



## Protocol for TCD Volunteers

Thurston Conservation District is excited to once again offer volunteer opportunities for our residents and encourage them to safely get involved in their watershed. As Thurston County and the State of Washington start to reopen and allow for outdoor volunteer opportunities, TCD will be following changing regulations and will be updating our policies and guidelines accordingly. The following guidelines are broad and are meant to encompass all volunteer opportunities at this time. As TCD staff communicates with volunteers, more specific information will be given based on the program.

We don't yet know when Governor Inslee will fully lift restrictions from the "Stay Home, Stay Healthy" order that will permit our employees to conduct in-office / on-site work. What we do know is — when restrictions are lifted — we all must continue to be careful to avoid catching and spreading COVID-19. We are actively monitoring [Thurston County Public Health and Social Services announcements on progression of Thurston County through the phases](#) of the [Safe Start Plan](#) and responding accordingly. That's why we're planning ahead to ensure proper precautions are in place.

### **Our first priority is your health and safety.**

We're taking seriously the recommendations from health care authorities in order to best protect our community. Specific protocols around sanitation, hygiene, and illness follow guidance from the [Center for Disease Control \(CDC\)](#) and [Occupational Safety and Health Administration \(OSHA\) Guidance on Preparing Workplaces for COVID-19](#).

Protocols will be revised as necessary based on changes in the COVID-19 situation.

### **Volunteer's Responsibility:**

- If you are feeling sick in any way, do not sign up or show up for a volunteer event.
- Please wear a face covering over their nose and mouth except when engaged in physical activity and when able to maintain 6 feet of distance.
  - Please bring their own masks, but TCD will have some on hand for those that need one.
  - We understand that some members of our community are unable to wear masks and ask that you contact us directly for specific accommodations. We look forward to working with you to ensure that your participation is safe and enjoyable for all.

- Gloves are required when touching communal materials, and must be provided by each participant.
- You are required to maintain 6 feet of distance between all other volunteers that are not a part of their immediate household.
- Please bring your own snacks and a reusable water bottle, already filled, and any other items you need to be comfortable for working outdoors. This includes your own work gloves and any other personal tools to get the job done. TCD will have tools and gloves available for those that need them.
- Please use hand sanitizer immediately following any sharing of tools or other materials, touching of the face, and touching of face coverings with bare hands.

**TCD's Responsibility – Tools, Materials, and PPE**

- TCD will provide necessary tools and materials for the work being performed. This includes but is not limited to gloves, shovels, buckets, trash grabbers, and other hand tools, etc. along with extra disposable masks for those who do not have their own.
  - At the end of each work day, all tools and materials will be cleaned as per the currently accepted guidelines for surfaces.
- TCD will be providing hand sanitizer for volunteers to use throughout the workday.
- TCD will not be providing communal water for refilling of water bottles. We will make sure to have a case of individual water available to volunteers.

**For information about participating in volunteer events, please contact:**

Kiana Sinner  
 Community Outreach Assistant  
 Thurston Conservation District  
[ksinner@thurstoncd.com](mailto:ksinner@thurstoncd.com)  
 360.972.0407

**For questions or concerns about TCD operations:**

Sarah Moorehead  
 Executive Director  
 Thurston Conservation District  
[smoorehead@thurstoncd.com](mailto:smoorehead@thurstoncd.com)  
 360.754.3588

Thank you for your interest in volunteering with Thurston CD.

Thank you in advance for helping to keep our watersheds healthy and our community safe!

