



**Thurston Conservation District Board of Supervisors
November Board Meeting Agenda**

Thu, November 19th, 2020 5:30 PM - 7:00 PM (PDT)

November Thurston Conservation District Board Meeting

Thu, Nov 19, 2020 5:30 PM – 8:00 PM (PST)

Please join my meeting from your computer, tablet or smartphone.

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|--|-------------------------------------|
| 1. Welcome, Introductions, Audio Recording Announcement | 5:30 PM
<i>5 minutes</i> |
| 2. Agenda Review | 5:35 PM
<i>5 minutes</i> |
| 3. Consent Agenda – <i>Action Item</i> | 5:40 PM
<i>5 minutes</i> |
| A. October 22 , 2020 Board Meeting Minutes | |
| B. WSCC Shellfish Cost Share Contract #11439 | |
| 4. Public Comment | 5:45 PM
<i>15 minutes</i> |
| *Three minutes per person | |
| 5. Partner Reports (<i>if present</i>) | |
| A. Washington State Conservation Commission (WSCC), <i>Jean Fike</i> | 6:00 PM |
| B. Washington Association of Conservation Districts (WACD), <i>Doug Rushton</i> | <i>15 Minutes</i> |
| C. National Association of Conservation Districts (NACD), <i>Doug Rushton</i> | |
| D. Washington State Department of Ecology, <i>Alena Reynolds</i> | |
| E. National Resources Conservation Service (NRCS), <i>Robin Buckingham</i> | |
| 6. COVID-19 Update, All | 6:15 PM
<i>10 Minutes</i> |
| 7. Executive Session: To discuss the performance of the Executive Director. | 6:25 PM
<i>30 minutes</i> |

RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee

8. Executive Session Report Out **6:55 PM**
5 minutes

9. Executive Session: To review on the performance of legal services contract. **7:00 PM**
20 minutes

RCW 42.30.110 (d) To review negotiations on the performance of publicly bid contracts when public knowledge regarding such consideration would cause a likelihood of increased costs

10. Executive Session Report Out **7:20 PM**
5 minutes

11. Governance, All **7:25PM**
10 minutes
A. 2021 Election Update
B. December Work Session Topic List and Board Meeting Agenda

12. Other Reports, All **7:35 PM**
15 minutes
A. Board of Supervisor Reports, All
B. Executive Director Report, *Sarah Moorehead*

Adjourn **7:50 PM**
Time Allotment: 2.20 hr

Important Dates

November

10th TCD Workshop Gardening HELP: Ask an Expert 5:30pm – 7:00pm Virtual (Go to Meeting)
11th TCD is closed for Veterans Day Holiday
12th TCD Board Work Session 3-5pm Virtual (Go to Meeting)
19th TCD Board Meeting 5:30-8pm Virtual (Go to Meeting)
26th & 27th TCD is closed for Thanksgiving Holiday
30th 2020 WACD Annual Conference and Business Meeting Virtual (Zoom Meeting)

December

1st, 2nd, & 3rd WACD Annual Conference and Business Meeting Virtual (Zoom Meeting)
17th TCD Board Work Session 3-5pm Virtual (Go to Meeting)
17th TCD Board Meeting 5:30-8pm Virtual (Go to Meeting)
25th TCD is closed for Christmas Holiday

**Thurston Conservation District
Consent Calendar Decision Sheet
November 19, 2020 Board Meeting**



- A. October 22, 2020 Board Meeting Minutes
 - a. Proposed action: accept without amendment and approve.
 - b. Action taken:
 - c. Passed Moved for discussion during meeting Tabled to future meeting

- B. WSSC Shellfish Cost Share #11439
 - a. Proposed action: accept without amendment and approve.
 - b. Action taken:
 - c. Passed Moved for discussion during meeting Tabled to future meeting

ADOPTED BY THE BOARD OF THE THURSTON CONSERVATION DISTRICT,
WASHINGTON ON October 22, 2020 AND EFFECTIVE IMMEDIATELY

SIGNED:

TJ Johnson, Board Chair

Betsie DeWreede, Vice Chair

Doug Rushton, Board Member

David Iyall, Board Auditor

Helen Wheatley, Board Member

ATTEST:

Sarah Moorehead, Executive Director

Item

3



October 22th, 2020

Regular Meeting Minutes – Virtual GoToMeeting

(5:30- 6:53pm)

Originally scheduled: (5:30pm – 7:10pm)

1 **Meeting: 5:30pm – 8:00pm**

Present at Meeting:

Betsie DeWreede, TCD Vice Chair
David Iyall, TCD Board Auditor
Doug Rushton, TCD Board Supervisor
Helen Wheatley, TCD Board Supervisor
Ben Cushman, TCD Attorney

Leah Kellogg, TCD Staff
Sarah Moorehead, TCD Executive Director
Jean Fike, WSCC
Alena Reynolds, DOE
Robin Buckingham, NRCS

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Summary of Action Items:

-) **ACTION ITEM: Staff will redraft the resolutions and agreements to include full titles for organizations and correct minor grammatical errors.**

Summary of Motions Passed:

-) *Supervisor Wheatley moved to adopt the Agenda. Supervisor Iyall seconded. Motion passed unanimously, (4-0).*
-) *Supervisor Iyall moved to adopt the Consent Agenda with an amendment to approve with minor grammatical changes to the resolutions and agreements. Supervisor Wheatley seconded. Motion passed unanimously, (4-0).*
-) *Supervisor Iyall moved to approve the TCD 2021 proposed Annual Budget. Supervisor Rushton seconded. Motion passed unanimously, (4-0).*
-) *Supervisor Rushton moved to approve the TCD Covid-19 Protocol for Site Visits and Field Work with minor grammatical changes. Supervisor Wheatley seconded. Motion passed unanimously, (4-0).*
-) *Supervisor Iyall moved to approve the letter to TRPC on the Climate Mitigation Plan with minor grammatical changes. Supervisor Rushton seconded. Motion passed unanimously, (4-0).*
-) *Supervisor Rushton moved to approve the meeting schedule changes including the November 12th Work Session, November 19th Board Meeting, and the December 17th combined Work Session and Board Meetings. Supervisor Iyall seconded. Motion passed unanimously, (4-0).*
-) *Supervisor Iyall moved to adjourn. Supervisor Wheatley seconded. Motion passed unanimously, (4-0).*

Full Version of the Minutes

31 **Welcome & Introductions**

32 5:30pm TCD Board Vice Chair Betsie DeWreede called the October 22nd, 2020 Regular Board
33 Meeting to order via an online forum *GoToMeeting*. Thurston CD Board and Staff were

34 introduced by the Board Vice Chair verbally. Supervisor Johnson was excused and not present.
35 Board Vice Chair DeWreede will name out Supervisors on each vote and announced that the
36 meeting is audio recorded.

37 **Agenda Review - Action Item**

38 There were no changes to the agenda.
39

40 *Supervisor Wheatley moved to adopt the Agenda. Supervisor Iyall seconded. Motion passed*
41 *unanimously, (4-0).*
42

43 **Consent Agenda – Action Item**

- 44) September 24th, 2020 Board Meeting Minutes
 - 45) September Financial Report
 - 46) TCD Resolution #2020-09: Independence Valley RCO Application Authorization
 - 47) RCO Agreement: 20-1905 | Independence Valley ASRP Project Development
 - 48) TCD Resolution #2020-10: Riverbend Ranch ASRP RCO Application Authorization
 - 49) RCO Agreement: 20-1908 | Riverbend Ranch ASRP Project Development
- 50
51

52 *Supervisor Iyall moved to adopt the Consent Agenda with an amendment to approve with*
53 *minor grammatical changes to the resolutions and agreements. Supervisor Wheatley*
54 *seconded. Motion passed unanimously, (4-0).*
55

