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The mission of Thurston
Conservation District is to
educate and assist the
citizens of Thurston County
in the management of
natural resources for the
benefit of present and
future generations, inspiring
voluntary, incentive-based
conservation practices.



Message from Leadership



On behalf of the Board of Supervisors we are proud and delighted to submit this annual report highlighting some of the Thurston Conservation District's activities and accomplishments over the past year.

The past year saw significant growth in our revenue and staffing, and the additional resources allowed us to expand our impacts and engagement with the community. Strengthening existing long-term partnerships and forging new collaborations with a wide range of individuals and organizations has created new opportunities for continued organizational development. We continued to make progress towards the priorities identified in our Five Year Strategic Plan. For example, a new partnership with the City of Olympia to identify strategies for

protecting farmland in the Urban Growth Area and develop more community gardens is advancing both the goals of preserving working lands and strengthening the local food system. We continued to make progress towards the realization of a Conservation Education Center, a key element for expanding our public education and outreach efforts. New efficiencies in our soil health program means we were able to help more property owners develop plans for improving their soil. Internal improvements to data management and tracking systems means more resources available for direct services to the community. Professional development workshops for teachers focused on climate science is an investment towards building a more climate-resilient community. In sum, the state of TCD is strong. A steady, committed Board of Supervisors, a passionate and well-respected Executive Director and outstanding staff throughout the organization have made and will continue to make a positive difference for our community.

- TJ Johnson, Board Chair



Thurston Conservation District continues to grow and build on the programs and services our community needs. This year, we have added more staff to share on-the-ground technical education, develop land management plans and support land managers in navigating the complexities of enhancing their landscape. In addition, we dramatically increased funding to support conservation efforts, particularly in the areas of salmon recovery, climate adaptation, forest health, conservation grazing, soil health, and regenerative agriculture. We are proud to have increased both the capacity of our soil testing program and purchased new equipment for rental in direct response to requests from our land managers. Our team at TCD undoubtedly works

hard, and with so much passion, to bring opportunities, innovation, and unwavering support to all residents of Thurston County. This next year promises to be nothing short of the same, as TCD continues to adapt and bring solutions to natural resources management in Thurston County.

- Sarah Moorehead, Executive Director

Recognition of Partners

American Farmland Trust

Anchor QEA

Billy Frank Jr. Nisqually National Wildlife

Refuge

Blue Coast Engineering

Bounty for Families

Capitol Land Trust

Center for Natural Lands Management

Chehalis Basin Partnership

Chehalis Basin Education Consortium

City of Lacey

City of Olympia

City of Tenino

City of Tumwater

City of Yelm

Community Farmland Trust

Confederated Tribes of the Chehalis

Creekside Conservancy

Dawkins Charitable Trust

Department of Defense

Ecostudies Institute

Farm Service Agency

Grays Harbor Conservation District

Green Diamond Resource Company

Griffin School District

GRuB

JBLM Sentinel Landscape Partnership

Joint Base Lewis McChord

Lewis Conservation District

Mason Conservation District

National Association of Conservation

Districts

Native Plant Salvage

Natural Resources Conservation Service

Natural Systems Design

Natural Waters Design, LLC

Nisqually Community Garden

Nisqually Indian Tribe

Nisqually Reach Nature Center

Nisqually River Council

Nisqually River Education Project

Nisqually Stream Stewards

NOAA Bay Watershed Education and

Training

North Thurston Public Schools

Northwest Ag Business Center

Northwest Youth Corps

NOVA Middle School

Office of the Chehalis Basin

Olympia Coalition for Ecosystems

Preservation

Olympia School District

Pacific Education Institute

Pacific Shellfish Institute

Partners for Fish & Wildlife (USFW)

