,585	71.14%
41	Elections	15,000	13,716	-1,284	91.44%
42	<input checked="" type="checkbox"/> Adult and Youth Conservation Education	47,870	28,845	-19,025	60.26%
43	South Sound Green	41,670	22,818	-18,852	54.76%

	Account Name	2025 Budget	2025 Actual	\$ Over Budget	% of Budget
44	Teens in Thurston Volunteer Program	2,200	2,028	-172	92.16%
45	Envirothon	4,000	4,000	0	100.00%
46	<input type="checkbox"/> Climate Change Adaptation & Mitigation and Other Strategic Plan Priorities	91,213	6,100	-85,112	6.69%
47	Conservation TA 2	44,157	10,967	-33,190	24.84%
48	Investing in Future Conservation	47,056	6,100	-40,956	12.96%
49	<input type="checkbox"/> Administrative Expenses - A010	713,433	318,130	-395,303	44.59%
50	Administrative Salaries & Benefits	377,006	148,060	-228,946	39.27%
51	36-Hour Leave Accrual Adjustment	8,050	8,050	0	100.00%
52	<input type="checkbox"/> Professional Services	72,684	30,000	-42,684	41.27%
53	Legal Services	24,000	12,000	-12,000	50.00%
54	Audit & Accounting	9,940	2,974	-6,966	29.92%
55	Computer Services	35,744	15,025	-20,719	42.04%
56	Professional Services	3,000	0	-3,000	0.00%
57	<input type="checkbox"/> Facility, Vehicles and Maintenance	165,793	82,029	-83,764	49.48%
58	Janitorial Services	9,100	3,850	-5,250	42.31%
59	Office Rent	101,124	50,562	-50,562	50.00%
60	Utilities	5,785	2,511	-3,274	43.41%
61	Equipment Leases	3,920	2,028	-1,892	51.74%
62	Vehicle Leases	7,000	3,088	-3,912	44.12%
63	Communications	16,152	8,024	-8,128	49.68%
64	Photocopier Usage	1,000	428	-572	42.83%
65	Vehicle Repairs & Maintenance	5,000	3,445	-1,555	68.90%
66	Computer Hardware Purchases	3,000	1,517	-1,483	50.57%
67	Computer Software	11,612	5,491	-6,121	47.29%
68	Equipment & Office Furniture	2,100	1,083	-1,017	51.58%
69	<input type="checkbox"/> Supplies	11,400	3,684	-7,716	32.32%
70	<input type="checkbox"/> Office Supplies	4,418	1,478	-2,940	33.46%
71	Staff Swag	582	582	0	100.00%
72	Postage & Shipping	300	108	-192	35.96%
73	Organizational Dues	6,000	1,491	-4,509	24.85%
74	Licenses & Permits	100	25	-75	25.00%
75	<input type="checkbox"/> Conferences, Training and Travel	32,850	8,911	-23,939	27.13%
76	Staff Conference & Training (A037)	16,100	4,255	-11,845	26.43%
77	<input type="checkbox"/> Board Conference and Training Fees	3,100	91	-3,009	2.94%
78	Board Swag	150	150	0	100.00%
79	Board Meeting Snacks	1,000	477	-523	47.69%
80	Staff Travel	10,000	3,614	-6,386	36.14%
81	Board Travel	2,500	474	-2,026	18.95%
82	<input type="checkbox"/> Insurance and Banking	45,650	21,296	-24,354	46.65%
83	Bank Fees & Interest Charges	650	119	-531	18.33%
84	Liability Insurance Premiums	45,000	21,176	-23,824	47.06%
85	Late Fees & Penalties	0	0	0	N/A
86	<input type="checkbox"/> Savings	106,658	0	-106,658	0.00%
87	Reserve Fund	56,658	0	-56,658	0.00%
88	Conservation Education Center Savings Plan	50,000	0	-50,000	0.00%
89	Net Income (Surplus or Deficit)	0	141,240	141,240	N/A

2025 Restricted Budgets vs Actuals



As of June 30, 2025

	Grant Name	Account Number	Grant Number	Grant Start Date	Grant End Date	Total Grant Amount	Official Remaining	2025 Budget	2025 Actual	2025 Remaining Budget	% of Total Time	% of Total Budget Spent
1	- Federal											
2	Frogs on Farm	US80	F20AC11306-00	08/15/20	12/15/25	93,135	59,719	61,567	1,848	59,719	91.38%	35.88%
3	USFWS Restoring South Sound Prairies	US90	F22AC01820-00	07/01/22	07/01/27	190,000	88,670	1,000	0	1,000	59.99%	53.33%
4	- Sentinel Landscape Program (SLP)											
5	NACD SLP	SLP075	NA	10/01/21	06/30/28	1,353,000	237,084	253,036	210,049	42,987	55.54%	82.48%
6	- RCO											
7	FY22-27 ASRP Riverbend	R050	22-1548C	03/28/22	06/30/27	7,673,670	1,422,805	170,801	151,738	19,063	62.00%	81.46%
8	SRFB Cozy Valley	R060	21-1089C	09/23/21	06/01/25	132,778	43	12,761	12,723	39	Closed	99.97%
9	ESRP Zangle Cove	R070	20-1517R	07/01/21	04/30/26	110,072	15,504	22,654	7,171	15,483	82.78%	85.91%
10	FY23-25 ESRP Lower Eld Bulkhead Removal	R090	22-1201R	07/01/23	07/01/26	125,200	6,656	7,251	595	6,656	66.64%	94.68%
11	South Sound Outreach (HSIL)	R100	23-1853O	05/07/24	04/30/27	109,846	104,025	30,783	3,863	26,920	38.57%	5.30%
12	South Sound Riparian Analysis and Implementation	R110	24-1212R	09/25/24	09/25/28	71,132	71,132	TBD	0	N/A	19.08%	0.00%
13	- DOE											
14	Ecology Elwanger	E200	WQC-2025-ThurCD-00165	11/01/24	10/31/27	500,000	473,540	276,515	26,460	250,055	22.10%	5.29%
15	- WSCC											
16	FY23-25 Livestock	W025	24-13-LT	07/01/23	06/30/25	20,000	31	6,622	6,591	31	Closed	99.84%
17	Early Action Reaches (EAR) Skookumchuck Project	W030	20-13-ER	04/01/20	06/30/25	744,780	121,910	141,513	29,290	112,223	Closed	83.63%
18	FY21-25 Flood (FL) Chehalis Project	W050	22-13-FL	09/01/21	06/30/25	261,333	2,366	37,159	34,793	2,366	Closed	99.09%
19	FY23-25 Shellfish Cost Share	W060	24-13-SH	11/27/23	06/30/25	125,000	39,444	105,550	66,106	39,444	Closed	68.44%
20	FY23-25 CREP	W070	24-13-CE	07/01/23	06/30/25	118,502	31,752	58,838	27,087	31,752	Closed	73.21%
21	FY23-25 NRI Cost Share	W080	24-13-NR	08/21/23	06/30/25	100,722	15,895	42,698	26,803	15,895	Closed	84.22%
22	FY24-25 Engineering	W100	25-13-PE	09/11/24	06/30/25	34,800	2	23,603	23,601	2	Closed	99.99%
23	FY24-25 Salmon Riparian Funding	W110	24-13-SRF	02/27/24	06/30/25	207,514	16,491	156,345	139,854	16,491	Closed	92.05%
24	FY24-25 Sustainable Farms and Fields	W120	25-13-SFF	08/29/24	06/30/25	72,730	3,605	56,990	53,385	3,605	Closed	95.04%
25	FY23-25 Forest Health and Community Wildfire Resiliency	W130	24-13-FH	09/22/23	06/30/25	471,000	9,458	221,030	211,572	9,458	Closed	97.99%
26	FY24-25 Irrigation Efficiencies	W140	24-13-IE	04/03/24	06/30/25	45,778	5,473	24,450	18,977	5,473	Closed	88.04%

	Grant Name	Account Number	Grant Number	Grant Start Date	Grant End Date	Total Grant Amount	Official Remaining	2025 Budget	2025 Actual	2025 Remaining Budget	% of Total Time	% of Total Budget Spent
27	FY21-25 Regional Implementation Team (RIT)	W150	22-13-RIT	10/01/21	06/30/25	102,000	33	14,650	14,617	33	Closed	99.97%
28	FY24-25 Community Engagement Plan (CEP)	W160	24-13-CEP	02/20/24	06/30/25	17,500	1,588	10,651	9,062	1,588	Closed	90.92%
29	FY24-25 Riparian Grant Program (RGP)	W170	24-13-RGP	04/15/24	06/30/25	931,159	219,431	727,010	507,579	219,431	Closed	76.43%
30	FY24-25 Sustainable Farms and Fields CCA	W180	24-13-SF1	05/16/24	06/30/25	59,531	0	40,216	40,216	0	Closed	100.00%
31	Other State Grants											
32	WDFW Building Conservation Capacity	S100	24-25744	03/17/25	06/30/27	500,000	498,014	180,563	1,986	178,576	12.68%	0.40%
33	DOH Eld Inlet Manure Management	S500	GVL29108-0	05/13/24	07/31/27	776,247	707,006	169,103	33,484	135,619	35.23%	8.92%
34	Farm Plan Catalog	S800	G-8233	06/07/24	05/31/25	10,553	0	7,210	7,210	0	Closed	100.00%
35	Thurston County											
36	FY23-25 VSP	TC400	08-23	07/01/23	06/30/25	227,500	4,283	60,053	55,770	4,283	Closed	98.12%
37	FY23-25 VSP Cost Share	TC450		08/08/23	06/30/25	485,649	8,651	200,024	191,589	8,435	Closed	98.22%
38	FY24-26 Thurston County Working Lands Outreach	TC500		08/13/24	06/30/26	5,500	4,736	5,408	672	4,736	46.87%	13.89%
39	Miscellaneous											
40	FY23-25 ESRP Shore Friendly Phase 3	M035	19-1703C	07/01/23	06/30/25	388,883	41,903	213,950	172,047	41,903	Closed	89.22%
41	FY25-29 Olympia Urban Farmland	M065	NA	01/01/25	12/31/29	259,000	244,435	51,800	14,565	37,235	9.91%	5.62%
42	GRuB Beginning Farmer Development	M066	NA	01/01/24	08/31/25	10,259	7,445	8,609	1,164	7,445	89.82%	27.43%
43	FY24-25 NACD Bucoda Community Farm	M077	NA	09/24/24	11/15/25	60,000	31,324	56,791	25,468	31,324	66.99%	47.79%
44	FY25-27 OlyEco NFWF Habitat Resilience	M078	NA	03/01/24	02/28/27	30,000	30,000	6,250	0	6,250	44.47%	0.00%
45	Puget Sound Energy	M079		07/02/25	until spent	10,000	7,012	0	0	0	NA	29.88%
46	One Tree Planted	M085	NA	09/03/21	until spent	33,076	25,006	3,998	0	3,998	NA	24.40%
47	WCRRI Prairie Habitat Enhancement	M095	2022-06	01/01/22	06/30/26	111,954	8,873	32,298	23,425	8,873	77.77%	92.07%
48	WFC Meyer Phase 2	M100	NA	01/01/23	09/01/25	106,546	23,689	25,955	2,267	23,688	93.54%	77.77%
49	FY25-26 NACD Forestry	M200	NA	01/01/25	06/30/26	133,786	133,786	66,893	0	66,893	33.15%	0.00%
50	Partner District Support	M400		05/01/25	TBD	500	166	500	334	166	NA	66.90%
51	FY24-26 Pierce County Shellfish NTA	M600	SC-111404	01/01/24	01/31/27	191,000	108,347	60,238	21,782	38,456	48.54%	43.27%
52	FY25 CTD Training Scholarship	M700	NA	04/18/25	05/30/25	500	0	500	500	0	Closed	100.00%
53	South Sound GREEN											
54	2025 Interlocal	G019-SS		01/01/25	12/31/25	64,160	41,475	64,160	22,685	41,475	49.59%	35.36%
55	FY24-25 WSC Mini Grant	G019.50		12/10/24	until spent	500	0	500	500	0	Closed	100.00%
56	FY24 OSD i-Grant	G019.103		03/01/24	until spent	4,000	1	1,011	1,011	0	NA	99.98%
57	FY23-25 Outdoor Learning	G019.109		10/01/23	04/30/25	21,833	0	7,558	7,558	0	Closed	100.00%

