



Board of Supervisors
Monthly Meeting Minutes
Tuesday, May 30, 2017
2:00pm

Present at Meeting:

Samantha Fleischner, Board Auditor	Eric Johnson, Board Chair
Richard Mankamy, Board	Aslan Meade, Board
Doug Rushton, Board	Robin Buckingham, Staff
John Ghilarducci, FCS Group	Michelle Fossum, Sayre Law (via phone)
Amy Franks, Treasurer	Joe Hanna, Public
Amy Hatch-Winecka, Staff	Shana Joy, WSCC (via phone)
Ashley McBee, Staff	Chris Stearns, Assoc. Supervisor
Jeff Swotek, NRCS	Brooke Tacia, FCS Group
Kathleen Whalen, Executive Director	

Action Items:

1. Staff will provide TCD's R&C approach/report to other CDs and get their feedback
2. Staff will send R&C PowerPoint developed by FCS to Board
3. Staff will work with Shana to get WSCC attorney review of TCD's motion re: audio recordings of meetings
4. Staff will acquire policies re: Supervisor reimbursements from other CDs
5. Board Travel & Meal Reimbursement will be on June Board Meeting agenda

Eric Johnson called the meeting to order at 2:01pm. There was a quorum.

1. Welcome, Introductions, Audio Recording Announcement, and Pledge of Allegiance

- Welcome, Introductions, & Pledge of Allegiance conducted
- Eric announced meeting being audio recorded

2. Public Comment

- Chris Stearns: British Columbia government experiencing changes towards progressive party representation; Thurston County Board of County Commissioners (BOCC) holding workshop South County aquifer, development, and pollution analysis at (9am, Courthouse, RM 208)
- Joe Hanna: Attended Puget Sound Local Workgroup: Heard about approx. \$50 million Pierce CD received; Did Thurston CD miss the boat on these funds? If so, why?; Still working/waiting for public disclosure request regarding RCO grant to be able to speak further on the matter

3. Agenda Review

- Aslan, Doug, & Samantha expressed concern over length of agenda, that Board agreed to hold a three hour meeting, and requested explanation on why agenda is over three hours, when it was split into two meetings to avoid this issue; Board Chair stated attempts were made to trim agenda down; Staff stated the timing for a few agenda items were increased since original agenda was created; Chair reminded group we have a set amount of work that has to be done and we will get through it all or we won't
- Chair open to agenda edit suggestions; Aslan: Recommends ending Board Meeting after Agenda Item #12 (2017 Annual Plan Review)

Aslan moved to hold a three hour Board Meeting. Doug seconded. Discussion: Kathy: Need to approve the annual plan; Vote: Sam, Doug, & Aslan in favor. Richard opposed. Chair abstained. Motion passed.

4. Rates & Charges (R&C) Rating System, FCS Group, John Ghilarducci/Brooke Tacia

- FCS representatives attended board meeting to review newly developed rate schedule with Board and preview PowerPoint presentation that will be provided to BOCC, for the purpose of informing Board to be able to next steps of R&C transition; Effective and important to relay vision, service area, programs, and history of organization to BOCC

