

Board of Supervisors Monthly Meeting Minutes Tuesday, September 26, 2017 2:00pm

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Present at Meeting:

7 Eric Johnson, TCD Board Chair Samantha Fleischner, TCD Board Auditor 8 Richard Mankamyer, TCD Board Doug Rushton, TCD Board

Richard Mankamyer, TCD Board Doug Rushton, TCD Board Robin Buckingham, TCD Staff Michelle Fossum, Enduris

10 Amy Franks, TCD Staff Joe Hanna, Public

Amy Hatch-Winecka, TCD Staff
 Shana Joy, WSCC
 Mara Healy, TCD Staff
 Ashley McBee, TCD Staff

13 Sarah Moorehead, Acting Executive Director Linda Powell, Public

14 Chris Stearns, Associate Supervisor Nicole Warren, TCD Staff

15 James Weatherford, TCD Staff

16 Action Items:

1. Include TCD Relocation on next regular Board meeting agenda

2. Increase Staff Reports to at least 8 minutes each in future

3. Ashley will review August 21st audio recording to determine who voted on WCS membership

4. Staff will followup with Doug to see if he has any notes on who voted on January check register, in Feb 28th Board Meeting

Eric Johnson called the meeting to order at 2:04pm. There was a quorum.

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1. Welcome, Introductions, Audio Recording Announcement, and Pledge of Allegiance

■ Welcome, Introductions, & Pledge of Allegiance conducted

• Eric announced meeting being recorded

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2. Public Comment

■ None

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3. Agenda Review

- Samantha: Concerned not enough time for Agenda Items #6,7, & 8; Agenda Item #6: Executive Session extended to 30 minutes; Michelle Fossum: Time allotted for Agenda Items #7 & 8 should be enough, dependent on questions/discussion; Eric: Can run long on those agenda items if needed
- Sarah: Seeking clarification on Delegation of Authority & conflict with Policy #1.1; Would be good to cover before Agenda Item #s13-16; Created Agenda Item #12A: Delegation of Authority Discussion
- Doug: TCD Relocation is standing agenda item but not on agenda; Requires Board decision on whether or not to keep as standing agenda item; Suggests removing as standing item, unless current activity to report; Amy F: Contacted municipal advisor to evaluate financial feasibility; Would need time to followup/update info; Sarah: Relevant to include in next meeting b/c developing 2018 budget and Board can identify priority; Board decision to put on next regular meeting agenda

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AI - Include TCD Relocation on next regular Board meeting agenda

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4. Partner Reports

A. NRCS, Jeff Swotek

Not present; Amy Hendershot joined meeting after Executive Session; Board did not return to Partner Reports

B. WSCC, Shana Joy

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- Thurston CD will host March 2018 WSCC meeting; Not large cost to district; Partial funding coverage through implementation grant; Elections Webinar on Friday; Note to Staff: Kathy was election supervisor, someone else will need to take on to get started on time
- No updates on Capital Budget; Delayed roll out of CPDS No new date for release set; Continue to input projects and will roll over to new system; Area Meetings upcoming
- Sarah: Participated in Elections webinar; Will discuss updates under Agenda Item #9; Preparing email on pertinent updates; Will be on track for 2018 elections

C. NACD/WACD, Doug Rushton

- Updates provided in Board packet
- Provided (unofficial) notes from Puget Sound Caucus meeting
- Hopeful all Supervisors and several Staff will attend Southwest Area Meeting