	Grant Name	Account Number	Grant Number	Grant Start Date	Grant End Date	Total Grant Amount	Official Remaining	2025 Budget	2025 Actual	2025 Remaining Budget	% of Total Time	% of Total Budget Spent
58	Every Kid Outdoors	G019.121		07/01/24	until spent	500	0	500	500	0	NA	100.00%
59	FY25 ESD 113 Climate Education	G019.104		05/15/25	until spent	6,000	3,881	6,000	2,119	3,881	NA	35.32%
60	FY25 Tumwater SD Natural Resources	G019.120		09/03/24	until spent	1,000	1,000	0	0	0	NA	0.00%
61	2024 Dawkins	G019.28		01/01/24	until spent	20,750	14,226	14,461	235	14,226	NA	31.44%
62	2023 Community Foundation	G019.29		10/25/23	until spent	2,500	1,700	2,500	800	1,700	NA	32.00%
63	2024 Community Foundation	G019.29		11/01/24	until spent	2,500	2,500	0	0	0	NA	0.00%
64	Carlson Charitable	G019.31		12/05/23	until spent	2,500	7	279	272	7	NA	99.73%
65	2024 Nisqually for Water Quality Testing	G019.60		01/01/24	until spent	5,000	2,708	2,942	234	2,708	NA	45.85%
66	TCC General	G019 TCC		01/01/18	until spent	11,561	1,681	1,708	27	1,681	NA	85.46%
67	2024 Squaxin	G019.85		02/01/24	until spent	2,250	2,250	0	0	0	NA	0.00%
68	2025 Squaxin	G019.85		03/01/25	until spent	1,000	1,000	0	0	0	NA	0.00%
69	Inspire Olympia	G019.130		07/09/24	until spent	29,975	-16	17,456	17,471	-16	Closed	100.05%
70	- Teens in Thurston Volunteer Program											
71	Nisqually TNT 2024	T070	NA	01/01/24	until spent	5,581	5,357	224	0	224	NA	4.01%
72	- Envirothon Program											
73	2023 Pork Blakely Envirothon	T040		03/02/23	until spent	500	0	34	34	0	Closed	100.00%
74	2025 Pork Blakely Envirothon	T040		04/03/25	until spent	1,000	0	1,000	1,000	0	Closed	100.00%
75	Olympia Food Co-op Envirothon	T040		01/01/24	until spent	100	0	100	100	0	Closed	100.00%
76	2025 Chehalis Tribe Envirothon	T040		03/01/25	until spent	2,500	2,011	2,500	489	2,011	NA	19.56%

Thurston Conservation District
Payment Report
June 2025

Type	Num	Date	Name	Funding Source	Expense Account	Paid Amount
Credit Card Charge	14094	06/01/2025	Baileys IGA	WSCC:W120 -FY24-25 Sustainable Farms and Field	5314901 · Meeting & Event	13.21
Bill Pmt -Check	EFT	06/01/2025	Comcast	UNRESTRICTED:A010 - Administrative Expenses	5314204 · Internet Services	236.38
Check	EFT	06/01/2025	Delta Dental	UNRESTRICTED:A010 - Administrative Expenses	5531212 · Dental Benefits	2,162.40
Credit Card Charge	14085	06/01/2025	Fred Meyer	WSCC:W130- Forest Health & Wildfire Resiliency	5314901 · Meeting & Event	6.00
Credit Card Charge	14139	06/01/2025	Fred Meyer	WSCC:W130- Forest Health & Wildfire Resiliency	5314901 · Meeting & Event	140.91
Credit Card Charge	14240	06/01/2025	Safeway	TCD Programs:T070 -Teens in Thurston Volunteer Program	5314901 · Meeting & Event	10.98
Check	EFT	06/01/2025	Tilley Court Caves, LLC	UNRESTRICTED:A010 - Administrative Expenses	5314501 · Office Rent	8,427.00
Credit Card Charge	14274	06/02/2025	Chehalis Outfitters	WSCC:W170 - Riparian Grant Program	5945367 · Restoration Equipment	368.34
Credit Card Charge	14199	06/03/2025	Fred Meyer	WSCC:W120 -FY24-25 Sustainable Farms and Field	5314901 · Meeting & Event	115.24
Bill Pmt -Check	EFT	06/03/2025	USAble.Life	UNRESTRICTED:A010 - Administrative Expenses	5531214 · Life Insurance	116.90
Bill Pmt -Check	EFT	06/03/2025	Verizon	UNRESTRICTED:A010 - Administrative Expenses	5314201 · Telephone	1,111.01
Credit Card Charge	14259	06/04/2025	Flying J Store #1169	UNRESTRICTED:A010 - Administrative Expenses	5354803 · Vehicle Maintenance	30.48
Credit Card Charge	14183	06/04/2025	Heyzine	TCD Programs:T030 - District Communications	5314505 · Software Licenses	49.73
Bill Pmt -Check	22924	06/05/2025	Aimee Ornelas	WSCC:W110 - FY24-25 Salmon Riparian Funding	Restoration Crew Intern Stipend	1,600.00
Bill Pmt -Check	22925	06/05/2025	Akylie Holterman	WSCC:W110 - FY24-25 Salmon Riparian Funding	Restoration Crew Intern Stipend	1,600.00
Bill Pmt -Check	22926	06/05/2025	Bella Davis	Various	Restoration Crew Intern Stipend	1,600.00
Bill Pmt -Check	22927	06/05/2025	Bishop, Stephanie	MISC:M035 - ESRP Shore Friendly	5314305 · Meals / Per Diems	99.00
Bill Pmt -Check	22928	06/05/2025	Black Lake Grange	Other State Grants:S500 - DOH Eld Inlet Manure Management	5314502 · Site Rental	175.00
Bill Pmt -Check	22947	06/05/2025	Christina Wagner	Various	5314304 · Mileage	47.60
Bill Pmt -Check	22946	06/05/2025	Crystal Springs	UNRESTRICTED:A010 - Administrative Expenses	5313101 · Office Supplies	35.08
Bill Pmt -Check	22929	06/05/2025	Enduris	UNRESTRICTED:A010 - Administrative Expenses	5314600 · Liability Insurance Premiums	197.00
Bill Pmt -Check	22930	06/05/2025	FP Mailing Solutions	UNRESTRICTED:A010 - Administrative Expenses	5314503 · Equipment Leases	12.87
Bill Pmt -Check	22931	06/05/2025	Ghader Alrashid	WSCC:W110 - FY24-25 Salmon Riparian Funding	Restoration Crew Intern Stipend	1,600.00
Bill Pmt -Check	22932	06/05/2025	Jaden McGinty	WSCC:W110 - FY24-25 Salmon Riparian Funding	Restoration Crew Intern Stipend	1,600.00
Bill Pmt -Check	22933	06/05/2025	Karin Strelieff	MISC:M035 - ESRP Shore Friendly	Staff Travel	355.25
Bill Pmt -Check	22934	06/05/2025	Midwest Labs	TCD Programs:T098 - Soil Health Testing	5314117 · Soil Testing	291.34
Bill Pmt -Check	22935	06/05/2025	Natural Waters, LLC	Various	5314100 · Professional Services	2,400.00
Bill Pmt -Check	22945	06/05/2025	Olympia Computer LLC	UNRESTRICTED:A010 - Administrative Expenses	Computer Services	2,800.11
Bill Pmt -Check	22936	06/05/2025	Petrocard	UNRESTRICTED:A010 - Administrative Expenses	5313201 · Vehicle Fuel	325.60
Bill Pmt -Check	22937	06/05/2025	Pioneer Fire & Security, Inc	UNRESTRICTED:A010 - Administrative Expenses	5314704 · Office Security	125.06
Bill Pmt -Check	22938	06/05/2025	Raber Land Maintenance	WSCC:W080 - NRI Cost Share	5314108 · Construction & Restoration Work	5,864.40
Bill Pmt -Check	22939	06/05/2025	Rainier School District No. 307	GREEN:G019-SS GREEN Interlocal (Quarterly)	5314112 · Bus Transportation	307.04
Check	EFT	06/05/2025	Regence - Health Care		5531210 · Medical Benefits	30,678.10
Bill Pmt -Check	22940	06/05/2025	Sarah Gillenwater	WSCC:W110 - FY24-25 Salmon Riparian Funding	Restoration Crew Intern Stipend	1,600.00
Bill Pmt -Check	22941	06/05/2025	Serena Bever	GREEN:TCC:G019.130 Inspire Olympia	5314000 · Intern Stipends	1,265.00