- 54 ▪ When should we present to rates schedule to BOCC for approval?; Law requires TCD Board pass before
- 55 August 1st; Any time after TCD Board passes, request can go to BOCC; Must present (polished version of
- 56 this presentation) and receive approval from BOCC by Sept/Oct at latest to allow time for incorporation
- 57 into their taxation system (in order to bill for 2018)
- 58 ▪ PowerPoint presentation messaging: 1) will remind BOCC of TCD funding structure: Assessment leveraged
- 59 with grant funding, and 2) Rates & Charges will: replace assessment, provide more reliable revenue source,
- 60 and be tied to direct and indirect benefits to each parcel, and 3) Methods of R&C scheduling
- 61 ▪ Doug: Include Non-Government Organization in list of funding avenues
- 62 ▪ Reviewed RCW 89.08.405 – Rates & Charges System; Law allows per acre charge (\$.10/acre) and/or per
- 63 parcel charge (limited to \$5/parcel in Thurston County); Ability to charge forest lands used only for timber
- 64 harvesting at very reduced rate
- 65 ▪ Doug: What happens if Thurston County population goes over 480k?; Cap automatically changes to
- 66 \$10/parcel, but same process required to request increase again from BOCC
- 67 ▪ Reviewed benefit of R&C over Assessment: R&C can show indirect benefit to parcels; Legal cases in other
- 68 districts showed vulnerability of Assessment system; FCS has worked with other CDs across state for this
- 69 transition and those districts have encountered no issues through implementation
- 70 ▪ Reviewed steps for implementing R&C system; Funding through R&C slightly higher than Assessment due
- 71 to ability to charge parcels that were previously tax free properties
- 72 ▪ Doug: Expected R&C revenue to be lower; Our message: we are seeking funding certainty over increased
- 73 revenue interests
- 74 ▪ Eric: How much more revenue does R&C provide than Assessment? Assessment \$545k; R&C approx.
- 75 \$577k
- 76 ▪ Richard: What is number if additional communities (Yelm, Rainier, & Tenino) come in? John: will increase
- 77 revenue but not significantly; Will follow up with those numbers
- 78 ▪ Eric: Invited Supervisor feedback on types of land use categories and the amounts they are each charged
- 79 ▪ Aslan: More information about forestry parcel rates; John: Max is \$3/parcel if used only for timber harvest
- 80 ▪ Doug: How will we incorporate Shellfish Protection District funds? Kathy: Undetermined at this time; Can
- 81 propose separating parcels in those districts: Eric: What is the direction? Doug: It should be one big pot
- 82 ▪ Aslan: What is next step? John: Will write report and Board will be asked to adopt the proposition; Then
- 83 presented to BOCC; Then working with assessor/treasurer to build into their system
- 84 ▪ Aslan: When will next round come to Board? John: However quickly the Board wants to move; Can have
- 85 report within few weeks (report not required for Board to adopt)
- 86 ▪ Doug: Talk with Pierce, King, & Snohomish CDs to get their input on our product/approach
- 87 ▪ Joe: Does R&C proposal have to go through public hearing? John & Staff: Yes. Needs to be presented to
- 88 BOCC by first of August to allow for time for public hearing
- 89 ▪ Chris: Appreciates this approach shows benefit to all parcels.
- 90 ▪ Ashley: Does Board need anything further to prepare for adopting final R&C proposal? Copy of
- 91 PowerPoint presentation

92

93 **AI – Staff will provide TCD’s R&C approach/report to other CDs and get their feedback**

94 **AI – Staff will send R&C PowerPoint developed by FCS to Board**

95

96 **5. Thurston County HCP Update, Chris Chaput, Thurston Co.**

- 97 ▪ Not present; Rescheduled for June 6th

98

99 **6. Executive Session: Evaluate Complaint/Charge and Potential Litigation**

- 100 ▪ Executive Session commenced at 3:22pm for 45 minutes, with Board Supervisors, Shana Joy, Michelle
- 101 Fossum (via phone) in attendance
- 102 ▪ Board exited Executive Session and returned to public meeting at 4:07pm and announced no decisions were
- 103 made

- 106 7. **Partner Reports:**
107 **A. NRCS, Jeff Swotek**
108 ■ Environmental Quality Incentives Program (EQIP): Received 122 applications (biggest year on record in
109 Thurston County and more than any other county); Currently conducting 3rd round of application
110 review/obligation; Will rank and screen final round on June 16th; Final obligations in July; Largest potential
111 contract is approx. \$400k and smallest approx. \$1300
112 ■ Appreciates CD efforts to market NRCS programs; Word has gotten out; Recognized how far the District
113 has come over 30 years
114 ■ NRCS student Intern trainee helping this summer and will come meet the TCD Board; Grooming intern for
115 future Staff position
116 ■ Aslan: Food safety modernization act training upcoming in Rochester; Will put on google calendar; Covers
117 new regulations that will impact many landowners in 2017
118 **B. WSCC, Shana Joy**
119 ■ WSCC May 5th Meeting Outcomes: 5 policy initiatives discussed; Ron Schultz setting up all district
120 meeting in August to discuss those initiatives; Doodle polls circulation
121 ■ Waiting for state budget approval/announcement; Moved CPDS release to August
122 ■ TCD approved and submitted Strategic Plan & 2017 Annual Plan; On track for 2017 WSCC deadlines
123 ■ Ashley: Requested update on Action Item regarding WSCC feedback on audio recordings motion: No
124 feedback at the moment; Have not been able to get feedback from Ron Schultz; Board agreed to carry
125 action item over to June Board Meeting
126