Pierce Conservation District

Pierce County

Puget Sound Conservation District Caucus

Puget Sound Estuarium

Puget Sound Partnership

Puget Sound Restoration Fund

QWG Applied Geology, LLC

Rainier School District

Resilient Veterans

Sentinel Landscape Partnership

South Puget Sound Salmon Enhancement

Group

Squaxin Island Tribe

Taylor Shellfish

The Evergreen State College

Thurston Climate Action Team

Thurston County

Thurston County Ag Advisory Committee

Thurston County Environmental Health

Thurston County Fairgrounds

Thurston County Farm Bureau

Thurston County Master Gardeners

Thurston EcoNet

Thurston Economic Development Council

Thurston Regional Planning Council

Timberland Regional Libraries

Trout Unlimited

Tumwater School District

US Department of Agriculture

US Fish and Wildlife Service

Veterans Conservation Corps

WA Association of Conservation Districts

WA Conservation Corps

WA Conservation Society

WA Department of Ecology

WA Department of Health

WA Department of Veterans Affairs

WA Federation of State Employees

WA State Conservation Commission

WA State Department of Natural

Resources

Washington Farmland Trust

Waterfall Engineering, LLC

WET Science Center

WSDA

WSU Extension Thurston County

Yelm Community Schools

Thurston Conservation District serves community members who reside on the Indigenous Lands of the Nisqually, Squaxin, and Chehalis Peoples. We give thanks for their Indigenous knowledge and leadership in our shared work of stewarding this place for present and future generations.

2022 Community Award Recipients



DOUG RUSHTON CONSERVATION LEGACY AWARD

Fred & Catherine Colvin, Colvin Ranch

Fred and Catherine Colvin embody conservation ethics in all their work as land managers, business owners, advocates, and educators. Through their stewardship of Colvin Ranch, they have worked in advocacy and public policy, actively participated as a producer stakeholder, and engaged in critical endangered species recovery. Fred has served on the TCD Board of Supervisors, as WACD Board President, and as Chair of the WA State Conservation Commission.



PRODUCER OF THE YEAR

Selma Bjarnadottir & Keith Fagernes, Flying Cow Creamery

Keith and Selma have always been innovative in trying new agricultural techniques on their farms. This has included implementing BMPs for manure management, water efficiencies, and strategically farming within an active flood plain. Keith and Selma are actively involved in ongoing projects and have been critical in making community connections to ensure success.



LAND STEWARD OF THE YEAR

Bill & Lesli Arney

The Arneys have been excellent examples of land steward in south Th Co for over 50 years. These farmers have been farming a 25 acre hay and cow calf operation implementing Best Management Practices their entire career and still continue to learn how they can do better any chance they get. For them, it's not just about taking what the land provides but giving back whenever possible.



EDUCATOR OF THE YEAR

Ron Holtcamp

Ron is extremely generous with his ideas and has a solutions-oriented approach to conflict. This has been translated to direct program support by assisting teachers and students as they learn about water quality testing and salmon, financial support through grant writing and oversight, and vision in projecting where South Sound GREEN might grow and adapt for the future.



PARTNER OF THE YEAR

Nick George, USFWS Partners for Fish & Wildlife Program

Nick works with all levels of our staff, is enthusiastic and respectful, and fully understands the unique role Conservation Districts play on the landscape. He has strengthened our partnership with the USFWS as a whole. Together, we were able to develop an innovative pilot program to create real conservation impacts on the ground for landowners with ESA listed species.



VOLUNTEER OF THE YEAR

Kayla McCarthy

Kayla attended many of our volunteer events in 2022 and displayed a deep passion for conservation. She is an aspiring farmer who is passionate about sustainable farming and has shown an eagerness to support her community through restoration and preservation efforts. Kayla's countless hours of service through volunteering, as well as being a member of the military, have no doubt made an impactful difference in our community and the landscape we share.



STUDENT LEADER OF THE YEAR

Leila Chavez

Leila is an engaged and hard worker as well as being a responsive, responsible, and communicative student leader. She brings a great passion for climate mitigation work, community service, and environmental restoration to her participation in Teens in Thurston. Joining TnT in it's first year, Leila demonstrated her passion and leadership to her peers through her focus and dedication. ⁵



Climate Change Adaptation & Mitigation



Thurston Conservation District actively integrates climate change mitigation and adaptation into all components of what we do. From internal practices, such as beginning to transfer our fleet vehicles to hybrid models and reducing our in-house paper use, to actively partnering on funding applications for increasing access to climate smart practices and emergency preparedness.

Our community faces unique challenges due to climate change. Thurston Conservation District is here to learn, problem solve, and support community members in building climate change resiliency.

2022 Highlights

Developed floodplain restoration guidance for flood-prone landscapes

Secured funding to offer wildfire risk assessments to community members in 2023

4

Professional development workshops for local teachers focused on teaching climate science and climate change resilience

PROJECT HIGHLIGHT

EMERGENCY FLOOD RESPONSE

In January 2022, as holiday snows melted due to rapid temperature fluctuations, our community saw some sudden and extreme flooding. From the Chehalis to the Deschutes to the Nisqually—our community's rivers breached their channels and threatened homes, farms, and more.