Type	Num	Date	Name	Funding Source	Expense Account	Paid Amount
Bill Pmt -Check	22942	06/05/2025	Tumwater School District	GREEN:G019-SS GREEN Interlocal (Quarterly)	5314114 · Sub Teacher Reimbursement	379.12
Credit Card Charge	14280	06/05/2025	ULINE	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314108 · Construction & Restoration Work	23.04
Credit Card Charge	14275	06/05/2025	Uprooter	WSCC:W110 - FY24-25 Salmon Riparian Funding	5945367 · Restoration Equipment	672.00
Credit Card Charge	14212	06/05/2025	US Postal Service	TCD Programs:T098 - Soil Health Testing	5314202 · Postage & Shipping	11.37
Bill Pmt -Check	22943	06/05/2025	Violet Prairie Grange	WSCC:W130- Forest Health & Wildfire Resiliency	5314502 · Site Rental	250.00
Credit Card Charge	14273	06/05/2025	Walmart	RCO:R070 - Zangle Cove	5313101 · Office Supplies	14.24
Bill Pmt -Check	22948	06/05/2025	White, Nora	Various	5314304 · Mileage	79.10
Bill Pmt -Check	22944	06/05/2025	Wild Fish Conservancy	WSCC:W170 - Riparian Grant Program	5314100 · Professional Services	2,700.00
Liability Check	EFT	06/06/2025	Internal Revenue Service		Payroll Tax	16,865.36
Credit Card Charge	14205	06/06/2025	Lowe's	MISC:M065 - FY25-29 Olympia Urban Farmland	5314107 · Project Supplies	74.57
Credit Card Charge	14203	06/07/2025	Lowe's	MISC:M077 - NACD Bucoda Community Farm	5314107 · Project Supplies	384.78
Credit Card Charge	14206	06/07/2025	Lowe's	MISC:M065 - FY25-29 Olympia Urban Farmland	5314107 · Project Supplies	56.98
Credit Card Charge	1401468893	06/07/2025	QuickBooks Time Support (TSheets)	UNRESTRICTED:A010 - Administrative Expenses	5314102 · Audit & Accounting	241.34
Liability Check		06/09/2025	QuickBooks Payroll Service		Payroll	49,813.38
Credit Card Charge	04006600	06/09/2025	Rightworks	UNRESTRICTED:A010 - Administrative Expenses	5314102 · Audit & Accounting	26.33
Check	EFT	06/09/2025	TPSC Benefits	UNRESTRICTED:A010 - Administrative Expenses	5531215 · HRA Benefits	100.14
Liability Check	EFT	06/09/2025	WA St Dept of Retirement Systems		Payroll Tax	26,838.54
Credit Card Charge	14251	06/11/2025	H.D. Fowler	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314107 · Project Supplies	15.16
Credit Card Charge	14261	06/11/2025	Harbor Freight	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314107 · Project Supplies	7.66
Credit Card Charge	14267	06/11/2025	Tractor Supply	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314108 · Construction & Restoration Work	514.37
Credit Card Charge	14216	06/12/2025	Amazon	SLP Program:SLP075 - NACD SLP	5314107 · Project Supplies	21.94
Credit Card Charge	14339	06/12/2025	Amazon	WSCC:W130- Forest Health & Wildfire Resiliency	5945364 · Computer Hardware	54.61
Credit Card Charge	14325	06/12/2025	Best Western	WSCC:W130- Forest Health & Wildfire Resiliency	5314303 · Lodging	497.20
Credit Card Charge	14360	06/12/2025	Facebook	WSCC:W130- Forest Health & Wildfire Resiliency	5314400 · Advertising	24.49
Credit Card Charge	14324	06/12/2025	Forestry Supplies	WSCC:W130- Forest Health & Wildfire Resiliency	5314107 · Project Supplies	215.66
Credit Card Charge	14211	06/12/2025	Glass America	UNRESTRICTED:A010 - Administrative Expenses	5354803 · Vehicle Maintenance	85.00
Credit Card Charge	14257	06/12/2025	Grainger	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314107 · Project Supplies	22.88
Credit Card Charge	14326	06/12/2025	Office Depot	WSCC:W130- Forest Health & Wildfire Resiliency	5313101 · Office Supplies	142.60
Credit Card Charge	14303	06/12/2025	US Postal Service	TCD Programs:T098 - Soil Health Testing	5314202 · Postage & Shipping	8.78
Credit Card Charge	14265	06/13/2025	Lowe's	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314107 · Project Supplies	29.21
Credit Card Charge	7676719	06/14/2025	Buzzsprout	TCD Programs:T030 - District Communications	5314207 · Web Hosting and Maintenance	12.00
Credit Card Charge	14241	06/15/2025	Olympia Farmers Market	GREEN:TCC:G019.28 Dawkins	5314107 · Project Supplies	20.00
Credit Card Charge	14277	06/16/2025	Ace Hardware	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314107 · Project Supplies	131.61
Credit Card Charge	14260	06/16/2025	Flying J Store #1169	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314107 · Project Supplies	10.51
Credit Card Charge	14276	06/16/2025	Forestry Supplies	WSCC:W110 - FY24-25 Salmon Riparian Funding	5945367 · Restoration Equipment	235.53
Credit Card Charge	14278	06/16/2025	Forestry Supplies	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314107 · Project Supplies	233.76
Credit Card Charge	14252	06/16/2025	Lowe's	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314107 · Project Supplies	90.48
Credit Card Charge	14224	06/16/2025	Pilot Travel Center	UNRESTRICTED:A010 - Administrative Expenses	5313201 · Vehicle Fuel	50.00
Credit Card Charge	14262	06/16/2025	Ralphs Thriftway	Other State Grants:S500 - DOH Eld Inlet Manure Management	5314107 · Project Supplies	60.33

Type	Num	Date	Name	Funding Source	Expense Account	Paid Amount
Check	EFT	06/16/2025	TPSC Benefits	UNRESTRICTED:A010 - Administrative Expenses	5531215 · HRA Benefits	360.15
Check	EFT	06/16/2025	TPSC Benefits	UNRESTRICTED:A010 - Administrative Expenses	5531215 · HRA Benefits	108.00
Credit Card Charge	14279	06/16/2025	ULINE	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314108 · Construction & Restoration Work	156.48
Credit Card Charge	14336	06/16/2025	Vispronet	WSCC:W170 - Riparian Grant Program	5314107 · Project Supplies	1,954.79
Credit Card Charge	104358	06/16/2025	WA St Dept of Licensing	GREEN:G019.104 ESD 113 Climate Ed	5314307 · Licenses and Permits	15.45
Credit Card Charge	14351	06/17/2025	Fairfield Inn	WSCC:W170 - Riparian Grant Program	5314303 · Lodging	123.66
Credit Card Charge	14282	06/17/2025	Flaming Pig BBQ	Other State Grants:S500 - DOH Eld Inlet Manure Management	5314901 · Meeting & Event	262.19
Credit Card Charge	14293	06/17/2025	Office Depot	WSCC:W170 - Riparian Grant Program	5314901 · Meeting & Event	52.63
Credit Card Charge	14294	06/17/2025	Office Depot	WSCC:W170 - Riparian Grant Program	5314901 · Meeting & Event	220.90
Credit Card Charge	14264	06/17/2025	Ralphs Thriftway	Other State Grants:S500 - DOH Eld Inlet Manure Management	5314107 · Project Supplies	62.27
Credit Card Charge	14247	06/18/2025	Costco	Various	5314901 · Meeting & Event	152.58
Credit Card Charge	14268	06/18/2025	Tractor Supply	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314108 · Construction & Restoration Work	210.00
Credit Card Charge	14269	06/18/2025	Tractor Supply	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314108 · Construction & Restoration Work	358.52
Credit Card Charge	14254	06/18/2025	US Postal Service	TCD Programs:T098 - Soil Health Testing	5314202 · Postage & Shipping	8.78
Credit Card Charge	E300WS8GO	06/19/2025	Microsoft	UNRESTRICTED:A010 - Administrative Expenses	5314505 · Software Licenses	578.83
Credit Card Charge	E0300WS9VC	06/19/2025	Microsoft	UNRESTRICTED:A010 - Administrative Expenses	5314505 · Software Licenses	16.46
Credit Card Charge	14249	06/19/2025	Walrath	RCO:R070 - Zangle Cove	5314108 · Construction & Restoration Work	695.94
Bill Pmt -Check	22949	06/20/2025	Aimee Ornelas	Various	Restoration Crew Intern Stipend	1,600.00
Bill Pmt -Check	22970	06/20/2025	Aimee Richardson	WSCC:W140 - Irrigation Efficiencies	5314305 · Meals / Per Diems	170.00
Bill Pmt -Check	22950	06/20/2025	Akylie Holterman	Various	Restoration Crew Intern Stipend	1,600.00
Bill Pmt -Check	22951	06/20/2025	Anchor QEA	RCO:R050 - FY 22-27 ASRP Riverbend	5314100 · Professional Services	9,070.30
Bill Pmt -Check	22952	06/20/2025	Antiquity Consulting	WSCC:W170 - Riparian Grant Program	5314100 · Professional Services	41,579.40
Bill Pmt -Check	22953	06/20/2025	Bella Davis	WSCC:W110 - FY24-25 Salmon Riparian Funding	Restoration Crew Intern Stipend	600.00
Bill Pmt -Check	22971	06/20/2025	Deschutes Law Group	UNRESTRICTED:A010 - Administrative Expenses	5314101 · Legal Fees & Services	2,000.00
Bill Pmt -Check	22954	06/20/2025	Esri	Various	5314505 · Software Licenses	1,537.20
Bill Pmt -Check	22955	06/20/2025	Ghader Alrashid	Various	Restoration Crew Intern Stipend	1,600.00
Bill Pmt -Check	22956	06/20/2025	Jaden McGinty	Various	Restoration Crew Intern Stipend	1,600.00
Bill Pmt -Check	22957	06/20/2025	Marguerite Abplanalp	Various	Staff Travel	181.90
Bill Pmt -Check	22958	06/20/2025	Marine Surveys & Assessment	MISC:M035 - ESRP Shore Friendly	5314100 · Professional Services	13,621.83
Bill Pmt -Check	22959	06/20/2025	Marko Morgan	MISC:M065 - FY25-29 Olympia Urban Farmland	5314000 · Intern Stipends	500.00
Bill Pmt -Check	22960	06/20/2025	Mason Conservation District	MISC:M035 - ESRP Shore Friendly	5314100 · Professional Services	671.39
Bill Pmt -Check	22961	06/20/2025	Olympia Ecosystems	Depart of Ecology:E200 - Ecology Elwanger	5314100 · Professional Services	495.00
Bill Pmt -Check	22962	06/20/2025	Petrocard	UNRESTRICTED:A010 - Administrative Expenses	5313201 · Vehicle Fuel	542.40
Bill Pmt -Check	EFT	06/20/2025	Puget Sound Energy	UNRESTRICTED:A010 - Administrative Expenses	5314701 · Electricity	178.21
Bill Pmt -Check	EFT	06/20/2025	Puget Sound Energy	UNRESTRICTED:A010 - Administrative Expenses	5314701 · Electricity	69.51
Bill Pmt -Check	22963	06/20/2025	Quality Geo NW	MISC:M035 - ESRP Shore Friendly	5314100 · Professional Services	22,645.00
Bill Pmt -Check	22964	06/20/2025	Qwg Applied Geology	MISC:M035 - ESRP Shore Friendly	5314100 · Professional Services	6,193.10
Bill Pmt -Check	22965	06/20/2025	Ross Strategic	WSCC:W130- Forest Health & Wildfire Resiliency	5314100 · Professional Services	13,119.25
Bill Pmt -Check	22966	06/20/2025	Sarah Gillenwater	Various	Restoration Crew Intern Stipend	1,400.00