127 **AI - Staff will work with Shana to get WSCC attorney review of TCD's motion re: audio recordings of**
128 **meetings**
129

130 8. **Staff Reports**

131 **A. Robin Buckingham**

- 132 ■ Finishing a referral Conservation Plan (CP); Updating Center for Technical Development (CTD) personnel
133 database; Lots of ongoing site visits and planning; Salmon Recovery Funding Board project submitted for
134 this year was pulled back

135 **B. Amy Hatch-Winecka**

- 136 ■ Attended Salmon Recovery conference in Wenatchee; Went with Puget Sound Caucus to Washington, D.C.
137 to demonstrate to congressional leaders the importance of Puget Sound as an estuary and align with other
138 states with waters of significance; Prepping for WA Salmon Coalition (Chair) annual meeting and climate
139 change workshop
140

141 9. **Board Travel & Meal Reimbursement**, Amy Franks

- 142 ■ Amy introduced the memo provided in board packet and provided context: Has received new types of
143 reimbursement requests from Supervisors this year; Discussed with Kathy & do not know how to address;
144 Current requests surpass budget allotment for both Board & Staff (created based on historic types of
145 reimbursements); Requested Board define parameters of what is reimbursable/not reimbursable for
146 Supervisors
147 ■ Richard read a statement he prepared in response (See Attached); Amy F: Seeking Board guidance on
148 Board travel reimbursement
149 ■ Sam: Understand Richard's frustrations and purpose of statement but reminding Board that Amy F goal is
150 asking for Board's guidance/help; She provided recommendations as Staff and seeking direct guidance on
151 how and what to reimburse from Board
152 ■ Amy F: Reviewed memo, specifying the top four listed expenditures are types of travel that have
153 historically been requested and reimbursed; Staff were surprised to receive these requests and were not
154 prepared; Richard: Current times not like last five years, more Staff, and much has changed; Kathy:
155 Understand that; Eric: Clarified Staff request to address we will have a deficit in District Operations budget
156 for mileage and per diem reimbursement
157 ■ Aslan: Hearing Richard say the RCW states Supervisors can all of these requests reimbursed; Hearing Amy
158 say that hasn't traditionally happened in past so it was not budgeted for; At current rate, and if all five

159 Supervisors started this level of reimbursement requests, we would have to find a significant new funding
160 source to cover costs

161 ▪ Eric: Can we pull on reserve funding?; Amy F: I am not comfortable with that

162 ▪ Aslan: Looking at \$10k or more if all Supervisors requested these types of reimbursements; Addressed to
163 Richard: Have to say, took this opportunity to deliver a laundry list of all your issues with TCD and Staff

164 ▪ Amy: I am a professional, and takes this very seriously; Has a career in accounting; Does not appreciate
165 Richard's comments; Have met with Richard one on one; To say he has not been trained is not fair;
166 Richard: 15 minutes is not training; Amy: Has spent hours of training with Richard; Amy HW: Has also
167 spent hours training Richard; Kathy: Has spent time training with Richard as well; Richard: Had to initiate
168 training; Amy HW: Richard has reached out and so has Amy HW to initiate trainings; To say you have
169 received no training is incorrect

170 ▪ Eric: Agrees with Richard that Supervisors should be paid for mileage; Richard lives furthest out and Eric
171 2nd; Incurred over 400 miles of District travel in January; Requested some reimbursement in February

172 ▪ Sam: Also lives far away but looks at it as part of the volunteer position; Has never requested mileage for
173 trips to Leavenworth but just her - to each their own; Amy seeking guidance on how we should be looking
174 at expenses; Amy does take her job very seriously, which makes Board Auditor position very easy because
175 she is very good at what she does; Understands Amy's budgetary concern

176 ▪ Eric: Regarding the policy: Board said we have 60 days to submit reimbursements; Reviewed policy and
177 does not say what Board agreed on; May need to revisit policy

