



Thurston Conservation District Board of Supervisors

Work Session Topic List & Board Meeting Agenda

June 28th, 2022 | 5:00 pm – 7:30 pm

In-person:

TCD Office (2918 Ferguson St. SW. STE A, Tumwater, WA 98512)

Virtual:

<https://zoom.us/j/91658577844?pwd=cDgvaC9jcWRBU0luUFFHc1lrb3hLQT09>

Call in: 1-253-215-8782

Meeting ID: 916 5857 7844

Passcode: 2918

Work Session Topic List

5:00 pm – 6:00 pm

1. Topic List Review, *All*
2. Staff Presentation: Olympia Farmland Analysis, *Adam Peterson (Senior Natural Resource Specialist)*
3. Minutes Review & Revision, *All*
 - a. May 24, 2022, Board Work Session & Meeting Minutes
4. Climate Friendly Banking Analysis Discussion, *All*
5. Conservation and Education Center Development, *All*
6. 2022 Community Awards Committee, *All*
7. Covid-19 Health Update, *Sarah Moorehead (Executive Director)*
8. WADE Conference Update, *All*
9. TCD Equipment Rental Program Needs, *All*
10. Important Updates & Announcements
 - a. Board of Supervisors, *All*
 - b. Executive Director, *Sarah Moorehead (Executive Director)*

Board Meeting

6:30 pm – 7:30 pm

- | | |
|---|------------------------------------|
| 1. Welcome, Introductions, Audio Recording Announcement | 6:30 PM
<i>5 minutes</i> |
| 2. Agenda Review | 6:35 PM
<i>5 minutes</i> |
| 3. Consent Agenda – <i>Action Item</i> | 6:40 PM |
| A. May 24, 2022, Board Work Session & Meeting Minutes | <i>5 minutes</i> |

B. June 2022 Financial Report

- 4. Public Comment** **6:45 PM**
*Three minutes per person *10 minutes*
- 5. Partner Reports (if present)** **6:55 PM**
A. Natural Resources Conservation Service (NRCS), *Sarah Moorehead* *15 minutes*
B. Washington State Department of Ecology, *Alena Reynolds*
C. Washington State Conservation Commission (WSCC), *Jean Fike*
D. Washington Association of Conservation Districts (WACD), *Doug Rushton*
E. National Association of Conservation Districts (NACD), *Doug Rushton*
- 6. Governance, All–Action Item** **7:10 PM**
A. TCD Policy 1.2.1: Board Supervisor Remote Attendance *10 minutes*
B. 2022 Staffing Plan Update
C. July 26, 2022, Board Work Session and Meeting Agendas
- 7. Executive Session:** To discuss potential litigation with legal counsel. **7:20 PM**
10 minutes
- RCW 42.30.110 (i) To discuss with legal counsel representing the agency litigation or potential litigation.*

Adjourn **7:30 PM**

Informational Only Items:

- I. *Executive Director’s Report*

Important Dates

July 2022

26th Board Work Session & Meeting 5:00 -7:30 pm TCD Office & Zoom

August 2022

23rd Board Work Session & Meeting 5:00 -7:30 pm TCD Office & Zoom

Item

3

**Thurston Conservation District
Consent Agenda Decision Sheet
June 28, 2022 Board Meeting**



-
- A. May 24, 2022 Board Meeting and Work Session Minutes
 - a. Proposed action: accept without amendment and approve.
 - b. Action was taken:
 - c. Passed Moved for discussion during meeting Tabled to a future meeting

 - B. June 2022 Financial Report
 - a. Proposed action: accept without amendment and approve.
 - b. Action was taken:
 - c. Passed Moved for discussion during meeting Tabled to a future meeting

ADOPTED BY THE BOARD OF THE THURSTON CONSERVATION DISTRICT, WASHINGTON ON JUNE 28, 2022, AND EFFECTIVE IMMEDIATELY
SIGNED:

TJ Johnson, Board Chair

Helen Wheatley, Vice-Chair

Doug Rushton, Board Member

David Iyall, Board Auditor

Betsie DeWreede, Board Member

ATTEST:

Sarah Moorehead, Executive Director

Thurston Conservation District Board of Supervisors

Work Session Minutes

May 24, 2022

Virtual Zoom

Meeting Time: 5:30 pm – 6:25 pm

Originally Scheduled: 5:30 pm – 6:15 pm



Present at Meeting:

TJ Johnson, TCD Board Chair

Helen Wheatley, TCD Vice-Chair

Betsie DeWreede, TCD Board Supervisor

David Iyall, TCD Board Supervisor

Doug Rushton, TCD Board Supervisor

Sarah Moorehead, TCD Executive Director

Leah Kellogg, TCD Staff

Nora White, TCD Staff

Ryan Baye, Washington Association of Conservation District (WACD)

- 1 **1. Topic List Review, All**
- 2 **2. Staff Presentation:** American Farmland Trust – Land Equity & Access, *Nora Carman-*
- 3 *White (Communication and Education Manager)*
- 4 **3. Minutes Review & Revision, All**
- 5 a. April 26, 2022, Board Work Session & Meeting Minutes
- 6 **4. Conservation and Education Center Development, All**
- 7 **5. WSCC 2023-2025 Budget Survey, All**
- 8 **6. Climate Friendly Banking Options**
- 9 **7. TCD Policy 1.2.1: Board Member Remote Attendance, Sarah Moorehead (Executive**
- 10 *Director)*
- 11 **8. Covid-19 Health Update, Sarah Moorehead (Executive Director)**

12 Respectfully,

X

TJ Johnson

TCD Board of Supervisors Chair

13

Thurston Conservation District Board of Supervisors
Regular Board Meeting Minutes
April 26, 2022
Virtual Zoom Online Forum
Meeting Time: 6:30 pm – 7:25 pm
Originally Scheduled: 6:30 pm – 7:30 pm



Present at Meeting:

TJ Johnson, TCD Board Chair	Sarah Moorehead, TCD Executive Director
Helen Wheatley, TCD Vice-Chair	Leah Kellogg, TCD Staff
Betsie DeWreede, TCD Board Supervisor	Ryan Baye, Washington Association of Conservation District (WACD) Director of Member and Legislative Services.
David Iyall, TCD Board Supervisor	
Doug Rushton, TCD Board Supervisor	
Ben Cushman, TCD Legal Counsel	

Summary of Action Items

- 14 • **ACTION ITEM:** Executive Moorehead will contact NRCS to get an update for the June
15 **28, 2022 Board Meeting.**
- 16 • **ACTION ITEM-** Staff will add the Monthly Staff Report icon to the TCD Board Portal and
17 **Board Meeting Dashboard in Smartsheets.**
- 18 • **ACTION ITEM-** The Board agreed to extend all future Work Sessions by 30 mins. The
19 **TCD Work Session will start at 5 pm moving forward. Staff will update all**
20 **announcements and language on the TCD website and signage.**
- 21 • **ACTION ITEM-** A Topic List Item about new farm equipment opportunities for the TCD
22 **Rental Program will be added to the June 28, 2022, Work Session Topic List.**

Summary of Motions Passed

- 24 • *Supervisor DeWreede moved to adopt the revised Agenda. Supervisor Rushton*
25 *seconded. Motion passed unanimously, (5-0).*
- 26 • *Supervisor Iyall moved to approve the Consent Agenda. Supervisor Wheatley*
27 *seconded. Motion Passed, (4-0) Supervisor DeWreede abstained.*
- 28 • *Supervisor Wheatley moved to nominate Supervisor Johnson for TCD Chair. Supervisor*
29 *DeWreede seconded. Motion passed, (4-0) Supervisor Johnson abstained.*
- 30 • *Supervisor Rushton moved to nominate Supervisor Wheatley for TCD Vice-Chair.*
31 *Supervisor Iyall seconded. Motion passed unanimously, (5-0).*
- 32 • *Supervisor DeWreede moved to nominate Supervisor Iyall for TCD Auditor. Supervisor*
33 *Rushton seconded. Motion passed unanimously, (5-0).*
- 34 • *Supervisor Wheatley moved to adjourn. Supervisor Iyall seconded. Motion passed*
35 *unanimously, (5-0).*

Full Version of the Minutes

36 Welcome & Introductions

37 At 6:30 pm, TCD Board Chair TJ Johnson called May 24, 2022, Regular Board Meeting to order
38 via Zoom online forum. TCD Board and Staff were introduced by the Board Chair. For each vote,
39 TCD Board Chair Johnson called out Supervisors by name. He announced the meeting was being
40 video recorded.