Thurston County's Emergency
Management Alert System notified
residents in risk that they needed to
evacuate, and TCD staff followed up
with our cooperators in risky areas to
make sure they knew their options.



The Skookumchuck River rose around the large woody debris installations and furthered erosion concerns on a project site.



A planting project on the Deschutes River was fully under water due to flooding caused by melting snow in January 2022.

Part of our response to this climate emergency was to make sure the emergency resources, such as livestock housing at the County Fairgrounds and emergency financial support, were advertised and shared with those who needed them. Through emergency funds administered by the WA State Conservation Commission, our staff were able to mobilize and put together comprehensive resource lists and do direct outreach to farmers as they dealt with the receding waters. These included information on well water testing, applications for emergency grants, and damage assessment reporting.

These flooding resources are housed within our Emergency Preparedness Resources section of our online resource library. You can also learn more by listening to our podcast episode on climate change resiliency at www.conservationstarters.com.

Local Food Production & Consumption

A combination of education and technical assistance focused on local food production was a cornerstone of our 2022 work. Additionally, we continued to support expansion of local meat processing facilities and invested in projects that increase productivity and viability of local farm businesses so they can continue growing and raising food for our community.



(L) Community members brough their apples to the TCD Harvest Festival to press them into cider. R) Teens in Thurston participants visited the Nisqually Tribal Community Garden to learn about food sovereignty and local food production.

2022 Highlights 40+

Backyard gardeners and homesteaders assisted growing food at home

8

Community, school, and Tribal gardens supported through technical assistance in growing food for their communities

2

Workshops focused on backyard food production and home gardening offered



The <u>SW Washington Grazing Association</u>, supported by TCD, WSU Extension, and Ecostudies Institute, hosted workshops nearly every month in 2022. These producerdriven events promote conservation grazing practices and support local ranchers and shepherds in having viable businesses. Pictured here is a hands-on workshop on fencing construction.

PROGRAM HIGHLIGHT

SOUTH SOUND FARMLINK & SUCCESSIONAL PLANNING SUPPORT

2022 saw great growth in our <u>South Sound FarmLink</u> program due to increased staffing capacity. Because of this, we've been able to offer specialized trainings on planning for the future of your farm, successional and estate planning guidance, share information on long term protection of farmland through easements and other tools, and support farmers and landowners in meeting each other and keeping farmland in production.



Looking forward, we're excited to continue growing this program through greater partnership with other land-matching services, local realtors, and finance experts. We're also thrilled to be expanding our program to include an urban agriculture component of FarmLink in 2023.

Have farmland you're interested in leasing to a farmer?

Looking for farmland to start or expand your business?

Contact us today to get involved in the South Sound FarmLink program.

Producer Support & Preservation of Working Lands

2022 Highlights

23 100

New and beginning farmers and ranchers served through access to resources and information

Rentals of equipment including poultry processing equipment, nutrient spreaders, and hand tools

7

Forest Management Plans developed for working forests



Installation of a big-gun irrigation system supports a local farm and increases their irrigation efficiencies.

Key partnerships that we invested in to support working lands included the Sentinel Landscape Partnership, participation in conservation grazing grants with Ecostudies Institute and WSU Extension, and work with our local land trusts.

See page 10 to learn about our <u>South Sound FarmLink</u> land access and successional planning program, page 12 to read a <u>Voluntary Stewardship Program</u> testimonial, and page 16 to learn about soil health research we participated in.

We continue to directly support producers with planning and financial assistance, access to tools and equipment, and education. Additionally, a big emphasis in 2022 was placed on working with Thurston County staff to ensure a smooth permitting processes for community members looking to complete Best Management Practices or infrastructure projects requiring permitting.



TCD staff toured a local goat dairy to view completed nutrient management projects and learn about their production.

PROGRAM HIGHLIGHT

VOLUNTARY STEWARDSHIP PROGRAM TESTIMONIAL

"Thurston Conservation District Staff consistently offer valuable technical assistance with planning, grant writing, and coordination with other ongoing regional watershed enhancement habitat projects. The projects will improve my property values because of the highly desirable habitat conditions, provide beauty and outdoor enrichment for myself and neighbors, as well as educational opportunities.... I appreciate knowing that the project site can now function as it should to support native wildlife, PNW flora and fauna. The fact that the property has been improved with ecosystem complexity and diversity to function more effectively and efficiently for wildlife and water quality benefits not only me, but my community. These improvements will help the community by providing cleaner water throughout the watershed and ideal environmental conditions for protected open spaces that surround our small community. I am beyond thrilled that TCD can help so many landowners throughout Thurston County. They are an invaluable asset to our county and resources they can bring to all of us."