178 ▪ Sam: Does not disagree but reminding point of conversation is seeking guidance/help to address this one
179 thing, not all of these other things; Kathy: Also, because it is a budget concern; Reimbursing will spend out
180 this budget for the whole year

181 ▪ Aslan: It is legal to request but not historical, so how do we handle this? Surprised Joe Hanna has not
182 spoken up; People have been focusing on travel expenses and honing in to see if there is an abuse of such

183 ▪ Eric: Would like to see TCD increase that budget; Should be able to be reimbursed for mileage; Personally
184 ate a lot of expense in January, so had no issue with turning it in for February; Richard's point is that he
185 likes the training aspect; Chair open to suggestions to move forward; Would like to see budget increased,
186 and could use reserves; That is our position as a Board to increase that budget?; Unless a contrary policy,
187 Richard is within right to submit mileage reimbursement

188 ▪ Doug: Agrees with that; Has never requested reimbursement for local, and has 10x miles of all other
189 Supervisors combined; Would like to see us pay for anything outside local area, like Amy's top four
190 recommendations; Would add trainings or special WSCC meetings; Eric: What about sub-committee
191 meetings, meeting minutes review? Doug: No, I wouldn't; Eric: I would like to see budget increase so we
192 do not hold District back

193 ▪ Sam: Should not pay for Board socializing events (#13); Doug: Agrees

194 ▪ Aslan: Do we have a right to limit reimbursement requests, or does RCW 89.08 supersede?; Doug & Eric:
195 Cannot limit if we do not have a policy, and we do not have one currently

196 ▪ Chris: From County perspective: Can use monies leftover set aside for elections if there is any leftover;
197 Utilize carpooling for long distance events; Do not reimburse for travel under 30 miles; Doug: We have
198 never defined that distance

199 ▪ Joe: This year's election non-contested, wouldn't that be money that is available to cover this issue?; Eric:
200 Also Board voted to send three Supervisors to CO for WACD meeting in , only one went, probably just
201 found two sources of funding to increase that budget; Sam: Cannot always just move funds around when
202 they are allocated because they are generally assigned to grants

203 ▪ Eric: Neither of those sources are from grants; NACD meeting and elections from Thurston County
204 funding; Kathy: Election funding was reallocated to implementation; Doug: Rather than choose funds to
205 start pulling from, we need to strategically look at our greatest needs and put any funds that can be
206 reallocated towards those; Eric: Agrees

207 ▪ Eric: Do not have a policy on this currently; All of these requests are technically permissible

208 ▪ Amy HW: Budgets are complicated and constantly evolving; Board alluded to two opportunities where we
209 saved funds, but there are other additional expenses incurred in 2017 budget as well (i.e. R&C cost twice
210 the original budgeted price)