41 Agenda Review

- 42 • One item was added to the Agenda under 6-Governance:
 - 43 ○ Item C: New Email and Dashboard Conversation
- 44 • Two items were added to the Agenda under 7-Important Updates & Announcements
 - 45 ○ Board of Supervisors Report
 - 46 ○ Executive Director Report

47 ***Supervisor DeWreede moved to adopt the revised Agenda. Supervisor Rushton seconded.***
48 ***Motion passed unanimously, (5-0).***

49 Consent Agenda

- 50 • April 26, 2022, Board Work Session & Meeting Minutes
- 51 • May 2022 Financial Report
- 52 • WSCC Addendum: Food Systems Support

53 ***Supervisor Iyall moved to approve the Consent Agenda. Supervisor Wheatley seconded.***
54 ***Motion Passed, (4-0) Supervisor DeWreede abstained.***

55 Public Comment

56 No members of the public gave comments.

57 Partner Reports

- 58 A. Natural Resources Conservation Service (NRCS) Update
 - 59 • Executive Director Moorehead gave a brief verbal update.

60 **ACTION ITEM: Executive Moorehead will contact NRCS to get an update for the June 28, 2022**
61 **Board Meeting.**

- 62 B. Department of Ecology (DOE) Update, Alena Reynolds
 - 63 • Alena Reynolds was not present; no update was provided.
- 64 C. Washington State Conservation Commission (WSCC) Update, Jean Fike
 - 65 • Jean Fike was not present; no update was provided.
- 66 E. Washington Association of Conservation Districts (WACD) Update, TCD Supervisor and
67 WACD Board Member Rushton and Ryan Baye

- 68 • A written update was provided in the Board Packet by Supervisor Rushton.
69 • Ryan Baye gave a verbal update.
70 • Supervisors Rushton and Iyall are members of the WACD Board. Supervisor Iyall
71 is the newly appointed Southwest Area, Director.
72 F. National Association of Conservation Districts (NACD) Update, TCD Supervisor and NACD
73 Board Member Rushton
74 • A written update was provided in the Board Packet.

75 **Governance**

- 76 A. TCD Board – Appointment, Election Results, and Officer Elections
77 • Betsie DeWreede was re-appointed by the WSCC for another term as a TCD
78 Supervisor.
79 • The WSCC certified TCD’s 2022 Election. TCD Supervisor Johnson was re-elected
80 for another three-year term.

81 ***Supervisor Wheatley moved to nominate Supervisor Johnson for TCD Chair. Supervisor***
82 ***DeWreede seconded. Motion passed, (4-0) TJ abstained.***

83 ***Supervisor Rushton moved to nominate Supervisor Wheatley for TCD Vice-Chair. Supervisor***
84 ***Iyall seconded. Motion passed unanimously, (5-0).***

85 ***Supervisor DeWreede moved to nominate Supervisor Iyall for TCD Auditor. Supervisor***
86 ***Rushton seconded. Motion passed unanimously, (5-0).***

- 87 B. TCD Board Representation on Community Groups/Councils
88 • Helen Wheatley serves on Thurston Regional Planning Council (TRPC) as a voting
89 member. She serves on this council as a private citizen.
90 • Supervisors Doug Rushton serves as the National Director for the WACD.
91 • Supervisor Iyall serves as the Southwest Area Director for the WACD.
92 • Supervisor Johnson represents TCD at the City of Olympia - Farmland Work
93 Group.
94 C. Board Dashboard and New TCD hosted emails
95 • Executive Director Moorehead answered questions raised by Board Members
96 regarding the TCD Board Portal and Board Meeting Dashboard Smartsheets.

97 **ACTION ITEM- Executive Director Moorehead and staff will add the Monthly Staff Report icon**
98 **to the TCD Board Portal and Board Meeting Dashboard in Smartsheets.**

- 99 D. June 2022 Work Session Topic List & Meeting Agenda Development

100 **ACTION ITEM- The Board agreed to extend all future Work Sessions by 30 mins. The TCD**
101 **Work Session will start at 5 pm moving forward. Staff will update all announcements and**
102 **language on the TCD website and signage.**

103 **Work Session**

- 104 • Topic List Review
- 105 • Staff Presentation
- 106 • Minutes Review & Revision
 - 107 ○ May 24, 2022, Board Work Session & Meeting Minutes
- 108 • Covid-19 Health Update, Sarah Moorehead
- 109 • WADE Conference Update
- 110 • Important Updates & Announcements
 - 111 ○ Board of Supervisors
 - 112 ○ Executive Director