- 2022 Voluntary Stewardship Program Participant



Protect & Restore Ecosystems



Above, TCD Staff Mara Healy and Kiana Sinner used a row boat to transport thousands of plants from one side of the river to the other. Below, sprouting willow stakes installed by our Habitat Restoration Field Crew help provide stability to the river's bank and complement an engineered log jam that will support habitat and reduce erosion.

2022 Highlights

Acres of invasive species treated— Over four times the 2022 goal!

40+

Local ranchers, shepherds, and grazers engaged in conservation grazing education to support prairie habitat and local food production

19,193+

Plants sold through the Native Plant Festival & Sale and first ever Fall Bulb & Seed Sale

See a habitat enhancement project highlight on page 14.



Our ability to support ecosystem restoration and enhancement projects in 2022 was supported through the development of an intern field crew program doing on-the-ground work, active continued participation in the Aquatic Species Restoration Plan, and numerous creative projects aimed at supporting property owners in meeting their goals while addressing critical ecosystem concerns.

PROJECT HIGHLIGHT COZY VALLEY RESTORATION



Staff prepare potted stock to be planted in the 19 acre restoration project. TCD's Habitat Restoration Crew worked extensively at this site in 2022.

In addition to protecting water quality, special consideration was given when choosing plant species to help build a habitat that will be suited to the Western Gray Squirrel, which is a species in decline in Washington State. We planted specific conifers and deciduous nut trees to build the habitat that will support the Creekside Conservancy's future goals of reestablishing the squirrels in the area. We also reinstalled a mowing regime that will help provide more forage and habitat for the local elk population while relieving pressure off the neighboring farmers fields.

Thurston Conservation District completed a restoration project in partnership with the non-profit Creekside Conservancy in the Cozy Valley area of Tenino. 1,039 native tress and shrubs were installed on 19 acres.

A Creekside Conservancy representative shared: "The TCD team has been so adept and enjoyable to work with, genuinely great folks! Every step of the process I have felt that I am working with people that are very competent and invested in the work that they do." When asked about why this project is important, Creekside Conservancy explained "The importance of supporting our water systems cannot be overstressed. It is one of the most basic and critical imperatives that we as community members should have. How we handle the waterways that pass through the places we live and work and recreate has immediate AND long term implications. This particular project is designed to ensure that the water that passes through this particular land is supported so that it will persevere long term."



TCD Senior Natural Resource Specialist, Adam Peterson, takes readings off a transducer—a device that measures the depth of water in water wells. We're monitoring water levels in the valley to get a better understanding of the hydrology of the valley and to measure flooding impacts.

Soil Conservation & Health



No matter the time of year, we're always talking about soil health! From spring and fall testing, to cover crop planting and termination, to nutrient spreading and carbon sequestration. We've been working with our partners, collaborators, and community members to ensure this topic is woven into all we do.

This year we had a lot of fun planting cover crops at the Yelm Community Garden (below), taking soil samples at the Veterans Ecological Trades Collective as part of a pasture walk event with Ecostudies Institute (left), and continuing to enhance soil health for our community through two of our most popular programs—the soil and nutrient testing service and nutrient spreader rentals.

2022 Highlights 121

Soil analysis recommendations given to community members

5

Soil health focused workshops held

Offered soil health consultations and sample drop off as a part of our 2022

Harvest Festival event



PROJECT HIGHLIGHT

PARTICIPATION IN WSDA SOIL HEALTH INITIATIVE RESEARCH



In 2022, Thurston Conservation District participated in the Washington Soil Health Initiative's State of the Soils Assessment. Through this research gathering project, we conducted soil tests at five participating farms and contributed data to the statewide project.

There was a wide range of soil nutrients and other soil metrics measured. However, the key metrics of interest were those relating to soil organic matter and soil carbon. We did a special type of testing called a 'bulk density test', which helped us quantify the amount of soil organic matter and soil carbon in the soil, rather than just get percentages. The importance of these tests is to establish statewide baselines for soil carbon levels for different types of producers across the state. Some of our tests involved contrasting conservation practices, which provided information on how the conservation practices might have influenced soils over time.