- 211 ▪ Eric: Up to Board to set guidelines and approve budgets; In his opinion, should have put more money in
- 212 budget for this; Sam: Since we never had this many requests, why would we assume to put more money in?
- 213 Eric: Agrees and here we are; Sam: In the middle of a year that has already been budgeted; That's where
- 214 Amy's concern is
- 215 ▪ Eric: Chair open to suggestions to move forward; Personally in favor of continuing to have a Supervisor
- 216 attend events (read off lists of meetings/events that have been requested), and asking for mileage; Samantha
- 217 & Kathy: And per diem
- 218 ▪ Aslan: Addressed to Joe: You are a public watchdog, does not set off any alarms for you?; Joe: No.
- 219 ▪ Board agreed to reach out to other CDs to review their policies for Supervisor reimbursements; Will make
- 220 an informed decision at that time
- 221 ▪ Sam: Don't lose pending requests, just need to be in place to create informed decisions as a Board
- 222 ▪ Eric: Chair open to suggestions to move forward; Chair preference to check other CD policies, but personal
- 223 vote regardless to increase budget; Aslan: Where will money come from to increase budget in middle of
- 224 budgeted year?; Eric: Unallocated funds already mentioned Reserve funds; Aslan: We already addressed
- 225 that we do not know where we have excess or deficit throughout budget; Eric: Also have
- 226 Unallocated/Reserve fund (confusion over what the fund is called; Could not clarify at the moment); Kathy:
- 227 Portion of those funds re-allocated for R&C
- 228 ▪ Eric: Will put this on June regular Board Meeting
- 229 ▪ Chris: Should have allocation to train new supervisors
- 230 ▪ Doug: Recommendation for interim to hold requests submitted until next meeting; Eric: We are going to
- 231 reimburse under RCW as we have no policy stating otherwise; Doug: Do not think Board decided that; Eric:
- 232 Previously requested motion otherwise; Doug: Do not have policy to address; That is why we are pulling
- 233 other CDs policies; Suggestion to hold submitted requests until we make a decision at next meeting; Eric:
- 234 Will limit Supervisor participation in District events; Doug: Contrary recommendation to hold
- 235 reimbursement requests until Board makes a decision, based partially on information gathered from other
- 236 CD policies; Eric: Thinks there are other funds available to move around; Evidently, personally does not
- 237 understand budget as to shortfalls and overages; Doug: Need to allow Amy to assess excess/deficits in
- 238 budgets to determine where we could allocate; Recommendation and strong suggestion to conduct an
- 239 assessment of budget and prior to re-allocating any excess funds
- 240 ▪ Richard: Where do pay raises for Staff come from?; Doug : They are in the budget; Richard: Where does
- 241 COLA come from? Samantha & Kathy: Also budgeted in the year before; Amy HW: All reimbursable to
- 242 grants; Kathy: When applying for grants, project those costs through life of contract
- 243 ▪ Doug: Clarify: Not suggesting to toss requests; Hold them until we make a decision; Eric: Saying wanted to
- 244 reimburse until we have a resolution to do differently; Doug: Saying to do it as we have done until different
- 245 decision from Board (i.e. local reimbursements not eligible)
- 246 ▪ Sam: Still talking about something we have no direction on until we have further information; Doug:
- 247 Agrees; Hold them; Doug & Eric continue to clarify they disagree on path forward; Aslan: Let's make a
- 248 motion and move forward
- 249 ▪ Aslan: Point of process - When issue Chair cares about, go completely off time allotment; Eric: Tried to
- 250 move it along and took longer to clarify
- 251 ▪ Kathy: Point of clarification - Are we reimbursing? Eric: Yes.

252

253 **Doug moved to retain current reimbursement procedure (top four activities listed in memo), retain any**

254 **travel vouchers submitted for local activities, until future board meeting where we receive results of**

255 **Kathy's poll of common reimbursement practices used at other districts. Amy HW: Clarifying question re:**

256 **motion- Does 'retain existing practices' mean reimburse or hold reimbursement requests? Doug: Hold**

257 **until we get data, have full discussion, and make decision. Eric: Even if have full discussion, still bound to**

258 **pay reimbursements because we have no policy & RCW; Doug: Not sure if that is the case; Joe: Does it say**

259 **procedure or practice? Ashley: Practices; Aslan: Murky, would like to support motion but think they have**

260 **a right to this request; Motion died for lack of second. All travel vouchers will be paid.**

261 **AI – Staff will acquire policies re: Supervisor reimbursements from other CDs**

262 **AI –Board Travel & Meal Reimbursement will be on June Board Meeting agenda**