5. Staff Reports

A. Mara Healy

- As part of flood work in Chehalis Basin, working with Scott Lake community on their flooding issues; 600 houses in tight development in rural area; 1500 humans living there; Hydrology and terrain unique and contributes to flooding; Good area to work as sub-basin has not received a lot of Chehalis Basin flood attention or help; Connected with landowners in flood outreach listening sessions; Big issue is Allyn creek culvert; Fish passage barrier; Surveyed last year by WSFW; Big issue that came out in developing relationship with community is creek overtops road; No road passage for about half of community, sometimes for days; No other paved exit in community for residents or emergency response vehicles and water system is on that side; 2008 County started pilot study of groundwater and flooding; Prelim results but nothing to help community; Community created Scott Lake drainage district board; Founded originally to treat invasive aquatic species in lake; Primarily funded for this purpose and started with this priority; Then began taking on flooding issues as well; Volunteer board est. 2005; Landowners doing all the right things; In 2013, started designs with a CD engineer but lost traction; Have not been able to fold in another engineer; Everyone on board; Modeling, surveying and developing designs this Fall to increase flow, move sediment, and prevent this level of flooding; In addition to severe flooding events, also long-term and reoccurring flooding that waterfront landowners are having to mitigate
- Great learning opportunity for Mara and building relationships with County; Meets a need that has not otherwise been met and will create continued outreach opportunities for TCD
- Richard: Main thing is bigger culverts to move water out? Mara: Yes, culvert clearly undersized for low flow and high flow events; Engineer will survey and model to determine size and structure to best increase outflow
- Doug: Resources for information and potential funding: North Thurston Groundwater Management Area; Three ditch districts around Scott Lake - DOE will have info; DFW/DNR for culvert; County, FEMA & DOT as potential funding sources; Mara: Have money now for prelim designs and will look into these ideas for funding for implementation
- Richard: Age of development? 1962 80s; Not much new growth

B. Nicole Warren

Works a joint position for TCD and WSU extension; Working on characterization project in Deschutes watershed through Extension with Stephen Bramwell; Currently lack data on extent ag is contributing to non-point source (NPS) water quality issues in Deschutes watershed; With finalization of Deschutes TMDL, need to identify and quantify ag impact; Project started in March and still in preliminary phases; Have developed protocol and methodology to review local

studies/data with emphasis on fecal coliform, total nitrogen, and total phosphorus b/c can directly correlate to ag activity; Second part is to develop protocol for gathering data; Presenting to VSP soon; Goals: Identify opportunities and priorities for outreach and quantify potential so we can pursue funding; Objective is intersection between identifying what is going on, on the ground and how to best address natural resource management; First phase is to collect data and create protocol in Reichel sub-basin; Will then apply to basins throughout Deschutes watershed; Working with VSP and Deschutes Advisory Group (and other partners in time) to identify overlap and synergy in data collection needs and funding opportunities; Do not have published data yet; Developing summarized reports; Pointed to handout to show methodology, sources of data, and preliminary results: Attached grant deliverables to further explain objectives; Creates opportunities for partnerships as we figure out what data we collect and how we use it; Chris: Can provide Fecal Coliform water data; Nicole: Currently, utilizing DOH data

- Richard: Big project; Nicole: Yes, chose Reichel partially b/c it is a small basin to pilot in; Developing protocol and determining how to apply to other/larger sub-basins
- Doug: Interested from public funding standpoint once ag data is collected, ensuring applying funds strategically to the spectrum of actions causing water quality issues; For instance, septic systems and how will their impact be folded in?; Nicole: Really difficult to determine NPS sources; Participating in a project with Thurston County and NPS partnership group on Pollution Identification & Correction (PIC), developing protocol which includes septic and other NPS pollution; Goal of WSU project to bring forth clarity on where and how ag is contributing
- Board decision to increase Staff Reports up to at least 8 minutes in future

AI - Increase Staff Reports to at least 8 minutes each in future

6. <u>Executive Sessions: To Evaluate a Complaint/Charge & Potential Litigation and Performance of a Public Employee</u>

- Executive Session commenced at 2:40pm for 30 minutes, with Board Supervisors, Shana Joy, and Michelle Fossum in attendance
- Board exited Executive Session and returned to public meeting at 3:10pm and announced an additional 15 minutes were needed
- Board exited Executive Session and returned to public meeting at 3:26pm and announced an additional 15 minutes were needed
- Board exited Executive Session and returned to public meeting at 3:42pm and announced an additional 15 minutes were needed
- Board exited Executive Session and returned to public meeting at 3:58pm and announced no decisions were made