Type	Num	Date	Name	Funding Source	Expense Account	Paid Amount
Bill Pmt -Check	22967	06/20/2025	Serena Bever	GREEN:TCC:G019.130 Inspire Olympia	5314000 · Intern Stipends	1,265.00
Bill Pmt -Check	22972	06/20/2025	Sophia Barashkoff	UNRESTRICTED:A010 - Administrative Expenses	5314304 · Mileage	20.00
Bill Pmt -Check	EFT	06/20/2025	Verizon	UNRESTRICTED:A010 - Administrative Expenses	5314201 · Telephone	1,094.15
Bill Pmt -Check	EFT	06/20/2025	VSP - Vision Care	UNRESTRICTED:A010 - Administrative Expenses	5531213 · Vision Insurance	239.24
Bill Pmt -Check	22968	06/20/2025	WA St Conservation Commission	UNRESTRICTED:A010 - Administrative Expenses	5314504 · Vehicle Leases	567.59
Credit Card Charge	14253	06/20/2025	Walrath	RCO:R070 - Zangle Cove	5314108 · Construction & Restoration Work	1,255.74
Bill Pmt -Check	22969	06/20/2025	Wild Fish Conservancy	Depart of Ecology:E200 - Ecology Elwanger	5314100 · Professional Services	5,370.65
Credit Card Charge	51468744	06/21/2025	Garmin	UNRESTRICTED:A010 - Administrative Expenses	5314205 · Garmin	43.86
Credit Card Charge	14266	06/22/2025	FedEx	Thurston County:TC400 - VSP	5314203 · Printing Services	1,140.27
Credit Card Charge	14272	06/22/2025	FedEx	WSCC:W170 - Riparian Grant Program	5314203 · Printing Services	955.26
Credit Card Charge	14300	06/23/2025	Canva	WSCC:W170 - Riparian Grant Program	5314203 · Printing Services	481.00
Credit Card Charge	14330	06/23/2025	Costco	GREEN:G019.104 ESD 113 Climate Ed	5314901 · Meeting & Event	177.67
Liability Check	EFT	06/23/2025	Internal Revenue Service		Payroll Tax	18,578.84
Credit Card Charge	P1106924028	06/23/2025	Intuit	UNRESTRICTED:A010 - Administrative Expenses	5314102 · Audit & Accounting	219.00
Credit Card Charge	14270	06/23/2025	iStock	WSCC:W170 - Riparian Grant Program	5314400 · Advertising	9.60
Credit Card Charge	14271	06/23/2025	iStock	WSCC:W170 - Riparian Grant Program	5314400 · Advertising	220.00
Credit Card Charge	14281	06/23/2025	Simms Fishing Products	WSCC:W170 - Riparian Grant Program	5314107 · Project Supplies	175.58
Credit Card Charge	14284	06/23/2025	Smartsheet Inc.	WSCC:W170 - Riparian Grant Program	5314505 · Software Licenses	616.90
Liability Check	EFT	06/23/2025	WA St Dept of Retirement Systems		3861005 · PERS Deferral Payable	3,946.57
Credit Card Charge	14331	06/24/2025	Albertsons	GREEN:G019.104 ESD 113 Climate Ed	5314901 · Meeting & Event	25.98
Credit Card Charge	14332	06/24/2025	Albertsons	GREEN:G019.104 ESD 113 Climate Ed	5314901 · Meeting & Event	5.98
Credit Card Charge	14343	06/24/2025	I-5 Supply LLC	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314108 · Construction & Restoration Work	302.40
Bill Pmt -Check	22973	06/24/2025	Kiperts	WSCC:W170 - Riparian Grant Program	5945367 · Restoration Equipment	10,380.75
Liability Check		06/24/2025	QuickBooks Payroll Service		Payroll	55,448.39
Credit Card Charge	14301	06/24/2025	Safeway	GREEN:G019.104 ESD 113 Climate Ed	5314901 · Meeting & Event	72.48
Bill Pmt -Check	22974	06/24/2025	South Thurston Fire & EMS	WSCC:W130- Forest Health & Wildfire Resiliency	5314100 · Professional Services	3,000.00
Credit Card Charge	14263	06/24/2025	Tractor Supply	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314107 · Project Supplies	10.82
Credit Card Charge	14304	06/24/2025	Trader Joes	UNRESTRICTED:A010 - Administrative Expenses	5314310 · Board Meeting Snacks	37.36
Credit Card Charge	14315	06/25/2025	Home Depot	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314107 · Project Supplies	28.04
Credit Card Charge	14297	06/25/2025	Jiffy Lube	UNRESTRICTED:A010 - Administrative Expenses	5354803 · Vehicle Maintenance	129.18
Credit Card Charge	14309	06/25/2025	Minuteman Press	Thurston County:TC400 - VSP	5314203 · Printing Services	2,361.95
Credit Card Charge	14288	06/25/2025	Nitro	WSCC:W170 - Riparian Grant Program	5314505 · Software Licenses	274.50
Credit Card Charge	14312	06/25/2025	Staples	WSCC:W170 - Riparian Grant Program	5314107 · Project Supplies	1,205.56
Credit Card Charge	14289	06/25/2025	WeVideo	WSCC:W170 - Riparian Grant Program	5314505 · Software Licenses	15.18
Credit Card Charge	14295	06/26/2025	Firecraft NW	GREEN:G019.104 ESD 113 Climate Ed	5314901 · Meeting & Event	281.25
Credit Card Charge	14322	06/26/2025	Harbor Freight	WSCC:W170 - Riparian Grant Program	5314116 · Project Equipment	24.86
Credit Card Charge	14314	06/26/2025	Home Depot	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314107 · Project Supplies	506.28
Credit Card Charge	14348	06/26/2025	Home Depot	WSCC:W120 -FY24-25 Sustainable Farms and Field	5314107 · Project Supplies	33.57
Bill Pmt -Check	EFT	06/26/2025	Ricoh USA, Inc.	UNRESTRICTED:A010 - Administrative Expenses	5314503 · Equipment Leases	434.31

Type	Num	Date	Name	Funding Source	Expense Account	Paid Amount
Credit Card Charge	14316	06/26/2025	Service Saw Workwears	WSCC:W110 - FY24-25 Salmon Riparian Funding	5945367 · Restoration Equipment	325.19
Credit Card Charge	14319	06/26/2025	Service Saw Workwears	WSCC:W170 - Riparian Grant Program	5314107 · Project Supplies	888.22
Credit Card Charge	14317	06/26/2025	The Dollar General	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314107 · Project Supplies	20.69
Credit Card Charge	14313	06/26/2025	The Farm Store	WSCC:W110 - FY24-25 Salmon Riparian Funding	5945367 · Restoration Equipment	155.93
Credit Card Charge	14321	06/26/2025	The Farm Store	WSCC:W170 - Riparian Grant Program	5314116 · Project Equipment	260.67
Credit Card Charge	14318	06/26/2025	Tractor Supply	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314107 · Project Supplies	21.65
Credit Card Charge	14349	06/26/2025	Tractor Supply	WSCC:W120 -FY24-25 Sustainable Farms and Field	5314107 · Project Supplies	91.48
Credit Card Charge	14302	06/26/2025	US Postal Service	TCD Programs:T098 - Soil Health Testing	5314202 · Postage & Shipping	11.37
Credit Card Charge	14344	06/26/2025	Valley Agronomics LLC	WSCC:W170 - Riparian Grant Program	5314107 · Project Supplies	712.65
Credit Card Charge	14350	06/27/2025	Amazon	WSCC:W120 -FY24-25 Sustainable Farms and Field	5314107 · Project Supplies	71.00
Credit Card Charge	14306	06/27/2025	Best Western	SLP Program:SLP075 - NACD SLP	5314303 · Lodging	497.20
Credit Card Charge	14359	06/27/2025	Island Market	GREEN:TCC:G019.28 Dawkins	5314901 · Meeting & Event	2.99
Credit Card Charge	14361	06/28/2025	JotForm	WSCC:W130- Forest Health & Wildfire Resiliency	5314505 · Software Licenses	42.90
Credit Card Charge	17969633	06/29/2025	Mail Chimp	TCD Programs:T030 - District Communications	5314207 · Web Hosting and Maintenance	96.27
Credit Card Charge	14329	06/30/2025	Avenza Maps	WSCC:W130- Forest Health & Wildfire Resiliency	5314505 · Software Licenses	167.99
Credit Card Charge	14333	06/30/2025	Best Buy	WSCC:W170 - Riparian Grant Program	5314116 · Project Equipment	883.84
Credit Card Charge	14340	06/30/2025	Coastal Farm Stores	WSCC:W170 - Riparian Grant Program	5314116 · Project Equipment	241.32
Credit Card Charge	14334	06/30/2025	Fast Signs of Lacey	WSCC:W170 - Riparian Grant Program	5314400 · Advertising	1,276.74
Credit Card Charge	14338	06/30/2025	FedEx	WSCC:W070 - CREP:W070.1 - TA	5314203 · Printing Services	759.78
Credit Card Charge	14341	06/30/2025	Harbor Freight	Various	5314116 · Project Equipment	96.32
Credit Card Charge	14335	06/30/2025	Home Depot	WSCC:W170 - Riparian Grant Program	5314107 · Project Supplies	1,276.22
Credit Card Charge	14342	06/30/2025	Kiperts	WSCC:W110 - FY24-25 Salmon Riparian Funding	5314108 · Construction & Restoration Work	756.90
Credit Card Charge	14347	06/30/2025	Kiperts	WSCC:W170 - Riparian Grant Program	5945367 · Restoration Equipment	1,386.92
Credit Card Charge	14346	06/30/2025	Lincoln Creek Lumber	Various	5945367 · Restoration Equipment	105.29
Credit Card Charge	14345	06/30/2025	Southeast Thurston Fire Authority	WSCC:W130- Forest Health & Wildfire Resiliency	5314100 · Professional Services	2,916.48
Credit Card Charge	14323	06/30/2025	Walmart	MISC:M100 - WFC Meyer Phase 2	5314116 · Project Equipment	86.96



BOARD MEETING ITEM SUMMARY SHEET

Agenda Item Title:		WSCC FY26 Implementation Funding Addendum	
Lead Staff:		Susan Shelton	Board Meeting Date:
Goal of Presentation:		<input checked="" type="checkbox"/> Decision	<input type="checkbox"/> Information <input type="checkbox"/> Feedback
Description/Background:		<i>Please provide a description or background of the project.</i>	
<p>WSCC awards this funding to all WA State conservation districts. The funding is unrestricted and may be used for administrative (rather than project) expenses. The start date of the funding is July 1, 2025 and the end date is June 30, 2026.</p>			
Pros:		Cons:	
This basic funding is not restricted to project expenses and supports the administration of the District.		None	
Fiscal Impacts: <i>Please describe the costs associated with this action.</i>			
TCD receives \$126,713 in unrestricted funding.			
Recommended Action:		<i>What decision do you recommend the board make?</i>	
Approve			
Legal Review:		<input type="checkbox"/> Yes	<input type="checkbox"/> No <input checked="" type="checkbox"/> Not Required
Supporting Documents: <i>Please list below and attach supporting documents (contracts, maps, agreements, draft resolution or other documents).</i>			
FY26 Implementation Addendum			