263

- 264 **10. Salmon Recovery Funding Board Application Authorization, Robin Buckingham**
265 **A. East Fork McLane Fish Passage Project**
266 **▪ Project brought forth, approved by Board, and received Salmon Recovery Funding in 2016 for design and**
267 **implementation over three years; Board has contract and application authorization; Clerical error on**
268 **application authorization requires coming back to Board to approve that update**
269 **▪ Board & Staff discussed concern that budget for project appears high for a culvert replacement; Staff &**
270 **Board clarified the \$130k budget covers all parts of design and implementation and will likely be adjusted**
271 **to a lower cost when designs are completed; Project will not come back to TCD Board again for approval**
272 **after designs are completed but only small portion of funding comes from TCD; Staff also shared the robust**
273 **review that occurs for each project prior to TCD Board authorization (local, regional, and statewide**
274 **budgetary and technical review); Project has been chosen at the State level to be a ‘showcase project’ for**
275 **Salmon Recovery; Lowest blocking culvert on that waterway, opens over 1.5 miles habitat; Will cultivate**
276 **opportunity for TCD to work with other landowners in that area**
277 **▪ Board & Staff discussed bidding process, which utilizes MRCS roster to solicit RFPs**
278
279 **Aslan moved to approve the SRFB Application Authorization Form: East Fork McLane Fish Passage**
280 **Project (16-406). Doug seconded. No discussion. Vote: All in favor. Motion passed.**
281
282 **11. Interdistrict Agreement: Professional Engineering Services, Kathy Whalen**
283 **▪ Renewed every two years, as required by WSCC; Provided context describing cluster engineers and the**
284 **work they do within our district; Doug: Requested staff recommendation; Kathy: Recommends renewing**
285
286 **Doug moved to approve Interdistrict Agreement for Professional Engineering Services. Aslan seconded. No**
287 **discussion. Vote: Sam, Doug, & Aslan, in favor. Chair in favor. Richard Abstained. Motion passed.**
288
289 **12. 2017 Annual Plan Final Review, Kathy Whalen**
290 **▪ Kathy reviewed process that brought today’s draft before the Board; Reminded Board of May 31st WSCC**
291 **deadline for submittal**
292 **▪ Doug: Consistent with Strategic Plan? Yes. Aligned with every Strategic Goal in Strategic Plan**
293
294 **Doug moved to approve the 2017 Annual Work Plan. Aslan seconded. Discussion: Eric: Where are**
295 **easements? Activity #20; Kathy: Living, breathing document; Ashley: Small number of 2016 Annual Plan**
296 **activities (not in Strategic Plan) are included. Vote: All in favor. Motion passed.**
297
298 **13. Meeting Minutes Review & Transcription Services Update**
299 **A. Review of February 21, 2017 Special Meeting Minutes, All**
300 **▪ Postponed to June 6th special meeting**
301 **B. Review of February 28, 2017 Board Meeting Minutes, All**
302 **Postponed to June 6th special meeting**
303 **C. Review of March 28, 2017 Board Meeting Minutes, All**
304 **Postponed to June 6th special meeting**
305 **D. Transcription Services Update, Ashley McBee**
306 **▪ Ashley introduced the memo provided in board packet and provided update on activity**
307 **▪ Checking in to see if Board would still like to allocate funding to test transcription services**
308
309 **Doug moved to authorize spending up to \$500 to test transcription/court recording services. Richard**
310 **seconded. Discussion: Amy HW clarified costs provided in memo; Aslan: Larger issue is spending \$500**
311 **without knowing overall cost. Ashley: Will provide rough estimate of annual cost that provide comparative**
312 **numbers for transcription vs. court recording and Ashley vs. outside service provider; Vote: Eric &**
313 **Richard in favor. Aslan opposed. Doug & Samantha abstained. Motion passed.**

314 14. **Resource Technician Hiring Update**, Kathy Whalen
315 ▪ Postponed to June 6th Special Meeting

316

317 15. **Standing Agenda Items**

318 A. **Conservation Easement Update**, Amy HW

319 ▪ Postponed to June 6th Special Meeting

320 B. **TCD Relocation Update**, Aslan Meade/Kathy Whalen

321 ▪ Postponed to June 6th Special Meeting

322 C. **Rates & Charges Update**, Kathy Whalen

323 ▪ Postponed to June 6th Special Meeting

324

325 June/December Board Meeting Dates: Board agreed to hold June Board Meeting on June 29th; December will be
326 decided at a later date.

327

328 16. **Roundtable & Adjourn**, All

329 ▪ No roundtable conducted

330 **Administrative Reports (Information Only)**

331 A. Executive Directors Report -- included in packet

332 B. April 2017 Staff Report

333 C. Grant Balances Report

334

335 Aslan moved to adjourn. Samantha seconded.

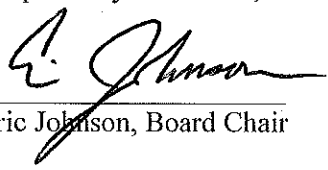
336 Respectfully Submitted,

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338

339

340


Eric Johnson, Board Chair

Not so new board supervisor observations 053017

1. There was suppose to be board training as was indicated in my initial board packet and it is also in the 5 year plan.

So far I have received zipo training except where I go out and train myself.

