

Thurston Conservation District Board of Supervisors  
Board Meeting Agenda  
December 16<sup>th</sup>, 2021 5:30pm-8pm



Zoom Meeting Link:

<https://zoom.us/j/91658577844?pwd=cDqvaC9jcWRBU0luUFFHc1Irb3hLQT09>

**Passcode: 2918**

Meeting ID: 916 5857 7844

Call in: 1-253-215-8782

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| <b>1. Welcome, Introductions, Audio Recording Announcement</b>                  | <b>5:30 PM</b>    |
|   | <i>5 minutes</i>  |
| <b>2. Agenda Review</b>   | <b>5:35 PM</b>    |
|   | <i>5 minutes</i>  |
| <b>3. Consent Agenda – Action Item</b>  | <b>5:40 PM</b>    |
| A. November 18, 2021 Board Meeting Minutes                                      | <i>5 minutes</i>  |
| B. November 2021 Financial Report   |                   |
| C. WSCC Addendum: 22-13-FL  |                   |
| D. EcoStudies Western SARE Sub-Agreement  |                   |
| E. NACD Landowner Outreach & TA MOA   |                   |
| F. RCO Scatter Creek S. Tributaries Project Development Agreement               |                   |
| <b>4. Public Comment</b>  | <b>5:45 PM</b>    |
| *Three minutes per person   | <i>10 minutes</i> |
| <b>5. Partner Reports (if present)</b>  | <b>5:55 PM</b>    |
| A. Natural Resources Conservation Service (NRCS), <i>Robin Buckingham</i>       | <i>15 minutes</i> |
| B. Washington State Department of Ecology, <i>Alena Reynolds</i>                |                   |
| C. Washington State Conservation Commission (WSCC), <i>Jean Fike</i>            |                   |
| D. Washington Association of Conservation Districts (WACD), <i>Doug Rushton</i> |                   |
| E. National Association of Conservation Districts (NACD), <i>Doug Rushton</i>   |                   |
| <b>6. 2022 Thurston Conservation District Budget, All – Action Item</b>         | <b>6:10 PM</b>    |
|   | <i>5 minutes</i>  |
| <b>7. COVID-19 Update, Sarah Moorehead</b>                                      | <b>6:15 PM</b>    |
|   | <i>5 minutes</i>  |
| <b>8. Governance, All – Action Item</b>   | <b>6:20 PM</b>    |
| A. Draft 2022 Thurston Conservation District Annual Work Plan                   | <i>15 minutes</i> |
| B. Conservation and Education Center Update                                     |                   |

- C. WACD Annual Meeting Debrief
- D. 2022 Board Meeting Schedule
- E. January 2022 Work Session Topic List Development

<b>9. Board of Supervisor Reports, All</b>	<b>6:35 PM</b> 5 minutes
<b>10. Executive Director Report, Sarah Moorehead</b>	<b>6:40 PM</b> 5 minutes
<b>11. Closed Session: To Discuss Collective Bargaining Negotiations</b>	<b>6:45 PM</b> 15 minutes
<i>RCW 42.30.140(4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.</i>	
<b>12. 2022-2024 Thurston Conservation District Collective Bargaining Agreement, All – Action Item</b>	<b>7:00 PM</b> 5 minutes
<b>13. Executive Session: To Discuss Performance of the Executive Director</b>	<b>7:05 PM</b> 45 minutes
<i>RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.</i>	
<b>14. Executive Session Report Out, All – Action Item</b>	<b>7:50 PM</b> 5 minutes
<b>Adjourn</b>	<b>7:55 PM</b>

**Important Dates**

**December**

1 <sup>st</sup>	WACD Board In-Person Orientation 9am – 3pm	Murano Hotel, Tacoma
16 <sup>th</sup>	TCD Board Meeting 5:30-8pm	Virtual (Zoom)
24 <sup>th</sup>	<i>TCD Closed – Christmas (Observed)</i>	
31 <sup>st</sup>	<i>TCD Closed – New Year’s Eve (Observed)</i>	

**January**

13 <sup>th</sup>	TCD Work Session 3pm – 5pm	Virtual (Zoom)
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17<sup>th</sup> TCD Closed – Martin Luther King Jr. Day

27<sup>th</sup> TCD Board Meeting 5:30-8pm

Virtual (Zoom)