Amy Hendershot joined meeting from NRCS

7. Conflict of Interest Report, Michelle Fossum

• Background: July 25th Board Meeting Joe Hanna raised issue of potential conflict of interest arising from Amy HW being Lead Entity Coordinator and Lance Winecka is Executive Director of South Puget Sound Salmon Enhancement Group, which is one organization, along with others, who submits proposals to the Lead Entity for salmon recovery projects; Findings: Lead Entity solicits proposals from organizations, organizations submit proposals, and they are reviewed by a technical committee to evaluate benefit and project feasibility; Then forwarded to a citizens committee, who ranks proposals; Highest ranked proposals sent to Salmon Recovery Funding Board (SRFB) through the Lead Entity, who then decides what projects are funded and the amounts of funding; SRFB made up of 5 voting members appointed by WA State Governor and

confirmed by Senate & five non-voting members; Once funding decisions made, Lead Entity acts as the fiscal agent to "make sure what they have said actually occurs"; Conflict of interest covered in both state law and TCD policies; Under RCW 42.23, municipal officer cannot have a beneficial interest in contract awarded through the officer, but in this case Amy HW is not the person awarding contracts; SRFB decides what contracts are going to be awarded and for how much; With respect to TCD policy, Amy HW does not decide who gets money; Notion of appearance of conflict of interest which is important as well; Important Lead Entity Coordinator does not take any action that influencing or voting in favor of husband's company's projects; Worth noting the funding goes to the group, not to her husband directly; Be careful to separate those issues out; Suggests having a separate signatory for those specific contracts

8. Report on Investigation, Michelle Fossum

■ Prior Board meeting, letter read to Board that raised various issues; As result, Board hired investigator who interviewed Staff, Board, and others; Goal was fact finding to determine what kind of things had/had not been occurring; Based on findings of those interviews, Michelle gave legal advice to Board; For example, one thing she recommended the Board look at having general legal counsel present at Board meetings; Thinks work is being done in that regard; Also, to look at developing rules of engagement; In her experience, very time you have new Board members, personality of Board changes and those people need to learn to work together; Board taken steps with one meeting with WSCC, and guesses a couple others are scheduled; Expressed she is hopeful

9. Mid-Term Elected Seat Appointments, Eric/Sarah

A. Applicant & Timeline Review

Candidate application period closed at 5pm yesterday; Received two applications; Board scheduled October 2nd Special Meeting to conduct interviews; Need to delegate someone to conduct reference checks; Richard will conduct reference checks

B. Review of Interview/Reference Check Questions

- Board decision to use interview and reference check questions from last year
- Once Board selects candidate, TCD submits AF2 form to WSCC; WSCC reviews to ensure candidate is eligible
- Shana: Recommends Board clarify request/process to Richard, as he was not present to participate last year; Richard to ask questions on form and fill in answers as provided; Doug: Would like to receive reference checks in advance; Samantha: Can allot time at beginning of Special Meeting for Board to review together if needed

10. Board Meeting Minutes Review, All

(August 21st & August 29th Action Item Report – Informational Only)

A. Review of August 21, 2017 Regular Meeting Minutes Review, All

187 Line Edits: **August 21**

August 21 Action Item Report Line 21 - Doug: Not decided by Board; Decision should be made at full Board level; Amy: At request of Eric & Richard created 'Alternative Budget Revision' & provided in Board packet; Incorporated Eric & Richard's feedback; Sarah: Clarified sequence of events; Amy brought sub-committee feedback to full Board at last meeting; Did not receive any Board comments to incorporate or inform making a policy; In check register review meeting, Eric requested alternative projection for budget revision be brought to this meeting, in addition to budget original budget revision; Doug: Samantha & Richard are on sub-committee; Sarah: Direction came out of a meeting to answer Eric & Richard's questions about check registers; Topic came up and they requested Amy create additional cost projections; Can rephrase Action Item update to state this