In my October 2016 New Supervisor Observations, I indicated how difficult it is to find out what is going on here. Not much has changed except the weekly updates which the board had to ask for.

I have been going out and attempting to train myself by going to the various meetings, classes and seminars and turning in my travel mileage and expenses, and there is not enough to cover this?, as is so clearly stated in RCW 89.08.200, but they shall be entitled to expenses, including traveling expenses, necessarily incurred in discharge of their duties.

Is this yet another oversight on part of the responsible staff, not planning ahead just like not budgeting in a replacement for Dave when he left and here we are now going into June and still no replacement! VSP has been approved.

And tomorrow you want the Board to go with the staff and tell the BoCC how great TCD is?

Where were all the other board and staff at the recent VSP Celebration on Friday the 26th? One of the biggest events of the last several years for the VSP of which TCD is to be the technical provider!!

Eric and I were there, doing our best, talking to all three County Commissioners, other VIP's and those responsible for making VSP happen. Where were you?

Sure seems like staff can come up with money when they need it, to hire in people to non-existent grants and then pull funds from all over the place to pay them. Exhibit A and B. How about the recent COLA? I have ask three times for the amount this cost the district in a year. Where do those fund come from? Was that already budged ahead?

What do you think the BoCC think of our high priced staff? Is the tax payers getting their moneys worth here at TCD?

EXHIBIT A

GRANT PAPER = NOT HAPPENED YET! Allison re: \$

Task 4. Data Collection for an Agricultural Non-point Source (NPS) Pollution-reduction Strategy and Action Plan, \$14,100 → Dec 31, 2017

Goals:

1. Reduce agriculture-related pollutant sources to water resources.
2. Assist Thurston County in building and strengthening partnerships with the Thurston Conservation District, State Conservation Commission, Washington State Department of Ecology, Land Trusts, Tribes, Farm Bureau, and other potential partners.

Activities:

1. Hire a part-time rural-working lands conservation technician to WSU Extension to aggregate data for an agricultural NPS pollution reduction strategy.
2. Utilize Thurston Conservation District, State agencies, County departments, and other stakeholder source material (data and reports) to aggregate existing watershed-level information concerning agricultural nutrient and bacteria loads, and farm types, within the Deschutes River watershed. Inclusion of sediment load data in this data aggregation and inventory will be considered as allocated funds permit.
3. Develop a watershed-level inventory including farm numbers and types, and underutilized nutrient resources and associated bacteria loads on agricultural lands within the watershed.

Deliverables:

1. Inventory and synthesis of existing watershed-level information concerning agricultural, nutrient and bacteria loads within the Deschutes River watershed; estimated use of fifteen source materials.
2. Characterization of agricultural activity in the Deschutes River watershed by type and acres (e.g., dairy, field crop, livestock, nursery, etc.), including an evaluation of: 1) potential underutilized nutrient resource loads; 2) potential agricultural management gaps (equipment, infrastructure, skills) that, if closed, are expected to improve management of underutilized resources and prevent the off-site transport of pollutants to surface and ground water; and 3) w value to farmers of incentivized conservation measures available through programs offered by the Natural Resources Conservation Service, Washington State Department of Ecology, Thurston Conservation District, and others. → US P \$ P

Manure
StX, etc

Prioritize
watersheds
(based on)

outreach mtg
letter

wind shield
ONLY
no outreach
that to
follow

EXHIBIT B

032817

Richard TCD <rmtcd6@gmail.com> 11:28 AM (23 hours ago)

to Kathleen, bcc: ericjohnsontcd

Hello Kathleen,

The new part time one that is picking up some of Dave's work.

Kathleen Whalen 10:57 AM (6 minutes ago)

to TCD, Amy, me

Hi Richard,

Nicole will be working on the following grants at .6 FTE (full time equivalent):

NEP / Thurston County

NTA / Thurston County

Shellfish District TA

Chehalis Flood Plain Strategy

Commission Implementation TA

Assessment – to do soil test analysis