FORM 4: Addendum

From Commission@scc.wa.gov <noreply+29899f926be69dff@formstack.com>

Date Tue 2025-07-01 9:49 AM

To Susan Shelton <accounting@thurstoncd.com>

Washington State Conservation Commission

FORM 4: ADDENDUM

Jul 1, 2025 9:49 AM

Conservation District: Thurston

GRANT PROGRAM: Implementation (IM) (Must account for Basic Allocation Request below)

Overhead Rate: 25%

Submitted By: Shelton Susan A Shelton

Email: accounting@thurstoncd.com

Total Grant Award: 126713.00

Basic Allocation Award (if applicable): 0.00

Total to be obligated under this Addendum: 126713.00

Intermediate Outcome #1: 126713.00

Grant administration and other administration expenses

Intermediate Outcome #2:

Intermediate Outcome #3:

Intermediate Outcome #4:

Intermediate Outcome #5:

Total of Intermediate Outcomes: 126713.00



BOARD MEETING ITEM SUMMARY SHEET

Agenda Item Title: WSCC FY25-26 CREP Funding Addendum	
Lead Staff: Susan Shelton	Board Meeting Date:
Goal of Presentation:	<input checked="" type="checkbox"/> Decision <input type="checkbox"/> Information <input type="checkbox"/> Feedback
Description/Background:	<i>Please provide a description or background of the project.</i>
The Conservation Reserve Enhancement Program (CREP) is administered by the Farm Service Agency and focuses on conservation efforts, compensating landowners for restoring habitats and planting native vegetation along waterways.	
Pros: This funding will all TCD to provide technical assistance to landowners.	Cons: NA
Fiscal Impacts: <i>Please describe the costs associated with this action.</i>	
\$25,000 Restricted Funding	
Recommended Action:	<i>What decision do you recommend the board make?</i>
Approve	
Legal Review:	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Not Required
Supporting Documents: <i>Please list below and attach supporting documents (contracts, maps, agreements, draft resolution or other documents).</i>	
FY25-26 CREP Addendum	



FORM 4: Addendum

From Commission@scc.wa.gov <noreply+29899f926be69dff@formstack.com>

Date Wed 2025-07-02 8:08 AM

To Susan Shelton <accounting@thurstoncd.com>

Washington State Conservation Commission

FORM 4: ADDENDUM

Jul 2, 2025 8:07 AM

Conservation District: Thurston

GRANT PROGRAM: CREP (CE)

Overhead Rate: 25%

Submitted By: Shelton Susan A Shelton

Email: accounting@thurstoncd.com

Total Grant Award: 25000.00

Basic Allocation Award (if applicable):

Total to be obligated under this Addendum: 25000.00

Intermediate Outcome #1: 25000.00

Technical Assistance

Intermediate Outcome #2:

Intermediate Outcome #3:

Intermediate Outcome #4:

Intermediate Outcome #5:

Total of Intermediate Outcomes: 25000.00



BOARD MEETING ITEM SUMMARY SHEET

Agenda Item Title:	FY25-27 WSCC Forest Health & Community Wildfire Resiliency		
Lead Staff:	Susan Shelton	Board Meeting Date:	
Goal of Presentation:	<input checked="" type="checkbox"/> Decision <input type="checkbox"/> Information <input type="checkbox"/> Feedback		
Description/Background:	<i>Please provide a description or background of the project.</i> Funding from the Commission to support TCD's Forest Health and Community Wildfire Resiliency efforts.		
Pros: \$68,175 toward TCD's Forest Health and Community Wildfire Resiliency efforts.	Cons: NA		
Fiscal Impacts: <i>Please describe the costs associated with this action.</i> \$68,175 toward TCD's Forest Health and Community Wildfire Resiliency efforts.			
Recommended Action:	<i>What decision do you recommend the board make?</i> Approve		
Legal Review:	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Not Required		
Supporting Documents: <i>Please list below and attach supporting documents (contracts, maps, agreements, draft resolution or other documents).</i> W130 - FY25-27 Forest Health Addendum			



FORM 4: Addendum

From Commission@scc.wa.gov <noreply+29899f926be69dff@formstack.com>

Date Thu 2025-07-10 1:07 PM

To Susan Shelton <accounting@thurstoncd.com>

Washington State Conservation Commission

FORM 4: ADDENDUM

Jul 10, 2025 1:06 PM

Conservation District: Thurston

GRANT PROGRAM: Forest Health & Community Wildfire Resiliency (FH)

Overhead Rate: 25%

Submitted By: Susan Shelton

Email: accounting@thurstoncd.com

Total Grant Award: 68175.00

Basic Allocation Award (if applicable):

Total to be obligated under this Addendum: 68175.00

Intermediate Outcome #1: 68175.00

I.O.1 - Technical Assistance

Intermediate Outcome #2:

Intermediate Outcome #3:

Intermediate Outcome #4:

Intermediate Outcome #5:

Total of Intermediate Outcomes: 68175.00



BOARD MEETING ITEM SUMMARY SHEET

Agenda Item Title:		WSCC Grants Program BI 25-27 Authorized Signatures Form	
Lead Staff:		Kirsten Hill	Board Meeting Date:
Goal of Presentation:		<input checked="" type="checkbox"/> Decision	<input type="checkbox"/> Information <input type="checkbox"/> Feedback
Description/Background:		<i>Please provide a description or background of the project.</i>	
This is the signature form that is completed at the beginning of each Biennium.			
Pros: Required for WSCC grants.		Cons: None that we are aware of.	
Fiscal Impacts: <i>Please describe the costs associated with this action.</i>			
The signature form is required by WSCC, to process grant payments. There is not an exact dollar amount for the fiscal impact, but it is necessary for WSCC grant funding.			
Recommended Action:		<i>What decision do you recommend the board make?</i>	
Approve.			
Legal Review:		<input type="checkbox"/> Yes	<input type="checkbox"/> No <input checked="" type="checkbox"/> Not Required
Supporting Documents: <i>Please list below and attach supporting documents (contracts, maps, agreements, draft resolution or other documents).</i>			
WSCC Grants Program BI 25-27 Authorized Signatures Form			



**WASHINGTON STATE CONSERVATION COMMISSION
GRANTS PROGRAM
BI 25-27 AUTHORIZED SIGNATURES FORM**

This form needs to be updated when there is a change in supervisors or staff authorized to sign the documents below and send a copy to the Conservation Commission. Keep the original in the district files. If you wish to further delegate signatory authority, please attach an appendix to this form.

Instructions: Vouchers, Contracts, Amendments, Cost Share Application/Agreements and Partial Payment Request forms signed by unauthorized persons will be returned and voucher payments may be delayed.

Date: 07/15/2025
To: Washington State Conservation Commission
From: Thurston Conservation District
Subject: Authorized District Representatives

Only the Chair and Vice Chair are authorized to sign the Master Contract and SCC Contracts. They are also authorized to sign all SCC grant and contract documents.

Name, Position:

Signature:

TJ Johnson, Chair

Marianne Tompkins, Vice Chair

The following Board Members are authorized by the Board of Supervisors to sign the Executive Director's timesheet and travel vouchers.

Name, Position:

Signature:

TJ Johnson, Chair

Marianne Tompkins, Vice Chair

David Iyall, Board Auditor

Jennifer Colvin, Board Supervisor

Doug Rushton, Board Supervisor

The following persons are authorized by the Board of Supervisors to sign or submit online forms for travel vouchers, addendums, amendments, invoice vouchers, grant documents, timesheets, and grant close-out forms. (The representatives must be bonded by the district.)

Name, Position:

Signature:

David Iyall, Board Auditor

Sarah Moorehead, Executive Director

Nora Carman-White, Communications & Edu. Dir.

Stephanie Bishop, Community Sustainability Dir.	
Susan Shelton, Finance & Administration Dir.	
Karin Strelloff, Conservation Program Director	
<p>The following persons are authorized by the Board of Supervisors to sign Cost Share Application/Agreement and/or submit online Partial Payment Request forms to certify application approval, project implementation checked, and project completion.</p> <p><i>Name, Position:</i> <i>Signature:</i></p>	
Sarah Moorehead, Executive Director	
Nora Carman-White, Communications & Edu. Dir.	
Stephanie Bishop, Community Sustainability Dir.	
Susan Shelton, Finance & Administration Dir.	
Karin Strelloff, Conservation Program Director	
Marguerite Abplanalp, Agriculture Programs Mgr.	

Additional Names:

The following persons are authorized by the Board of Supervisors to sign Cost Share Application/Agreement and/or submit online Partial Payment Request forms to certify application approval, project implementation checked, and project completion.

Name, Position:

Signature:

Paul Cereghino, Habitat Programs Mgr.

Katrinka Hibler, District Engineer

Yan Dong, Senior Accountant

Item

5

WACD and NACD Update for
Thurston Conservation District
Meeting of July 23, 2025

EXPLANATION – This lengthy update is based on contacts with NACD staff, USDA bulletins, and weekly NACD updates regarding recent legislative and executive actions. Things are changing rapidly and becoming quickly dated. The following information is current as of July 11. If you would like the full text of NACD's latest update, please contact [Doug Rushton](#).

WACD

- **WACD board** will not be meeting again until September 15 although the executive committee will continue meeting about every two weeks.
- We are continuing the work on the **CRP signature issue**. We have an NACD resolution regarding supervisors being asked to sign plans they may not have seen or for which they have not had input, but FSA is saying “sign them or the producer does not get paid”.
- [Washington State Institute for Public Policy CD Elections 51 page report](#) – Released June 27. Complicated and expensive. Some of the findings don't make sense. Districts are concerned about the costs and impacts on operations. WSIPP estimates \$25,567,700 over four years if all five supervisor positions of all forty-five CDs had to be on the August primary and the November general ballots. Staff analysis is [here](#).
- **Cash flow** is becoming an issue for some districts as we are dealing with more money and bigger projects. WSCC is aware of the challenges and are working to “fix”.

NACD

ONE BIG BEAUTIFUL BILL (H.R. 1) Budget Reconciliation): The bill was signed by the President on July 4. **NACD joined nearly 50 agriculture organizations in a [letter](#) opposing the amendment weakening the producer's safety net.** Further, NACD [supports](#) eliminating the Adjusted Gross Income (AGI) limit for farm bill conservation programs.

Various congressional committees are addressing wildfire prevention and exempting aerial retardant use from water quality permitting requirements, forest management, and streamlining and clarifying water quality issues.

In the One Big Beautiful Bill Act (H.R. 1) two sections are particularly impactful for conservation: Section 10601 (Conservation) and Section 10201 (Forestry).