The farm sites who volunteered to participate received free soil test interpretations and recommendations for their participation and all the data was submitted in aggregate to the WSDA.

Water Quality & Quantity



Within Thurston County's 774 square miles are nine different watersheds. These often invisible geographic landmarks impact where water moves and how it ultimately reaches the Puget Sound and Pacific

Ocean or goes back into our aquafers. Water touches all parts of our landscape and its quantity and quality are hugely impacted by our actions. In 2022, TCD supported water quality improvement through a variety of projects including bulkhead removal, safe shoreline access, wetland and flood plain connectivity, and manure and runoff management projects. Our Shore Friendly Thurston program specifically supports a growing effort for marine water projects.

2022 Highlights

85

Shoreline homeowners received guidance and education on Best Management Practices for supporting healthy shellfish growing areas

6

Best Management Practices to reduce nutrient runoff implemented

5

Wetland habitat enhancement projects completed

Hear from a shoreline landowner about their experiences working with Thurston Conservation District in a two-part series on our podcast, *Conservation Starters*.



TCD Staff look at an engineered log-jam projects on the Skookumchuck River and discuss next steps on the project. Projects like this help slow currents, reduce flooding impacts, and help with sediment and other water quality concerns in rivers.



Community Outreach & Engagement





Our staff emphasize reaching our community directly in a variety of ways to ensure that our programs, services, and information is easily available and accessible to all community members. In 2022, we stayed busy by participating in over 145 events, starting a podcast (pg. 20), and prioritizing one-on-one conversations and relationships with our community.

2022 Highlights 1,500 +

Listeners of our new podcast, <u>Conservation Starters</u>

600 +

Attendees at our first annual
Harvest Festival

246

Volunteers engaged, resulting in 678 + hours of community service benefitting conservation in our community

(Top) Education & Outreach Staff Nora, Kiana, and Tina offer educational resources at the Thurston County Fairgrounds. (Middle), attendees at a SW WA Grazing Association Event learn about cover cropping and pasture seeding at a local dairy farm. (Bottom) Kids painted pumpkins at TCD's first Annual Harvest Festival event in October which emphasize family friendly learning opportunities.

PROGRAM HIGHLIGHT



In 2022 Thurston Conservation District launched a monthly podcast, <u>Conservation</u> <u>Starters!</u> Hosted by our Education and Outreach Specialist, Kiana Sinner, the goal of this podcast is to empower and motivate Thurston County residents to be good stewards of our shared natural resources. Through thoughtful conversations with TCD staff, community partners, and community members we explore programs and issues related to the work of the Conservation District.

Conservation Starters episode's cover a wide variety of topics, with episodes that focus on topics like orca recovery in the Salish Sea, climate change resilience, and engaging local youth here in Thurston County. This new avenue of outreach is not only an exciting way to connect with our community, but also a way for us to reach a broader audience. Since releasing the podcast in January of 2022, over 1,500 listeners have tuned in to Conservation Starters episodes. These impressive metrics show we're meeting the goal of connecting with and empowering new members of our local community.

As we continue this project, we're eager to explore new topics that residents of Thurston County are excited to engage with!

You can listen on all major streaming platforms or by visiting www.conservationstarters.com.

Adult & Youth

Conservation Education



Above, Students participating in our <u>Teens in Thurston (TnT)</u> program learned about salmon and participated in a dissection activity. Below, Local farmers learn check out pasture seed test plots at a hands-on pasture walk event.



As much as possible, we work to make education hands-on and tangible for adult and youth learners alike. From classroom lessons to zoom workshops with guided handout activities, we try to make our lessons applicable and tied to the real-world. This type of education is brought to over 10,000 people, of all ages, annually.

2022 Highlights

145

Educational events, workshops, field trips, and classroom lessons held

3,788 +

People attended virtual and in-person community events

5,858



Students engaged in field trips and classroom lessons with <u>South</u>
<u>Sound GREEN</u>

PROGRAM HIGHLIGHT

SOUTH PUGET SOUND REGIONAL ENVIROTHON

On April 19th, 2023 high school students from all over the Puget Sound region teamed up to compete in our annual South Puget Sound Regional Envirothon competition held at Squaxin Park in Olympia, WA.