113 **Board Meeting Agenda**

- 114 • Agenda Review
- 115 • Consent Agenda
 - 116 ○ May 24, 2022, Board Work Session & Meeting Minutes
 - 117 ○ June 2022 Financial Report
- 118 • Public Comment
- 119 • Partner Reports (if present)
 - 120 ○ Natural Resources Conservation Service
 - 121 ○ Washington State Department of Ecology
 - 122 ○ Washington State Conservation Commission
 - 123 ○ Washington Association of Conservation Districts
 - 124 ○ National Association of Conservation Districts
- 125 • Governance
 - 126 ○ TCD Policy 1.2.1: Board Supervisor Remote Attendance
 - 127 ○ July 2022 Work Session Topic List & Meeting Agenda Development

128 **Important Updates & Announcements**

- 129 • Board of Supervisors Report
 - 130 ○ Supervisor DeWreede discussed acquiring new mowing equipment to add to our
 - 131 TCD rental programs.

132 **ACTION ITEM- A Topic List Item about new farm equipment opportunities for the TCD Rental**
133 **Program will be added to the June 28, 2022, Work Session Topic List.**

- 134 • Executive Director Report
 - 135 ○ A written report was provided by the Executive Director.

136 ***Supervisor Wheatley moved to adjourn. Supervisor Iyall seconded. Motion passed***
137 ***unanimously, (5-0).***

138 **Adjourn 7:25 pm**

139 Respectfully,

X

TJ Johnson
TCD Board Chair

140

An Electronic Version of
The June 2022 Financial Report
will be available

June 24th 2022

It will be added to the Packet at
that time.

Item

5

WACD-NACD Update for June 28, 2022 Thurston Conservation District

NACD

NACD 2022 Summer Conservation Forum and Tour will be held July 16-19, 2022 in San Juan, Puerto Rico. <https://www.nacdnet.org/news-and-events/summer-meeting/> **Registration is open.**

NACD Pacific Region meeting - September 7 – 11, 2022 in Maui. More information to follow. Hawaii is finalizing the agenda and will have registration ready shortly

NACD publications are available [here](#). You can subscribe to these digital newsletters: *eResource*, *The Resource*, *Forestry Notes*, and *Conservation Clips*. These are resources to stay abreast of issues relevant to conservation districts.

NACD's Natural Resources Policy Committee (NRPC)

- Reviewing the NACD Policy Book NRPC's 33 pages of items to make the policy book more clear, less dated, and smaller. NRPC meeting on 6/21 to review policies (again).
- The forestry resource policy group (a subcommittee of the NRPC) reviewed the 17 pages of forestry items in the NACD policy book. Zoom meeting to go over those suggested changes on June 9.

NACD Urban and Community Resource Policy Group webinar - June 16, 1 PM (PST) (These are recorded).

Registration: <https://nacdnnet.app.neoncrm.com/eventReg.jsp?event=1350&>

Teton Conservation District (TCD in Jackson, WY) and their partners have completed several exemplary projects related to stormwater and snowmelt management, wildlife habitat, fruit gleaning and more. In this webinar learn from Carlin Girard, TCD Executive Director, about some of TCD's projects, including the [Karns Meadow Stormwater Treatment Wetland](#), a 40-acre open wetland area located in Jackson. You will also hear from Orion Bellorado, Co-Founder of [Farmstead Cider](#). The cidery started in partnership with TCD to glean fruit from neighborhood trees within Jackson. They have five ciders distributed in six states.

WACD

WACD Board meeting at the Plant Materials Center in Bow on June 20 covered:

1. Approved 22-23 **budget and workplan**, Have shifted from calendar to fiscal year (July 1 through June 30).
2. Approved **investment policy** (basically a 60/40 split – 60% equity and 40% fixed – that approach has yielded about an 8% gain since the 1920's and there will be some token amount for socially conscious investments).
3. Response to **process letter from five districts** – two board members reach out to those districts to clarify concerns, explain WACD's response (or lack), ask for their solutions to the issues they see, and seek a path to a positive future.
4. Staff is clarifying the **resolution process** and synchronizing it more with NACD's process.
5. WACD is negotiating with the **Conservation Commission for traditional grant** the WSCC has provided – put \$65,000 as placeholder in WACD draft budget. WSCC executive director Pettit has indicated it could go as high as \$100,000.
6. **WACD 2022 annual meeting** will be 1.5 days at Wenatchee (11/28-30).
7. **Board meeting materials** are [here](#).