is another version being brought to the Board and being incorporated into final draft; Joe: Action 197 Item reports not posted on website 198 199 253-259 If Richard had exited meeting, how did Richard 200 201 vote; Check tape 202 AI – Ashley will review August 21st audio recording to determine who voted on WCS membership 203 204 Samantha moved to approve August 21, 2017 meeting minutes, pending verification of voting of 205 WCS membership and Richard's exit time. Discussion: Doug: Process is painful. Vote: All in 206 207 favor. Motion passed. 208 B. August 29, 2017 Board Meeting Minutes Review, All 209 Remove Doug from attendance list; Word search his name Line Edits: 210 211 February Meeting minutes review followup - Samantha: Did not have any notes on Feb 28th 212 meeting that pertained to question; Does not have any notes that refer to check register motion; Did 213 Board connect with Doug? No, Will do offline 214 215 AI - Staff will followup with Doug to see if he has any notes on who voted on January check 216 register, in Feb 28th Board Meeting 217 218 Samantha moved to approve August 29, 2017 meeting minutes, as amended. Richard seconded. No 219 Discussion. Vote: Richard & Samantha in favor. Doug abstained. Motion passed. 220 221 C. September 5, 2017 Special Meeting Minutes Review, All 222 223 Line Edits: 224 Doug moved to approve September 5, 2017 Special Meeting minutes. Samantha seconded. No 225 226 Discussion. Vote: All in favor. Motion passed. 227 228 11. Financial Reports, Amy Franks A. Monthly Financial Report 229 ■ Bank Statements/Reconciliations: No Board questions; Doug: Anything stand out? Amy: No; Amy 230 reviewed financial statements in lieu of a written report; Eric: What are 'Other' expenses? 231 Anything other than supplies; Includes mileage; Grants that don't allow overhead; Anything other 232 than supplies or salaries 233 B. CREP Funding Addendum 234 • Received funding for maintenance and staff time for currently active 4 projects 235 236 Doug moved to authorize Chair to sign CREP addendum for \$9,955.00. Samantha seconded. 237 Discussion: Richard: Is all the money coming from the commission? Amy: Yes. Vote: All in favor. 238 239 Motion passed. 240 C. July Check Register 241 **Questions:** 242 243 ■ None

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Doug moved to approve the July 2017 check register for checks #s 19269-19309 totaling \$107,412.53; Voided check #19294 for \$585.60. Richard seconded. No discussion Vote: All in favor. Motion passed.

D. August Check Register

Questions:

■ None

Doug moved to approve the August 2017 check register for checks #s19311-19329 totaling \$73,882.87; No voided checks. Richard seconded. No Discussion. Vote: All in favor. Motion passed.

E. September Check Register

Ouestions:

■ None

Doug moved to approve the September 2017 check register for checks #s19351-19375 totaling \$90,314.34; No voided checks. Richard seconded. No Discussion. Vote: All in favor. Motion passed.

F. Mid-Year Budget Update

- Amy presented mid-year budget update; Includes 'Alternative Budget' which incorporates additional funds for Board travel expenses
- Budget Update: Lack of capital budget (CB) has large impact; Includes FCS consultant fees incorporated after Board decision to pursue rates & charges (not in 2017 budget); Also events such as Kathy's leave other Staff working on her tasks moves some costs from grants and onto assessment funding; Doug: Do we have a plan for not getting a CB?; Amy: Not planning for it for rest of 2017
- Eric: #11; Going to use WSCC for new manure spreader?; No longer realistic b/t now and end of December
- Board Travel 'Alternative Budget': Revised with addition of a Board Travel budget; Funding dependent on No manure spreader; No funds going into cash reserves or other financing uses (line 99) money set aside for easements, re-branding; These funds are not depleted but can't spend on it for next three months
- Budget update: Positive \$1,974 due to income from smaller grants; Adjustments would come from Assessment; Negative budget could be controlled with cash flow control
- Budget for Board Travel includes backlog of reimbursements that were submitted but not yet approved; Shana: Have not changed policy; So cannot adopt alternative budget; Fix policy and then update budget for travel reimbursement; Eric: Policy is that Supervisors can be reimbursed for all expenses; Shana: That's the statute; Need to an establish a TCD policy; Can say whatever you want in policy; Recommend not looking at 3rd column like Board is approving today b/c not ready; Sam: Mid-year budget revision, not approval; Goal today is to see where we are at vs. where we predicted where we would be
- Doug: Need to be flexible/adaptable for no CB after December
- Samantha: As Shana said, sub-committee needs to reconvene and establish a policy before we make an amendment to already approved budget
- ► Shana: Revenue at top does not reflect full implementation grant; Only reflects District operational budget; Amy: That is in overhead; Sarah: Covered in original budget revision

- 293 Doug: Doug's airfare for NACD last year, and used personal funds; Amy: Budgeted \$900 b/c 3
 294 Supervisors were going to go; Sarah: Actual cost included b/c not anticipating any more airfare
 295 through December
 - Amy: Suggestion for Board to absorb analysis/budget revision; Starting 2018 budget in October; Keep trends in mind as we work on 2018 budget to allow more clarity
 - Doug: Suggests generic scenarios for what to do with delay of CB (In Jan, In Feb, etc.); Shana:
 Lots of scenarios being used by other CDs; Largely reduced Staff hours

G. Travel Reimbursement

- Travel budget expended earlier this year; Received several requests without any budgeted funds to reimburse
- Eric: WADE & WACD Lodging and sign up included in original budget; Mileage not covered; Doug: Could be addressed by taking a company vehicle
- Sarah: Seeking direction on how to address outstanding and how moving forward
- Samantha: Need to hold reimbursements until we have a policy; Doug: Unless there is an outside funding source that will cover it

#12A: Delegation of Authority Discussion

- Sarah: July change on Policy section #1.1 stated corporate powers were returned to Board.