Section 10601 – Conservation

- By integrating IRA funding into the policy baseline, the increases in program allocations become permanent. This has consistently been a top priority for NACD as original boosts were set to expire at the end of FY26.
- This section modifies the IRA by integrating unspent funds into program baselines and removing the requirement they be used exclusively for climate-smart agricultural practices.
- Section 10601 strikes climate-sideboard language from remaining funds (around \$14 billion), allowing USDA to use the funds for general conservation purposes.

Section 10201 – Forestry

- No new funding will be available from the IRA for these forestry initiatives.
- Projects already underway may continue if funds were previously obligated.
- The rescission reflects a shift away from climate resilience and toward more traditional forest management priorities.
- For conservation districts, Shared Stewardship represents a growing opportunity to play a key role in implementing community-based forest health strategies.

WACD and NACD Update for
Thurston Conservation District
Meeting of July 23, 2025

PUBLIC LAND SALES: Public land sales would be required if the Senate approves Sen. Lee's (UT) provision to reconciliation proposal, which directs BLM and USFS to sell between 0.5% and 0.75% of their holdings, or 2-3 million acres, in the next five years but there is conflicting information on which lands specifically would be listed for sale.

FISCAL YEAR 2026 APPROPRIATIONS: House Appropriations Committee considered and approved the FY 2026 Agriculture, Rural Development, Food and Drug Administration, and Related Agencies Appropriations Act on a vote of 35-27. The bill provides \$850 million for Conservation Operations (CO) \$46 million below the 2025 level. It eliminates funding for the Urban Agriculture and Innovative Production Program. Funding for Farm Service Agency salaries and expenses is \$1.1 billion, which is \$109 million below the 2025 level and \$150 million above the President's request. The bill includes \$60 million for the Risk Management Agency, which is equal to the budget request and \$6 million below the 2025 level.

USDA: On June 17, Secretary of Agriculture Rollins announced termination of over 145 awards, totaling nearly \$150 million, identified as focusing on Diversity, Equity, and Inclusion (DEI). Terminated programs include \$575,251 for educating socially disadvantaged farmers on conservation practices and \$2.5 million for expanding equitable access to opportunities for underserved producers in the Bay Area.

National Environmental Policy Act (NEPA)

USDA published a revision to its National Environmental Policy Act (NEPA) implementing procedures which is a rescission of USDA NEPA implementing regulations. A pre-publication version of USDA's interim final rule can be found [here](#). The official version is expected in the Federal Register under Docket No. USDA-2025-0008. The rule is effective as of July 3, 2025, with public comments due on July 30, 2025.

When finalized, the revised procedures are expected to guide NEPA compliance across USDA agencies, including the NRCS, Farm Service Agency and Forest Service.

USDI: NACD provided [comments](#) to the US Department of the Interior supporting conservation to ensure working lands continue to work for our nation's producers and land stewards.

NATURAL RESOURCES CONSERVATION SERVICE: USDA rescinded Regional Conservation Partnership Program (RCPP) award offers to several organizations previously selected to receive Inflation Reduction Act funding. Organizations with not yet fully executed agreements have received letters from NRCS state conservationists informing them their conditional award offers were "rescinded as the agency is not moving forward with any new awards using the supplemental funding provided by the Inflation Reduction Act at this time."

NACD asks members email Connor Simons at connor-simons@nacdnet.org if they have received any cancellation notices on RCPP award offers.

FORESTRY & WILDFIRE: President signed Executive Order titled Empowering Commonsense Wildfire Prevention and Response, consolidating Interior and Agriculture federal wildland fire programs under a new Federal Wildland Fire Service housed in Interior. Interior Secretary Burgum testified before the House Appropriations Committee the new service would begin in 2026.

WACD and NACD Update for
Thurston Conservation District
Meeting of July 23, 2025

USDA Secretary Brooke Rollins said the Forest Service has hired 96% of its 11,300-firefighter target as of June 1, with full staffing anticipated by mid-July.

Secretary of Agriculture Rollins announced on June 23 the agency's intent to rescind the 2001 Roadless Rule, which restricts road construction and timber harvests on 58.5 million acres (about 30%) of National Forest System land.

FISH AND WILDLIFE SERVICE: (USFWS) published a [Request for Information](#) on the voluntary conservation program implemented through section 10(a) of the ESA. NACD engaged with USFWS and partners regarding this topic where NACD commented on the definition of "[harm](#)", NACD focused on the need for local input and partnership and will emphasize again the importance of local partnerships.

Item

6



BOARD MEETING ITEM SUMMARY SHEET

Agenda Item Title: WSCC 2025-2027 Biennium Cost Share Rate Resolution - Draft	
Lead Staff: Susan Shelton	Board Meeting Date:
Goal of Presentation:	<input checked="" type="checkbox"/> Decision <input type="checkbox"/> Information <input type="checkbox"/> Feedback
Description/Background:	<i>Please provide a description or background of the project.</i>
For each biennium, the Washington State Conservation Commission (WSCC) requires that conservation district Boards of Supervisors adopt a resolution of that establishes the District's Cost Share Rate. This is the percentage of eligible expenses the District will reimburse a landowner for Cost Share projects.	
Pros: Paying a portion of the eligible expenses for Cost Share projects offers an incentive to landowners to implement conservation Best Management Practices (BMP) on their properties. The District is reimbursed by the Commission for its portion of the Cost Share expenses.	Cons: NA
Fiscal Impacts: <i>Please describe the costs associated with this action.</i>	
None	
Recommended Action:	<i>What decision do you recommend the board make?</i>
Determine the cost share rate for the 2025-2027 biennium; update the draft resolution; adopt the resolution	
Legal Review:	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Not Required
Supporting Documents: <i>Please list below and attach supporting documents (contracts, maps, agreements, draft resolution or other documents).</i>	
Resolution #2025-03 WSCC Cost Share Rate - Draft	





Thurston Conservation District RESOLUTION

Resolution #2025-03

Subject: Cost Share Assistance – Rate of Reimbursement for Washington State Conservation Commission (WSCC) Funds

**A RESOLUTION OF THE THURSTON CONSERVATION DISTRICT,
SETTING THE 2025-2025 RATE OF REIMBURSEMENT FOR COST SHARE ASSISTANCE**

WHEREAS, the Board of Supervisors of the Thurston Conservation District (“District”) operates under the laws of the State of Washington applicable to conservation districts; and,

WHEREAS, the District is governed by a five-member board, as set out in Chapter 89.08 RCW; and,

WHEREAS, the Thurston Conservation District maintains and follows its District Policies & Procedures in accordance with all applicable rules and laws set forth by the State of Washington; and,

WHEREAS, the Washington State Legislature authorizes the entering into agreements...”to furnish financial or other aid...to any occupier of lands within the district in carrying on of preventative and control measures and works of improvement for the conservation of renewable natural resources”, RCW 89.08.220; and

WHEREAS, the Washington State Conservation Commission Policy, #13-05 Cost Share Assistance Policy, authorizes local conservation district board to establish annual cost share ratios and landowner labor rates within policy parameters; and,

WHEREAS, the Thurston Conservation District Board of Supervisors determines entering into such agreements will likely increase participation of land occupiers to implement best management practices which will benefit natural resources and the public; and

WHEREAS, the Washington State Conservation Commission (WSCC) requires all conservation districts submit an approved board resolution stating the rate of reimbursement for all allowable practices paid by WSCC funds not exceed 100%.

THEREFORE, BE IT RESOLVED BY THE BOARD OF THE THURSTON CONSERVATION DISTRICT, AS FOLLOWS:

The establishment and authorization of the following cost share rates for the 2025 – 2027 biennium:

Cost Share Assistance Rate of Reimbursement

- a) Implementation of best management practices (BMPs) according to USDA NRCS standards and specifications, or alternative practice designs approved by a professional engineer licensed by the State of Washington, or a WSCC approved practice per 13-05

Cost Share Assistance Policy, March 21, 2013 at 90% of eligible expenses with additive cost share from all sources not to exceed 100% of total project eligible expenses.

- b) Implementation of demonstration, education and pilot projects/practices at 100% of eligible expenses, not to exceed 100% of the total project costs.

**PASSED BY THE BOARD OF THE THURSTON CONSERVATION DISTRICT ON
JULY 23, 2025 AND EFFECTIVE IMMEDIATELY.**

SIGNED:

TJ Johnson, Board Chair

Marianne Tompkins, Vice Chair

David Iyall, Board Auditor

Jennifer Colvin, Board Member

Doug Rushton, Board Member

ATTEST:

Sarah Moorehead, Executive Director

Item

7



BOARD MEETING ITEM SUMMARY SHEET

Agenda Item Title: WSCC 2025-2027 Biennium Cooperator Labor Rate Resolution - Draft	
Lead Staff: Susan Shelton	Board Meeting Date:
Goal of Presentation:	<input checked="" type="checkbox"/> Decision <input type="checkbox"/> Information <input type="checkbox"/> Feedback
Description/Background:	<i>Please provide a description or background of the project.</i>
WSCC allows for the District to reimburse landowners for their labor on TCD projects. This resolution establishes the cooperator labor rate that will be used to reimburse cooperators.	
Pros: Paying for a cooperator's labor, incentivizes cooperators to implement conservation Best Management Practices (BMPs) on their property. WSCC reimburses TCD for this expense.	Cons: NA
Fiscal Impacts: <i>Please describe the costs associated with this action.</i>	
None	
Recommended Action:	<i>What decision do you recommend the board make?</i>
Determine a cooperator labor rate; update the draft resolution; adopt the resolution	
Legal Review:	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Not Required
Supporting Documents: <i>Please list below and attach supporting documents (contracts, maps, agreements, draft resolution or other documents).</i>	
Resolution #2025-04 Cooperator Labor Rate	





Thurston Conservation District RESOLUTION

Resolution #2025-04

Subject: Cooperator Labor Rate

A RESOLUTION OF THE THURSTON CONSERVATION DISTRICT, SETTING 2025 -2027 BIENNIUM COOPERATOR LABOR RATES

WHEREAS, the Board of Supervisors of the Thurston Conservation District (“District”) operates under the laws of the State of Washington applicable to conservation districts; and,

WHEREAS, the District is governed by a five-member board, as set out in Chapter 89.08 RCW; and,

WHEREAS, the Thurston Conservation District maintains and follows its District Policies & Procedures in accordance with all applicable rules and laws set forth by the State of Washington; and,

WHEREAS, the Washington State Conservation Commission requires each conservation district to submit an approved board resolution setting the cooperator labor rate.

THEREFORE, BE IT RESOLVED BY THE BOARD OF THE THURSTON CONSERVATION DISTRICT, AS FOLLOWS:

As of July 1, 2023, the Thurston Conservation District’s cooperator labor rate is set at **\$25.00** per hour. Minor labor (17 years of age and younger) shall be consistent with Washington’s established minimum wage.