Item

6

1.2.1 Board Supervisor Remote Attendance

Established: 7.25.2019

Updated: 6.28.2022

Purpose: To establish a policy for remote attendance of a Board Supervisor at meetings.

Description: ~~From time to time, it is not possible for a Board Supervisor to attend a Board of Supervisors meeting and, in limited instances, Thurston Conservation District would benefit from a Board Supervisor's participation by means of remote communication.~~ Thurston Conservation District recognizes the benefits of fullest practicable attendance and participation by its members. Attendance from remote locations is ~~intended to be an~~ allowable alternative ~~and infrequently used~~ method for participation in public meetings by Supervisors.

Policy: Attendance by remote communication may occur as follows:

1. A Supervisor may attend a meeting via remote communication ~~in limited instances~~ when the Supervisor cannot attend in person, or it is not safe to do so. If a supervisor wishes to participate by remote communication more than three times per year, prior approval of the Chair of the Board of Supervisors shall be required for each such instance of participation after the third.
2. ~~A Supervisor planning to attend via remote communication must provide notice to the Executive Director at least 24 hours prior to the scheduled meeting, or as soon as possible in emergent situations. The notice must advise of the Supervisor's intent to attend via remote communication and the reason(s) why the Supervisor cannot attend the meeting in person. If the Supervisor has participated remotely in three prior meetings during the calendar year, the Supervisor shall give the Executive Director and Chair of the Board of Supervisors one week notice of their request to participate by remote communication and shall participate remotely only if the request is approved. The Chair of the Board of Supervisors shall inform the Supervisor requesting remote participation of their decision to allow or disallow such participation at least 24 hours prior to the scheduled meeting.~~
- 3.2. A Supervisor may not attend remotely unless satisfactory equipment is available at the physical location of the meeting. Satisfactory equipment means any telephone or other communications device equipped with a speaker junction capable of broadcasting the Supervisor's voice attending clearly and sufficiently enough to be heard by those in attendance at the meeting. The device must allow the Supervisor to pose and answer questions from time to time.
- 4.3. During any meeting that a Supervisor is attending via remote communication, the Chair or presiding officer shall state for the record that a particular Supervisor that are is attending via remote communication ~~and the reasons for such attendance.~~
- 5.4. Supervisors attending via remote communication may participate and vote during the meeting as if they were physically present at the meeting.
- 6.5. Supervisors attending via remote communication shall comply with all rules and procedures as if they were physically present at the meeting.

In the case of executive sessions, the Board of Supervisors may permit participation from remote location(s) only when the Supervisor on a case-by-case basis considers such participation to be necessary and the Board of Supervisors is confident in the security of such remote communications.



Thurston Conservation District Board of Supervisors

Work Session Topic List & Board Meeting Agenda

July 26th, 2022 5:00 pm -7:30 pm

Zoom Meeting Link:

<https://zoom.us/j/91658577844?pwd=cDgvaC9jcWRBU0luUFFHc1lrb3hLQT09>

Passcode: 2918

Meeting ID: 916 5857 7844

Call in: 1-253-215-8782

Work Session Topic List

5:00 pm – 6:00 pm

1. Topic List Review, *All*
2. Staff Presentation: TBD
3. Minutes Review & Revision, *All*
 - a. June 28, 2022, Board Work Session & Meeting Minutes
4. Conservation and Education Center Development, *All*
5. Covid-19 Health Update, *Sarah Moorehead (Executive Director)*
6. Important Updates & Announcements
 - a. Board of Supervisors, *All*
 - b. Executive Director, *Sarah Moorehead (Executive Director)*

Board Meeting

6:30 pm – 7:30 pm

- | | |
|---|------------------------------------|
| 1. Welcome, Introductions, Audio Recording Announcement | 6:30 PM
<i>5 minutes</i> |
| 2. Agenda Review | 6:35 PM
<i>5 minutes</i> |
| 3. Consent Agenda – <i>Action Item</i> | 6:40 PM |
| A. June 28, 2022, Board Work Session & Meeting Minutes | <i>5 minutes</i> |
| B. July 2022 Financial Report | |
| 4. Public Comment | 6:45 PM |
| *Three minutes per person | <i>10 minutes</i> |
| 5. Partner Reports (<i>if present</i>) | 6:55 PM |
| A. Natural Resources Conservation Service (NRCS), TBD | <i>15 minutes</i> |

- B. Washington State Department of Ecology, *Alena Reynolds*
- C. Washington State Conservation Commission (WSCC), *Jean Fike*
- D. Washington Association of Conservation Districts (WACD), *Doug Rushton*
- E. National Association of Conservation Districts (NACD), *Doug Rushton*

6. Governance, All–Action Item

7:10 PM
5 minutes

- A.
- B.