56 **ACTION ITEM: Staff will redraft the resolutions and agreements to include full titles for**
57 **organizations and correct minor grammatical errors.**
58

59 **Public Comment** *Three minutes per person
60 No members of the public attended via GoToMeeting.
61

62 **Partner Reports**

- 63 **A. Washington State Conservation Commission (WSCC) Update, Jean Fike, Puget**
64 **Sound Regional Manager**
 - 65) Thurston Conservation District won the WSCC southwest District of the Year
66 award. Award letter is included here for the record:
67

68 *“The Conservation Commission is pleased to recognize Thurston Conservation District*
69 *as the 2020 Southwest Area Conservation District of the Year.*
70

71 *The District has built an excellent staff and an accomplished board that is well-respected*
72 *by the community. Having secured rates and charges funding, Thurston CD has*
73 *developed a wide range of programs and services to meet the needs of the vibrant and*
74 *diverse communities and landscapes they serve. Their programming ranges from*
75 *traditional farm planning and cost share, technical service provision under the Voluntary*

76 *Stewardship Program, and habitat restoration of multiple types, to green storm water*
77 *infrastructure, conservation education, and technical assistance. Their online technical*
78 *assistance has become wildly popular, and they are taking on climate adaptation and*
79 *working land preservation. As the pandemic disrupted traditional markets and food*
80 *systems, they worked with producers to connect them with consumers in new ways. They*
81 *developed and shared rigorous safety protocols so that they could continue to offer their*
82 *poultry processor safely. They work with and support their fellow districts, build and*
83 *strengthen partnerships, and prove themselves to cooperators and constituents every day.*
84

85 *On behalf of the Conservation Commission, I am pleased to recognize your excellent*
86 *work with this 2020 Southwest Area Conservation District of the Year award.*
87

88 *Sincerely,*
89 *Carol Smith*
90 *Executive Director”*
91

92 ¶ There will be another conversation about the changes to the WSCC election process
93 on November 21, 2020.

94 ¶ The WSCC fact sheet and form for support letters are available for individuals to use
95 when advocating for WSCC.

96 **B. Washington Association of Conservation Districts (WACD), Supervisor Doug**
97 *Rushton*

98) Nothing to add from the submitted material in the Board packet.

99) Work continues on the Strategic Plan and the virtual Annual Meeting set to occur
100 the week after Thanksgiving.

101) There is a subscription link available for WACD’s newsletter “Five things to
102 Know” on their website.

103 **C. National Association of Conservation Districts (NACD) Update, Supervisor Doug**
104 *Rushton*

105) NACD Pacific Meeting will be held on November 3, 2020.

106 **D. Department of Ecology (DOE), Alena Reynolds**

107) There have been no Environmental Report Tracking System - non-point
108 complaints that pertain to our district in the last month.

109) Ms. Reynolds has been working with TCD Program Director Karin Strelloff and
110 Thurston County Health Department to identify, prevent, and correct sources of
111 bacterial pollution.

112) DOE is partnering with Thurston County Health Department to create a
113 newsletter pertaining to bacterial pollution.

114 **E. National Resources Conservation Services (NRCS) Update, Robin Buckingham**

115) The application and sign-up period for grants is open until November 20, 2020 for
116 the county position.

117) Robin Buckingham and Amy Hendershot have been working with TCD Staff to
118 support each other with our respective programs. The goal is to combine our
119 efforts around outreach implementation and to make a bigger collective impact.
120

121 **Draft 2021 TCD Annual Budget, All- Action Item**

122) The updated version was provided with the change the Board requested at the October
123 work session, namely to split funds equally between the Conservation and Education
124 Center and the Reserve Fund .
125

126 *Supervisor Iyall moved to approve the TCD 2021 proposed Annual Budget. Supervisor*
127 *Rushton seconded. Motion passed unanimously, (4-0).*
128

129
130 **Covid-19 Update, Sarah Moorehead**

131 **A. Site Visit Protocol -Action Item**

132) An updated “Protocol for Site Visits and Field Work” document was presented. It will be
133 sent to landowners prior to any in-person interactions with TCD Staff.