 Administrative powers remain with Executive Director (ED), and ED works at direction of Board
- Clarity has been requested several times on what roles and responsibilities the ED or Acting Director (AD) has; Particularly, has stalled progress on several projects to allow contracts to come to Board for approval, as ED or AD cannot sign any contracts under the new #1.1 policy; Existing policy (#1.3) authorizes ED to authorize contracts below \$30k; Policies in conflict with each other and seeking Board direction to clarify process/delegation/policy conflictions
- Richard: Board advised and attempting to engage local attorney to help redesign policy; Samantha:
 Understanding Enduris recommendation was legal representation for attending meetings; Richard:
 Richard: Suggested by Michelle to do this; Doug: Not what he heard; Eric: Need to put thought
 into this
- Sarah: Which policy do we operate under if they are in conflict? Doug: Sarah recommendation? Sarah: Continue with existing structure before policy #1.1 change; If Board would like to revisit delegation of authority policy, and then make amendment as a whole and when adopted into policy, be clear and consistent among policies
- Amy: Under FMLA, change in job and/or authority should not occur when Kathy is absent
- Sarah: As Staff, requesting what operating parameters are in this position; Doug requested Shana recommendation; Shana: Policy #1.3 is clear in what Sarah can do; Policy #1.1. is apparently meaningless; Makes no sense to Staff trying to implement day-to-day
- Samantha: Has concern with Sarah not able to sign things right now; Especially considering fact that we don't have CB funding; Potential to lose contracts reflects negatively on us on Board;
- Amy: Changing anything that ED used to do that will be different when she comes back; Under FMLA, Board has granted her a protected leave so position is supposed to be the same when she returns; Doug: Good point; Shana: Valid question for Michelle; Shana: Sarah having a hard time responding timely to things on her desk; Too many Board meetings inhibits Board; Inhibiting business looks bad on TCD in community
- Doug: Suggests board consensus to operate under policy #1.3, while evaluating/comparing the two policies and not making any changes effecting ED
- Shana: Recommends checking with Michelle
- Doug: Board needs to consider additional compensation to interim ED commensurate with level of duties; Not asking for action but reflections

- Joe: Question to Sarah- line 321 is that the only section we have issue with?; Sarah: That is the most present contradiction that is causing problems in short-term AD position; Likes that policy #1.3 is well thought out and provides specific set of guidelines; Causing confusion and contract delay
 - Eric: Not do anything until attorney reviews

- Sarah: Happy to work under whatever parameters are set; Conflicting direction making it hard to move forward; Doug: Important for Board to grant authority to access funding; Sarah: Grants are closing out, plantings ending, finishing last of deliverables; Lack of process/clarity negatively effecting implementation
- Eric: Would like to go to outside legal counsel; Said we would do that; Samantha: Didn't we say if Michelle wasn't available; Eric: Not his recollection; Shana: Without making any permanent changes to current Policy #1.3, can Board pull out lines 321-331 and motion as Board that AD can act under those parameters until Kathy returns?; If not comfortable with everything in policy #1.3, would that help? Temporary measure to get through until legal counsel and Kathy's return; Shana: Can put question to Ron, just won't be official legal advice
- Richard: Ask Michelle; Get a local attorney set up; Keep policy same as it was yesterday
- Sarah: If that is case, that's fine; Needs clarity on what those parameters are
- Eric: Tough situation; Do not want to change without legal review; Richard: Cannot make decision today; Doug: Did you have legal counsel when you changed Policy #1.1? Question unanswered
- Samantha: While waiting for legal counsel, still have immediate issue of signing of contracts; Can have special meetings to address them but may not have quorum; Will be best interest to give Sarah authority for lines 321 331 that allow to sign contracts in interim
- Eric: What about having two supervisors to sign also? Doug: Have had trouble getting meeting quorum or two Supervisors in the past; Samantha: Does not see any issue with allowing Sarah to sign for under \$30k; Richard: Do we have contracts to sign right now? Samantha: There are four in this packet and what happens when we get more and cannot sign them until October board meeting?; Have to look at operations of district; Doug: 6-7 weeks until Kathy returns; Eric: Available to meet every Thursday; Richard available every Thursday as well; Shana: If you do that, two would make quorum; Richard & Eric: Can do teleconference; Sam: May not be able to get a quorum