Adjourn

7:15 PM

Informational Only Items:

- I. *Executive Director’s Report*

Important Dates

August 2022-

23rd Board Work Session & Meeting 5:00 -7:30 pm Virtual (Zoom)

September 2022 -

27th Board Work Session & Meeting 5:00 -7:30 pm Virtual (Zoom)



Executive Director's Report

Sarah Moorehead (*Executive Director*)

June 28, 2022

Priority Initiative Updates

2022 Harvest Festival – Planning Update

TCD staff have begun preparing for TCD's first annual Harvest Festival! This sure-to-be fun festival replaces and amplifies TCD's historic autumn open house, where community members are invited in to learn about TCD, partake in the celebration of our shared accomplishments, and participate in educational programming.

This year's event will also kick off another special opportunity – TCD's first-ever Fall Bulb Sale! Planting native plants is an approachable best management practice for urban and rural Thurston County residents alike. TCD's traditional spring bare root plant sale has become an extremely popular community event, and a great communication and BMP implementation tool. Adding a smaller pre-order-only bulb sale will allow TCD to add a fun way to offer other highly requested native species at a seasonally appropriate time of year for planting.

Check your calendars, possible dates are:

Saturday, October 1st

Saturday, October 8th

We appreciate Board feedback as we solidify the date and begin sharing our save-the-dates!

2022 Community Awards Committee

It is time to submit your nominations for TCD's 2022 Community Awards! Nomination forms were sent electronically to all Board and Staff on June 21st, 2022.

TCD will finalize a 2022 Awards Committee by the end of July 2022. The committee consists of two board members, two staff members, and the Executive Director. If you are interested in serving on this committee, please indicate your interest during the June 28th TCD Work Session discussion or via email. Committee members will individually review nominations and meet once as a committee to determine recipients by August 31st.

District Operations

May 24th, 2022 Board Meeting Action Items

- 1. Executive Moorehead will contact NRCS to get an update for the June 28, 2022 Board Meeting.**

Completed. NRCS update was provided at the May meeting. ED Moorehead will provide additional NRCS updates at the June meeting.

- 2. Staff will add the Monthly Staff Report icon to the TCD Board Portal and Board Meeting Dashboard in Smartsheets.**

Completed. Monthly staff reports currently exist on the Board Portal. Staff has added a link to the Monthly Staff Report to Board Meeting Dashboards in addition.

- 3. The Board agreed to extend all future Work Sessions by 30 mins. The TCD Work Session will start at 5 pm moving forward. Staff will update all announcements and language on the TCD website and signage.**

Completed.

- 4. A Topic List Item about new farm equipment opportunities for the TCD Rental Program will be added to the June 28, 2022, Work Session Topic List.**

Completed.

2022 Staffing Plan Update – 1 FTE Increase Needed

As outlined in TCD Resolution #2021-08, staff will submit a working budget to the Board at the July 2022 Board Meeting. In preparation for this submittal, staff have finished updating the 2022 staffing plan and determined the need to hire 1 FTE to focus on natural resources technical assistance to meet current deliverables and workload. The ideal start date for this position would be on or before August 15, 2022, which means recruitment for this position should begin no later than July 1, 2022.

As TCD continues to address the needs of our community as quickly and thoroughly as possible, it is evident that an increase in technical staffing capacity is needed. Not only will additional capacity help decrease the existing waiting list of community members looking for our support, but also help to decrease wait times for the influx of new technical assistance requests TCD continues to receive.

As staff prepares longer-term financial forecasts, this new permanent position is forecasted to have ample funding and deliverables. Additional staffing increases will likely be presented to the TCD Board as part of the 2023 budgeting process for consideration in the coming year.

Board Engagement Opportunities!