134) The protocol includes: field work projects, outdoor site visits and interactions, indoor
135 meeting procedures, CDC guidelines and how we will respond to symptoms of illness.
136

137 *Supervisor Rushton moved to approve the TCD Covid-19 Protocol for Site Visits and Field*
138 *Work with minor grammatical changes. Supervisor Wheatley seconded. Motion passed*
139 *unanimously, (4-0).*
140

141 **Governance, All**

142 **A. 2021 Election Discussion and Update**

143) Seasonal Thurston County Auditor’s office staff has been contacted regarding
144 contracting with them as TCD temporary election staff.

145) Tentatively the TCD Supervisor election will be held after the TCD Plant Sale in
146 March.

147 **B. Updates from the SW Area WACD Meeting**

148) The Resolution put forth by Thurston CD to include input from Districts during
149 Washington State Conservation Commission’s regional manager evaluations was
150 approved at the SW Area Meeting and will move on to state meeting.

151) Staff gave a presentation of Thurston Conservation District’s annual
152 accomplishments.

153 **C. Letter to Thurston Regional Planning Council (TRPC) on Climate Mitigation Plan**

154) The public comment period has closed.

155) The target audience is the Steering Committee members.

156) The letter advocates the importance and involvement Conservation Districts can
157 have on climate mitigation, especially in urban areas.
158

159 *Supervisor Iyall moved to approve the letter to TRPC on the Climate Mitigation Plan with*
160 *minor grammatical changes. Supervisor Rushton seconded. Motion passed unanimously, (4-*
161 *0).*
162

163 **D. November and December Meeting Schedule-Action Item**

- 164) November work session will be held on November 12th from 3pm-5pm.
- 165) November Board meeting will be held on November 19th from 5:30pm-8pm.
- 166) The work session and Board meeting will be combined and held on December
- 167 17th from 3pm-7pm with a break around 5:00.
- 168

169 *Supervisor Rushton moved to approve the meeting schedule changes including the November*
170 *12th Work Session, November 19th Board Meeting, and the December 17th combined Work*
171 *Session and Board Meetings. Supervisor Iyall seconded. Motion passed unanimously, (4-0).*
172
173

174 **E. November Work Session Topic List**

- 175) Topic List Review
- 176) Staff Presentation
- 177) October 22, 2020 Board Minutes Review & Revision
- 178) Covid-19 Health Update
- 179) 2021 Elections Discussion
- 180) TCD Policy and Procedure Update
- 181) Executive Director Annual Evaluation Process
- 182) Conservation and Education Center Discussion
- 183) Updates and Announcements
 - 184 o Board of Supervisors
 - 185 o Executive Director
- 186) November Board Meeting Agenda Development
- 187
- 188

189 **Other Reports**

190 **A. Board of Supervisors Report, All**

- 191) Staff has shared the WSCC Southwest District of the Year Award letter with the
- 192 county commissioners. They are excited and offered to share this information on
- 193 their social media platforms.

194 **B. Executive Director Report, Sarah Moorehead**

- 195) TCD has hired a new Accounting Assistant, Yan Dong.
- 196) TCD has closed the hiring window for the new Habitat Specialist Position. The
- 197 first round of interviews will take place next week with target date for final hire
- 198 by the first week of November.
- 199) TCD will be hiring a replacement Resource Technician. The job and hiring
- 200 timeline will be posted in the upcoming weeks.
- 201

202 *Supervisor Iyall moved to adjourn. Supervisor Wheatley seconded. Motion passed*
203 *unanimously, (4-0).*
204

205 **Adjourn 6:53pm**

206 Respectfully,

X

Item

5

UPDATE

National Association of Conservation Districts (NACD) Activities* Washington Association of Conservation Districts

Thurston Conservation District Board Meeting (Virtual), November 19, 2020

- ❖ Discussion of **NACD Pacific region elections** and plan a meeting for region elections - NACD Pacific Region special elections zoom meeting to be scheduled for December. Executive committee representative, chair and vice-chair are up for election.