**PASSED BY THE BOARD OF THE THURSTON CONSERVATION DISTRICT ON
JULY 23, 2025 AND EFFECTIVE IMMEDIATELY.**

SIGNED:

TJ Johnson, Board Chair

Marianne Tompkins, Vice Chair

David Iyall, Board Auditor

Jennifer Colvin, Board Member

Doug Rushton, Board Member

ATTEST:

Sarah Moorehead, Executive Director

Item

8



Thurston Conservation District Board of Supervisors Work Session Topic List & Board Meeting Agenda

August 27, 2025, 5:00 pm - 8:10 pm

Zoom Meeting Link:

<https://zoom.us/j/91658577844?pwd=cDgvaC9jcWRBU0luUFFHc1lrb3hLQT09>

Passcode: 2918

Meeting ID: 916 5857 7844

Call in: 1-253-215-8782

Work Session Topic List

5:00 pm – 6:00 pm

1. Topic List Review, All
2. Soils Program Update: *Kenna Fosnacht*
3. Native Plant Salvage: *Erica Guttman*
4. Future Board Supervisor Meeting Dates, All
5. Strategic Planning, *Executive Director Moorehead*
6. Long-Term Funding Committee, *TJ Johnson, Executive Director Moorehead*
7. Conservation and Education Center (CEC) Development, All
8. Important Updates & Announcements
 - a. Board of Supervisors, All
 - b. Executive Director, *Sarah Moorehead (Executive Director)*

Board Meeting

6:30 pm – 8:20 pm

- | | |
|--|----------------------|
| 1. Welcome, Introductions, Audio Recording Announcement | 6:30 PM
5 minutes |
| 2. Agenda Review | 6:35 PM
5 minutes |
| 3. Consent Agenda – Action Item | 6:40 PM |
| A. July 23, 2025, Board Work Session & Meeting Minutes | 5 minutes |
| B. August Financial Report | |
| 4. Public Comment | 6:45 PM |
| Three minutes per person | 10 minutes |
| 5. Partner Reports (<i>if present</i>) | 6:55 PM |
| A. Natural Resources Conservation Service, (NRCS) <i>DaShell Burnham</i> | 15 minutes |

- B. Washington State Conservation Commission (WSCC), *Josh Giuntoli*
- C. Washington Association of Conservation Districts (WACD), *Doug Rushton*
- D. National Association of Conservation Districts (NACD), *Doug Rushton*

- | | |
|--|-------------------|
| 6. Governance, All - Action Item | 7:10 PM |
| A. September 24, 2025 Work Session Topic List & Meeting Agenda Development | <i>15 minutes</i> |
| 7. Executive Session: To Consider the selection of a site or the acquisition of real estate | 7:25 PM |
| <i>RCW 42.30.110 (1b) To consider the selection of a site or the acquisition of real estate by lease or purchase when public knowledge regarding such consideration would cause a likelihood of increased price.</i> | <i>10 minutes</i> |
| 8. Executive Session Report Out – Action Item | 7:35 PM |
| | <i>5 minutes</i> |
| Adjourn | 7:40 PM |

Informational Only Items:

- I. Executive Director's Report*

Important Future Dates

Sept 2025

Labor Day, TCD Closed	Sept 1
TCD Staff & Board Annual Summer Gathering	Sept 3
Legislative Tour	Sept 4
Legislative Tour	Sept 11
NACD SW & Pacific Region Meeting, Littleton, CO	Sept 6-12
WACD Board Meeting 6:00 - 8:30 p.m. (Zoom)	Sept 15
WSCC Meeting Stevens Co. CD, Coleville	Sept 18
TCD Board Work Session & Meeting 5:00 - 7:30 p.m. In-person and Virtual (Zoom)	Sept 24

October 2025

TCD Bulb & Seed Sale & Harvest Festival	Oct 4
WACD Southwest Area Meeting, Wahkiakum CD	Oct 16
Orca Recovery Day	Oct 18
TCD Board Work Session & Meeting 5:00 - 7:30 p.m. In-person and Virtual (Zoom)	Oct 28

Nov 2025

Veterans Day, TCD Office Closed	Nov 11
Thanksgiving, TCD Office Closed,	Nov 27
Native American Heritage Day, TCD office Closed	Nov 28
TCD Board Work Session & Meeting 5:00 - 7:30 p.m. In-person and Virtual (Zoom)	Nov 25

Informational Items

Executive Director's Report

Sarah Moorehead – Executive Director

July 23, 2025

Priority Initiative Updates

Conservation and Education Center Search

At the June Board Meeting, the TCD Board directed staff to prepare to enter a search for properties that may be considered for the Conservation and Education Center. Staff met with the Department of Enterprise Services, who have a team of real estate professionals dedicated to siting, reviewing suitability and supporting the procurement of property for public entities. After reviewing the opportunities and expertise of this team, staff are proposing to enter into an Interlocal Agreement (ILA) with the Department of Enterprise Services to support a property search and suitability project. Drafting of an ILA is underway, and staff anticipate beginning working with DES in August.

Jefferson Farmland Preservation Land Partnership

At the July Washington Association of Conservation District's meeting, the Jefferson Conservation District hosted an incredible conservation projects tour.

A highlight of the tour was a visit to Spring Rain Farm (<https://springrainfarm.org/>), who treated us to a farm walk showcasing how a former blackberry thicket has been transformed into a high intensity, diversified specialty crop farm. From out of season cucumbers to citrus fruits, this farm produces a wide variety of unique treats all year long.



Tour of Spring Rain Farm

One particular site that may be of interest to the TCD Board in conjunction with our ongoing conversations around farmland preservation, local partnerships, and the development of our Conservation and Education Center, was a visit to the Short Farm (<https://portofpt.com/shorts-family-farm/>).

This former dairy farm was preserved by the Jefferson Land Trust to include working lands as a compatible land use in perpetuity. Recognizing the value and significance of this agricultural property, the Port of Port Townsend purchased the property to support

agricultural economic development. Since the property purchase, they have been instrumental in updating the infrastructure and utilities onsite. Producers and agricultural entrepreneurs, Keith and Crystie Kisler (who founded Finn River Farm & Cidery) currently steward the site as they build their next agricultural business Chimacum Valley Grainery (<https://chimacumgrain.com/>). The Jefferson Conservation District has provided technical assistance throughout, restored the property's riparian habitat, and currently uses some of the outbuildings for restoration equipment storage.

This collaboration and the power of partnerships demonstrate how a single piece of property can provide multiple uses and values, as well as, how a variety of funding sources can be paired to develop and retain a valuable community asset.



Jefferson CD Board & Staff with Chimacum Grainery Farmers

Federal Funding Update

Please see attached information as it relates to federal programs sent via WSCC federal lobbyist. I've highlighted the sections that are particularly relevant to conservation programs that many of our community members participate in. Updates to other important federal programs, such as SNAP, are listed too. As we have discussed, the levels of Federal funding of these programs has an impact on our State budget as well.

TCD in the News: Bucoda Community Garden blossoming, with more growth set for this summer by The Chronicle



Photo by Owen Sexton, The Chronicle

"Nora Carman-White, communications and education manager with the Thurston Conservation District, led a tour of the garden during Friday's South Thurston Economic Development Initiative (STEDI) meeting at Bucoda Town Hall and Community Center. She described the garden as a "communal space," with the front of the garden including beds for growing food, a shed and a small greenhouse.

On Aug. 11 from 4 to 6 p.m., community members can learn about seed saving and winter garden preparation, and on Sept. 8 from 4 to 6 p.m., gardeners and aspiring gardeners can explore food preservation, including pickling, freezing, canning and drying."

District Operations

June 25, 2025 Board Meeting Action Items

- No action items.

End of Biennium Update

TCD celebrated the end of a successful biennium! As we begin the 2025-27 biennium, we took a moment to reflect on the tremendous amount of growth, collaboration and

conservation we accomplished in the last two years! Staff will be presenting to the Board in the coming months a wrap up of cost share projects and other data to highlight. This whirlwind will bring many staff into much-needed vacations, before we gear up for more exciting projects, events and programs! We are so proud and so grateful of our whole Board and Staff team for putting a tremendous amount of conservation and education on the ground!

36 Hour Work Week Committee Update

The Committee has drafted both qualitative and quantitative metrics to measure TCD's transition from a 40-hour work week to a 36-hour work week. This analysis will include a qualitative survey of staff and supervisors at TCD to assess things like stress levels and burnout, availability and accessibility to complete tasks, workload and completion of deliverables. It will also include a quantitative metrics analysis to look at the capacity to support community members, completion of annual plan goals, and time worked over 36 hours, among others. Preliminary information will be provided to the Board this fall for review.

Monthly Staff Reports

Reminder – Monthly staff reports can be viewed electronically! The link to view monthly staff reports can be found on your Board Portal.



Nonpoint Newsletter

July 2025

Welcome!

Welcome to the latest edition of the Southwest Regional Nonpoint Newsletter from the Washington State Department of Ecology! Below, you'll find our monthly updates on ongoing projects, events, and resources relating to nonpoint source pollution and water quality in Southwestern Washington.

Our Team



The Draft for the 2025 Nonpoint Plan Is Now Out for Public Comment!



We would love to hear your feedback and invite you to [comment on Ecology's draft Plan to Control Nonpoint Sources of Pollution](#).

To learn more visit our [Nonpoint Plan and Clean Water Guidance page](#).

Tackling Nonpoint Pollution



Tracking Nonpoint Pollution: June 2025

**Environmental Report
Tracking System (ERTS):**

In June, we received a total of **6 ERTS reports** from community members in Southwestern Washington. See the attached table for the location of the reports by county.

Watershed Evaluations:

In addition to responding to ERTS reports, our team proactively addresses nonpoint pollution through watershed evaluations. These evaluations involve visits to targeted areas during the wet season where we assess potential sites from public rights-of-way. In the month of June, we conducted a total of **5 watershed evaluations** as listed in the table above. During these evaluations a total of **8 new sites were identified** in Southwestern Washington.

County	ERTS	Watershed Evals
Mason	0	2
Thurston	0	0
Pierce	0	1
Lewis	1	1
Grays Harbor	2	0
Pacific	0	0
Clallam	0	0
Jefferson	0	0
King	0	1
Cowlitz	1	0
Skamania	0	0
Wahkiakum	1	0
Clark	1	0

Technical Assistance Letters:

Directly addressing ERTS reports and identified sites of concern from watershed evaluations, Ecology's Nonpoint staff generate and send Technical Assistance (TA) letters as a means of communicating nonpoint related issues to landowners/operators and establishing a collaborative plan for

County	TA 1	TA 2
Mason	1	0
Thurston	0	0
Pierce	0	1
Lewis	0	0
Grays Harbor	0	0
Pacific	0	0
Clallam	0	0
Jefferson	0	0
King	0	0
Cowlitz	0	0
Skamania	0	0
Wahkiakum	0	0
Clark	0	0

BMP implementation. In June 2025, our staff sent out a total of **2 TA letters** across Southwestern Washington as depicted in the chart attached.