Doug moved to authorize under Policy #1.3, the Interim ED fully function as per direction in lines 321-331 until permanent ED returns. If needed, to be reevaluated on November 25th. Samantha seconds. Doug & Samantha in favor. Richard & Eric opposed. Motion failed.

Sarah: Still leaves us open to confusion and conflict and potentially dangerous situation to be in as an organization, where we do not have clear expectations on this position; Makes it challenging to function without clear guidelines; If moving forward that all contracts signed by Board, could have clear process; Eric: Meeting on Monday, see if we can have legal representation; Sarah: Tight timeline to collaboratively generate a RFQ

Doug exited meeting at 5:46pm

12. Resolution #08-2017: Cost Share Rate of Reimbursement, Sarah Moorehead

- Sarah reviewed history and context for iterations of cost share policy
- Eric: Recommendation? Sarah: Setting rate is up to Board; Merit to less funding, for accountability but increasing funding would increase access for landowners
- Richard: Robin? Robin: See benefit for all reasons Sarah laid out; Good outreach tool; In future, more nuance in cost share rate to reflect priority in practices; Overall, 85% is good

Richard: Like for them to have some investment in it; Eric: Thinking increase for water quality or nutrient management; Would want to talk it over more to see what other folks are doing

Richard moved to approve Resolution #08-2017: Cost Share Rate of Reimbursement, with implementation percentage at 85% and education at 90%. Eric seconded. No discussion. Vote: All in favor. Motion passed.

13. Flow-Through Farm Pads for Floodwater Protection. RCO #16-2805C Amendment, Sarah

■ Sarah provided context; Grant through RCO; Capital funded project, with lack of CB funds.. Eric: Do we have any say in this? Sarah: No.; Eric: We have to sign or we have to take it? Sarah: Mostly that Board signing that we have received this amendment to our original award; No funding to fill award at this time; Samantha: Basically, same as signing WRIA 13 amendment

Samantha moved to approve flow through farm pads for floodwater protection, RCO #16-2805C amendment. Richard seconded. No discussion. Vote: All in favor. Motion passed.

14. Professional Services Contract Re: NEP Grant, Robin Buckingham

Sarah provided context; Fencing project for \$4500

■ Robin: Landowner in Spurgeon Creek; NEP funding; Funding for fencing along creek with fall planting

Richard moved to approve professional services contract for NEP project. Samantha seconded.

Discussion: Shana: Item 4b - Last sentence, funding sequence backwards; Samantha: Friendly amendment: Motion approve with 4B correction on payment sequence. Richard seconded amendment. Vote: All in favor. Motion passed.

15. Shellfish Protection District Cost-Share Agreement, Robin Buckingham

Robin provided context; Access control fencing for sacrifice area, armor around watering facilities, and runoff control structures; Eric: What is cost share rate for fence? Robin: NRCS payment rate for heavy use area fencing; Payment issued on receipt so this is estimated cost

Samantha moved to approve Shellfish Cost Share Assistance Application agreement for Wendy Stevens. Richard seconded. No discussion. Vote: All in favor. Motion passed.

16. MOU: South Puget Sound Salmon Enhancement Group RE: Eld Inlet Planting Project Contract, Sarah Moorehead

- Sarah began providing context; Partner project with SPSSEG...
- Eric: Wants to adjourn and revisit at Monday's special meeting
- Sarah requested Board consideration of contract now, as grant is ending very soon and really time sensitive; Eric: Can include in Monday's meeting

Eric exited meeting at 6:07pm.

■ Meeting concluded due to lack of quorum

17. Resource Technician Position Subcomittee Update, Sarah Moorehead

18. System of Rates & Charges Update, Sarah Moorehead

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441	20. Review WACD Resolutions, All
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443	21. Roundtable & Adjourn
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445	Respectfully Submitted,
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447	and the
448	Janes Maria
449	Frie Johnson, Board Chair
	Paul Pickett