TCD is working on two optional upcoming opportunities to engage the TCD Board in demonstrating our conservation efforts on the ground and helping to expand some of TCD's targeted outreach efforts:

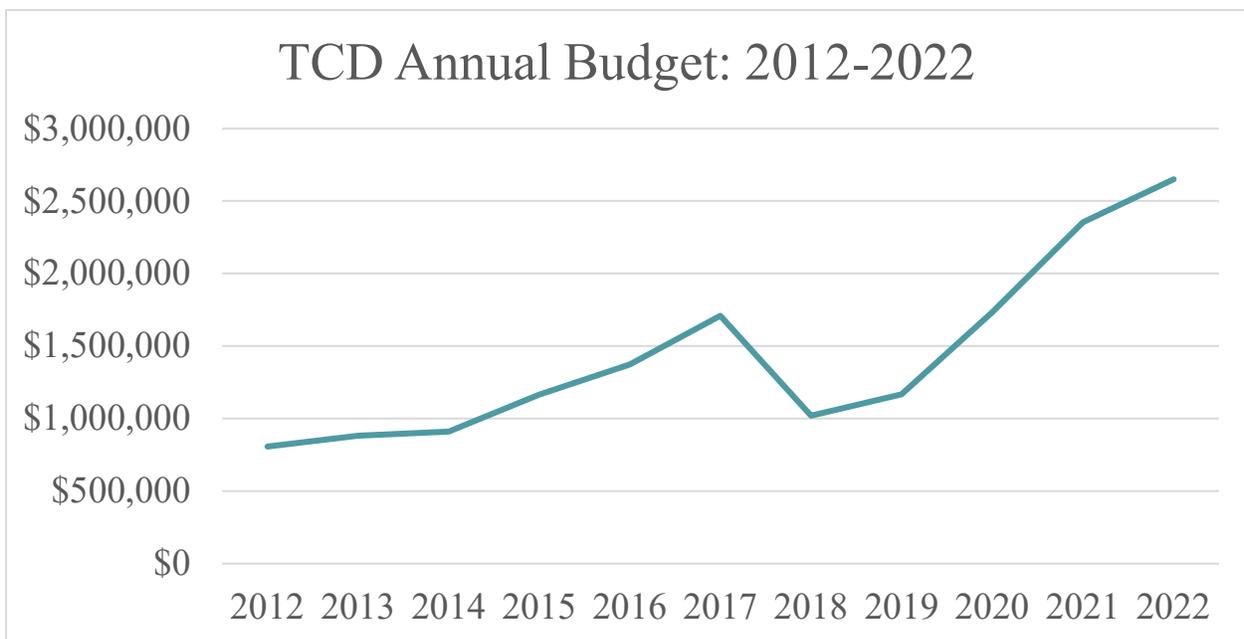
1. Upcoming WSCC Tour - TCD has been asked to provide an introductory full-day tour of projects, programs, and partnerships within the next month for the new WSCC Executive Director, Chris Pettit. This tour will highlight a variety of sites throughout Thurston County, weave in all our programs and define the unique needs of our community.
2. Board-hosted mini-events - Nora White, TCD Communications and Education Manager, will be following up with interested TCD Board Members next month to coordinate opportunities for TCD Board members to host small, targeted outreach events that highlight specific relationships or services our CD provides. These optional events may focus on neighbors in your own community, conservation partners, local elected officials, etc., and could be designed as a workshop on a topic relevant in your area, a social/networking event to learn about TCD, or a

partnership building discussion, etc. This concept comes with the intent to leverage the knowledge, expertise, and networks of each Board member while expanding TCD's reach in a targeted way that helps us achieve strategic plan goals!

Washington Association of District Employees Conference – District Expansion Presentation

In early June, I had the pleasure of presenting to a room of our peers at the Washington Association of District Employees Conference on the topic of District Expansion, in partnership with District Manager, Zorah Oppenheimer of Clark Conservation District.

A most impactful slide from my presentation (below) is a visual representation of both steady and dramatic growth throughout the past 10 years (2012-2022). A most remarkable accomplishment in our rebuild is the acceleration of our financial health that is clearly seen post-2019.



It was empowering to tell our story and help inspire and elevate our partner Conservation Districts. The feedback after the presentation has been resoundingly positive and affirming of the excellent work in recent years by TCD's Board and Staff. A well-deserved pat on the back to us all!

The full recorded session, along with the entire conference, will be uploaded in the coming weeks to the WADE website here:

<https://sites.google.com/site/wadistrictemployees/wade-conference/presentations>

Monthly Staff Reports

Reminder – Monthly staff reports can be viewed electronically! The link to view monthly staff reports can be found on your Board Portal.