- ❖ Update on **NACD grant opportunities**.
 1. Friends of NACD grant (up to \$2,500) still available. Applications due by November 30.
 2. Urban and community grants upcoming this fall. \$50,000 for smallish urban project.
 3. TA grants coming in the spring of 2021.

- ❖ Update on NACD's **Diversity, Equity, Inclusion (DEI) activities**
 1. NACD has a DEI task Force. Meetings every Monday to create a resources tool kit for state associations and CDs. Report being developed including recommendations. Survey was done asking what districts need informed the task force direction.
 2. DRAFT report tentatively at 2021 annual meeting.
 3. Not starting from scratch. A group of people trying to do the right thing.

- ❖ The **2021 Annual Meeting** will be held **online Feb. 1-10** through NACD's virtual meeting hub and will celebrate the theme "NACD's 75th Anniversary: A Diamond out of the Dust". Should be a broader audience and increased understanding for conservation. Likely a Zoom platform. .
 1. Fee structure not yet worked out. Have engaged a professional meeting company. Want to get a price point where lots of folks can participate. Staff, partners along with 17,000 CD officials should make for an expanded annual and 75th Meeting.
 2. By-Law Discussions at 2021 NACD Annual Meeting to cover 3 by-laws: 1) reorganization of by-laws in correct order, 2) Affiliate membership (section 13), 3) Finalization of budget process.
 3. Attempting to minimize time zone issues. Intend to space out meetings to minimize zoom burnout. <https://www.nacdnet.org/news-and-events/annual-meeting/>

- ❖ **2021 Summer Conservation Forum and Tour July 24-27, Chicago, IL.** July 25, 1946 at the Statler Hotel in Chicago, 18 representatives from 17 states created the National Association of Soil Conservation District Governing Officials. In 1970, during the annual convention in San Francisco, the association's name was shortened to the National Association of Conservation Districts (NACD). <https://www.nacdnet.org/news-and-events/summer-meeting/>

- ❖ **Resolutions from WACD going to NACD** (As of November 3, 2020) – summary statements
 1. North Central region –Supporting extending electronic training resources.
 2. North East region – Proposing local conservation district involvement in NRCS local hiring.
 3. South Central region – Proposing support for broadband internet service in rural area.

*As of November 4, 2020

Respectfully submitted by [Doug Rushton](#), WACD national director, NACD board member

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Nonpoint Activity Update

Southwest Region
November 2020



Program Updates

Grant Funding Information

The Ecology draft offer list should come out January 15, 2021. That list will assume normal funding levels, but we really won't know for sure until June after the state budget passes. There will be no Terry Husseman Account grants in 2021 due to a lack of funds in the account. Other funding opportunities are listed on the last page of [Project Development Resources](#). This includes Washington Water and Salmon Fund Finder, a grant and loan search tool with 63 natural resource funding opportunities in Washington. See the web site linked below. <https://data.wa.gov/stories/s/Washington-Water-Salmon-Fundfinder/xcku-b9qq/>

Shellfish Protection Efforts in South Puget Sound

Ecology nonpoint water quality specialists work together with local partners, such as Shellfish Protection districts and Pollution Identification and Correction groups, to identify and correct pollution sources affecting shellfish growing areas. Within several focus areas in the South Puget Sound, staff assess site conditions and use water quality data to identify existing and potential sources of bacteria that are discharging to state waters. Once pollution sources are identified, we work with property owners, agriculture operators and local partners to find solutions that will improve water quality to protect public health and recreational uses.

Soon, we will add a new Minter Bay Shellfish Protection District in Pierce County to our focused areas. We will support our local partners in carrying out the investigative that is currently under development. Our goal is to protect and restore waters to sustain healthy watersheds, important shellfish growing areas and their communities.