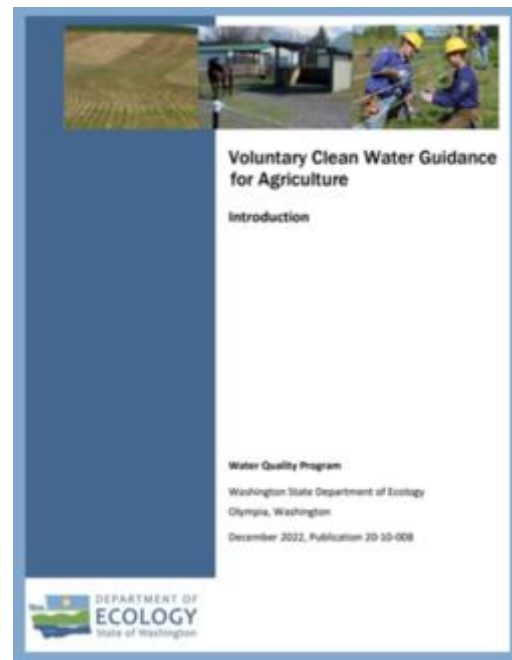
Explore Nonpoint Pollution Strategies

Our [Nonpoint Pollution Webpage](#) provides general information on nonpoint pollution, details about the types of pollutants we manage and our efforts to address them. It also covers our regulatory authority, ongoing statewide plans,

the processes we use to collaborate with local partners and landowners and more.

Seeking More Information on Ecology's BMPs?

Check out our [Voluntary Clean Water Guidance for Agriculture](#), a guide to water quality BMPs intended to support healthy farms while helping producers meet clean water standards. This guide complements existing resources like the NRCS Field Office Technical Guides and helps producers make productive water quality decisions during farm planning. Ecology uses this guidance for grant funding, watershed cleanup, technical assistance, and outreach, while supporting other programs in recommending water quality projects to landowners.



Did You Know? Ecology Offers Language Services

Ecology provides language services to ensure individuals whose primary language is not English can access important information about our programs and resources. Language services are available to community members and partners collaborating with Ecology, including landowners and partner organizations/agencies.

We can help with:

- Information written in your preferred language
- Access to qualified interpreters, both in person and over the phone

For more information, please reach out to your Ecology Nonpoint staff contact

Contact Us



Emily Davis

**Senior Nonpoint
Pollution Specialist-**

**Deschutes, Nisqually,
Chambers-Clover,
Puyallup**

emily.davis@ecy.wa.gov

(564) 669-1875

Sarah Longacre

**Nonpoint Water Quality
Specialist-**

**Lyre-Huko, Soleduc,
Elwha Dungeness,
Quilcene-Snow, Queets-
Quinault, Kennedy
Goldsborough, Lower
Chehalis**

sarah.longacre@ecy.wa.gov

(360) 584-5983

Jason Pietroski

**Nonpoint Water Quality
Specialist-**

**Watersheds draining to
the Columbia**

jason.pietroski@ecy.wa.gov

(360) 819-6558

Chloe Steffes

**Nonpoint Education and
Outreach Specialist**

chloe.steffes@ecy.wa.gov

(564) 250-0995

Molly Paige

**Nonpoint Water
Quality Specialist-**

**Olympic peninsula,
South Sound
shellfish growing
areas, Key Peninsula,
Chehalis, Willapa Bay**

molly.paige@ecy.wa.gov

(360) 480-6099

Gabe Raso

**Southwest Region
Watershed
Resources Unit
Supervisor**

gabe.raso@ecy.wa.gov

(564) 233-9563



To Report Environmental Concerns:

Online: [Statewide Report Form](#)

Email: swroerts@ecy.wa.gov

Phone: 360-407-6300

[Subscribe/Unsubscribe to SWRO Nonpoint Newsletter](#)

Update your subscriptions, modify your password or email address, or stop subscriptions at any time on your [Subscriber Preferences Page](#). You will need to use your email address to log in. If you have questions or problems with the subscription service, please visit subscriberhelp.govdelivery.com.

This service is provided to you at no charge by [Washington Department of Ecology](#).

Having trouble viewing this email? [View it as a Web page](#).

This email was sent to tcdadmin@thurstoncd.com using GovDelivery Communications Cloud on behalf of: Washington Department of Ecology
· 300 Desmond Drive SE · Lacey, WA 98503



2025 Mid-Year Unrestricted Budget



Account Name	2025 Budget	2025 YTD Actual	2025 Mid-Year Revised Budget	Difference	2025 Mid-Year Revise Notes
Income	1,213,975	581,754	1,176,239	-37,736	
Retail Sales	66,320	32,280	68,621	2,301	
Food Production and Consumption	2,300	1,326	2,300	0	
Poultry Equipment & Tool Rentals	2,300	1,326	2,300	0	
Soil Conservation and Health	9,920	3,821	9,920	0	
Soil Testing	8,600	3,719	8,600	0	
Nutrient Spreader Rentals	820	102	820	0	
No-Till Drill Rentals	500	0	500	0	
Community Outreach and Education	53,100	25,872	54,307	1,207	
Plant Sales	53,000	24,664	53,000	0	
TCD Swag Shop	100	1,207	1,307	1,207	Staff Swag Purchases
Water Quality & Quantity and Protection & Restoration of Ecosystems	0	0	0	0	
Partner Fee for Service - Restoration Crew	0	0	0	0	
Other Income	1,000	1,262	2,094	1,094	
Contributions Private	0	1	1	1	
Interest Income	1,000	1,168	2,000	1,000	
Miscellaneous Income	0	92	92	92	
Grant Revenue	204,491	0	126,713	-77,778	
State Grants	204,491	0	126,713	-77,778	WSCC Implementation Grant lower than expected
Rates and Charges	564,110	322,427	564,110	0	
Overhead	379,054	227,046	416,795	37,741	
Overhead Allocation	357,054	214,795	394,795	37,741	Increased overhead income from end of the biennium
Vehicle Allocation	22,000	12,251	22,000	0	
2024 Carry Overs	50,000	50,000	50,000	0	
Program Allocation	443,884	172,889	432,114	-11,770	
Local Food Production and Consumption	26,000	8,020	20,000	-6,000	
Poultry Equipment Rentals	26,000	8,020	20,000	-6,000	Expenses lower than anticipated
Producer Support & Preservation and Expansion of Working Lands	1,000	0	1,000	0	
Working Lands Preservation Initiative	1,000	0	1,000	0	
Water Quality & Quantity and Protection & Restoration of Ecosystems	44,157	21,934	44,157	0	
Restoration Crew & Equipment (T050)	0	0	0	0	
Conservation TA 1	44,157	10,967	44,157	0	
Soil Conservation and Health	42,770	16,274	37,000	-5,770	
Soil Health Testing	32,000	12,292	26,600	-5,400	Expenses lower than anticipated
Nutrient Spreader Rentals	5,770	2,686	5,400	-370	Expenses lower than anticipated
No-Till Drill Rentals	5,000	1,296	5,000	0	
Community Outreach and Engagement	190,875	91,715	190,875	0	
Conservation & Education Center	60,000	14,907	60,000	0	
District Communications	61,875	24,678	61,875	0	
Plant Sale	54,000	38,415	54,000	0	
Elections	15,000	13,716	15,000	0	
Adult and Youth Conservation Education	47,870	28,845	47,870	0	
South Sound Green	41,670	22,818	41,670	0	
Teens in Thurston Volunteer Program	2,200	2,028	2,200	0	
Envirothon	4,000	4,000	4,000	0	
Climate Change Adaptation & Mitigation and Other Strategic Plan Priorities	91,213	6,100	91,213	0	
Conservation TA 2	44,157	10,967	44,157	0	
Investing in Future Conservation	47,056	6,100	47,056	0	
Administrative Expenses	713,433	311,625	687,467	-25,966	
Administrative Salaries & Benefits	377,006	142,030	348,160	-28,846	Expenses lower than anticipated
36-Hour Leave Accrual Adjustment	8,050	8,050	8,050	0	
Professional Services	72,684	30,000	74,084	1,400	

	Account Name	2025 Budget	2025 YTD Actual	2025 Mid-Year Revised Budget	Difference	2025 Mid-Year Revise Notes
53	Legal Services	24,000	12,000	24,000	0	
54	Audit & Accounting	9,940	2,974	9,940	0	
55	Computer Services	35,744	15,025	35,744	0	
56	Professional Services	3,000	0	4,400	1,400	Expenses higher than anticipated
57	<input type="checkbox"/> Facility, Vehicles and Maintenance	165,793	82,029	166,993	1,200	
58	Janitorial Services	9,100	82,029	9,100	0	
59	Office Rent	101,124	3,850	101,124	0	
60	Utilities	5,785	50,562	5,785	0	
61	Equipment Leases	3,920	2,511	3,920	0	
62	Vehicle Leases	7,000	2,028	7,000	0	
63	Office Move	0	0	0	0	
64	Tenant Improvements	0	0	0	0	
65	Communications	16,152	8,024	16,152	0	
66	Photocopier Usage	1,000	428	1,000	0	
67	Vehicle Repairs & Maintenance	5,000	3,445	5,500	500	Additional require vehicle maintenance
68	Computer Hardware Purchases	3,000	1,517	3,000	0	
69	Computer Software	11,612	5,491	12,312	700	Expenses with new IT consultant higher than anticipated
70	Equipment & Office Furniture	2,100	1,083	2,100	0	
71	<input type="checkbox"/> Supplies	11,400	3,684	11,680	280	
72	<input type="checkbox"/> Office Supplies	5,000	1,478	5,000	0	
73	Staff Swag	0	582	582	582	Unanticipated staff swag expenses
74	Postage & Shipping	300	108	300	0	
75	Organizational Dues	6,000	1,491	6,280	280	Expenses higher than anticipated
76	Licenses & Permits	100	25	100	0	
77	<input type="checkbox"/> Conferences, Training and Travel	32,850	8,437	32,850	0	
78	Staff Conference & Training	16,100	4,255	16,100	0	
79	<input type="checkbox"/> Board Conference and Training Fees	3,250	91	3,250	0	
80	Board Swag	0	150	150	150	Unanticipated board swag expenses
81	Board Meeting Snacks	1,000	477	1,000	0	
82	Staff Travel	10,000	3,614	10,000	0	
83	Board Travel	2,500	0	2,500	0	
84	<input type="checkbox"/> Insurance and Banking	45,650	21,296	45,650	0	
85	Bank Fees & Interest Charges	650	119	650	0	
86	Liability Insurance Premiums	45,000	21,176	45,000	0	
87	Late Fees & Penalties	0	0	0	0	
88	<input type="checkbox"/> Savings	106,658	0	106,658	0	
89	Reserve Fund	56,658	0	56,658	0	
90	Conservation Education Center Savings Plan	50,000	0	50,000	0	
91	Net Income (Surplus or Deficit)	-0	147,240	-0	0	