To learn more about the recent development of the Minter Bay Shellfish Protection District, go to [Pierce County's Website](#) or contact Alena Reynolds.

Recent Environmental Report Tracking System (ERTS) – Nonpoint Complaints

Ecology's Southwest Regional Office receives over 2,500 complaints each year. Typically only 3-5% of these are related to farms or agricultural activities. Our Nonpoint staff work on a wide variety of different concerns that may also cause water pollution. The table below lists the number of complaints our regional Nonpoint staff are actively working on in each county.

County	Number of ERTS	County	Number of ERTS
Clallam	1	Mason	3
Clark	4	Pacific	3
Cowlitz	1	Pierce	6
Grays Harbor	3	Skamania	0
Jefferson	2	Thurston	4
Lewis	10	Wahkiakum	1

Meetings and Events

During the current response to the COVID-19 pandemic, Ecology staff will not be attending meetings or events in person. We are available to join meetings by phone or video conference, and will continue working with you in any way we can. For now, most Ecology employees are still working from home. Please contact us by email or cell phone, which are listed below.

Ecology Nonpoint Staff – Southwest Region

Coastal Watersheds

Jennifer Riedmayer

Nonpoint Water Quality Specialist
WA Department of Ecology
Water Quality Program, Southwest Region
P.O. Box 47775 Olympia WA 98504-7775
jennifer.riedmayer@ecy.wa.gov
(360) 407-6778 Office
(360) 480-7338 Mobile

Shawn Ultican

Nonpoint Water Quality and Shellfish Specialist
WA Department of Ecology
Water Quality Program, Southwest Region
P.O. Box 47775 Olympia WA 98504-7775
shawn.ultican@ecy.wa.gov
(360) 407-6697 Office
(360) 701-8373 Mobile

Puget Sound Watersheds

Anne Baxter

Nonpoint Water Quality Specialist
WA Department of Ecology
Water Quality Program, Southwest Region
P.O. Box 47775 Olympia WA 98504-7775
anne.baxter@ecy.wa.gov
(360) 407-6329 Office
(360) 742-9704 Mobile

Alena Reynolds

Nonpoint Water Quality Specialist
WA Department of Ecology
Water Quality Program, Southwest Region
P.O. Box 47775 Olympia WA 98504-7775
alena.reynolds@ecy.wa.gov
(360) 407-7633 Office
(360) 480-6099 Mobile

To Report Environmental Concerns:

Southwest Regional Office

Counties: Clallam, Clark, Cowlitz, Grays Harbor, Jefferson, Mason, Lewis, Pacific, Pierce, Skamania, Thurston, and Wahkiakum

Online: ecology.wa.gov/ReportAnIssue

Email: swroerts@ecy.wa.gov

Phone: 360-407-6300



Item

12

An electronic version of
the November
Executive Report will
be available
11-19-20

October 2020 Staff Report



Progress on Annual Plan

Goals Worked On	Work Done
2	2 site visits with landowners effected by the Bordeaux fire this summer to assist with pasture renovation
6	Provided support for development of Community Garden in Yelm.
8	Live Water Quality Zoom sessions for 425 students; in person testing with 6 students; distributed water quality testing supplies to +3,000 students
9	1 new ISP checklist & 4 VSP site visits
7B	Coordination on Yelm Community Garden continued in partnership with Bounty for Families, GRuB, City of Yelm, and Nisqually Indian Tribe. Construction set for Jan. 2021
10B	Maintained Farmers Basket resource – asked for updates from participating farmers
12A	5 out of 7 in the Shellfish Protection District 2 out of 7 charged to WSCC Livestock TA W025 4 no-contact site visits to landowners 9 Site Visits (4 VSP visits, 3 cost share related visits, & 2 TA livestock visits)
12C	Continued to coordinate response to Requests for assistance to support sustainable farms; 12 new RFAs this month. 98 active cooperators (both ag & habitat); 64 people on the wait list as of 11/1/20
15C	Supported Kiana and Leah in setting up new soil test drop off station at the office
18C	4 marine shoreline technical assistance site visits on Dana Passage and in Eld, Nisqually, and Henderson Inlets 2 habitat enhancement site visits along Toboton and Scatter Creeks
19A	Hosted an Orca Recovery Day event
21A	5 Soil tests were submitted and new program implementations were discussed
25A	Hosted an Orca Recovery Day event
25B	Host one restoration work party
25C	60 volunteer hours
27A	Developed multilingual virtual workshop
27B	Complete for 2020
29A	29A - Engage approximately 700 students (exact numbers pending) in virtual water quality testing
30	Attended Avanti High School class to talk about cover cropping and soil management
31A	18 out of 30 complete
34B	Developed and utilized more inclusive outreach strategies for the Accounting Assistant, Habitat Specialist, and Natural Resource Technician positions – saw an increase in out of state and state wide applications
35	Uploading all past agreements and contact to the drive

36	Hired a more environmentally Janitorial service. Working on transitioning from paper to electronic processes.
37A	Updated Manual Policies and Procedure to be compliant with the CBA

Staff Highlights

- J In October, I completed a farm plan for a landowner in the Nisqually watershed. My last day at TCD was October 22, 2020. I will miss everyone dearly!
- J This month, I was able to coordinate a group site visit, including TCD Staff and Marty Chaney from NRCS to visit multiple landowners whose land and pasture were affected by the Bourdeaux-Mima Rd fire, which burned nearly 300 acres in September. It was really meaningful to connect with and provide technical assistance to those who were most affected.
- J The engineer signed off on Stout’s C/S project, and it is great to see that Waste Storage Facility complete and already in use! One of the landowners I worked with signed a new cost share project to improve water quality for shellfish. I was able to participate in technical assistance site visits with a NRCS employee to help two different landowners renovate their pastures after a wildfire.
- J I have completed or assisted with 15 live and pre-recorded Water Quality Zoom sessions with classes across Olympia, North Thurston, and Tumwater school districts. I also submitted two grant applications, seeking funding for new TCD volunteer initiative and materials for virtual programming. Other accomplishments include publishing a Thurston Talk article promoting TCD's Orca Recovery Day and updating our in the TCD.
- J Our October 20th ‘Put Your Garden to Bed’ workshop in partnership with The Co Environmental Health was a great success. It was fun to continue our virtual programming in partnership with another agency and to reach a wider audience through that partnership. We are collaborating on two additional workshops – a Nov. 10th Garden HELP: Panel of Experts Q&A style event and a January event on natural weed management.
- J Partners and Collaboration
 - o Attended meetings including WRIA 13 LE and 22/23 WREC projects subgroups; Thurston County & Ecology PIC/Water Quality coordination.
 - o Meeting with NRCS to brainstorm EQIP and future collaboration for landowners.
- J TCD Technical Team Support
 - o 8 remote meetings with tech team members to support District activities.
 - o Participated in interview process for new Habitat Specialist Position.
 - o Began coordination with Grays Harbor CD (GHCD) engineer to provide design services for the ASRP Riverbend project; supported development of ILA update for TCD/GHCD.

-) This month I compiled the CBA with our current TCD Manual. I worked with Kiana to help get the new soil sampling station set up and took videos. I am working on repairing the sm. Manure spreader.
-) In the month of October TCD had the opportunity to host our third annual Orca Recovery Day. I appreciated that we were able to hold a safe socially distanced volunteer work party that let our community participate in actionable steps to help protect Southern Resident orca whale habitat.
-) SSG ILA (attended Olympia City Council and City of Lacey Public Works meetings). Represented TCD at TRPC's Climate Mitigation Panel discussion. Presented at North American Association of Environmental Education Conference. Quarterly reports for ILA Jurisdictions. Completed Progress report for DOE Centennial Grant. Final report for FY 2020 BWET grant. Worked to complete Chum at Mclane Creek Nature Trail virtual materials for use by classes in November/December.