Prior to the competition, students spent many months preparing to participate in written and hands-on exams in the topics of soils, forestry, aquatics, and wildlife. These youth also prepared and presented to a panel of natural resource judges on



TCD Staff, Sam Nadell, congratulates winning and participating teams at the South Puget Sound Regional Envirothon.

this year's current issue topic, waste to resources, where they had the opportunity to bring new and innovative ideas on an issue our community is currently tackling.

Students and staff were elated to be back in-person for this year's competition. Our truly impressive local youth are proving to be strong future generation leaders in natural resource management! We had wonderful participation from 7 teams and were excited to send 5 teams on to the Washington State Envirothon competition where they competed for a chance to participate in the North American Envirothon Competition. This fun competition occurs each April.



(L) High school students present innovative ideas to a panel of natural resource judges as a part of the competition. (R) High school students work together to complete the hands-on and written portion of the soils test.



CONSERVATION & EDUCATION CENTER DEVELOPMENT UPDATE



An example of a vision board at our CEC stakeholder focus group sessions.

In the beginning of 2022, as part of the Feasibility Study phase of Thurston Conservation District's proposed Conservation and Education Center (CEC), TCD staff conducted focus groups with each of the District's five main stakeholder groups; environmentalists and ecologists, potential center partners, agricultural producers, educators, and local decision makers. During these guided listening sessions, stakeholders had the opportunity to review the CEC Input Guide, which

briefly described three generic CEC prototypes. This activity supported discussion around which community members might use the CEC, how the center could be most engaging, and how it could ultimately benefit the community at large. Stakeholders also provided input on what kind of property and infrastructure would be most suitable for TCD's CEC. This collaborative discussion among community partners resulted in enthusiastic support of a TCD Conservation and Education Center.

Many participants expressed excitement and could see benefits for themselves personally and for the Thurston County community as a whole. This extensive feasibility study will no doubt include more feedback and collaboration opportunities from our local community in the upcoming phases. Stay tuned!



(L) The environmentalist and ecologist focus group participants work together to provide input of TCD's future CEC. (R) Thurston County Commissioner, Tye Menser, reviews the CEC input guide.

INCREASED STAFFING CAPACITY

We welcomed several new staff to our team in 2022. Across our departments, we were able to hire additional positions to increase our capacity to help community members, address critical issues, and support on-going and planned projects. We look forward to continuing our staff growth in 2023. You can learn about all our staff on our <u>website</u>.

Meet our 2022 Hires



TJ JENKINS, HE/HIM



KENDALL CARMAN, SHE/HER

Natural Resource Specialist



JAE TOWNSEND, SHE/THEY

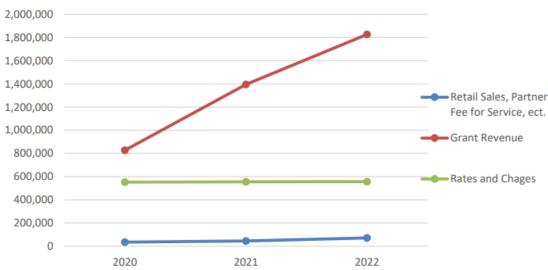
Education & Outreach Assistant

2022 Budget Review

THREE YEARS OF GROWTH

The below graph shows the dramatic growth in Thurston Conservation District's budget during the past three years. Specifically, the increased grant revenue shown below illustrates the effectiveness of our staff in applying for competitive grants, managing large grants, and translating that into on-the-ground services, cost-share, and project implementation. Our community has been asking for an increase in services, and this has allowed us to staff-up and offer what is being asked for.

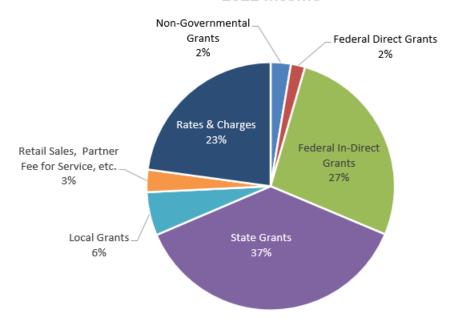




Curious where those grants and other forms of income come from? Check out the 2022 breakdown below.

Thurston Conservation District

2022 Income



Board of Supervisors



Helen Wheatley
Vice Chair
Elected Position #1
helen.wheatley@thurstoncd.com



TJ Johnson
Board Chair
Elected Position #2
olyurbanagrarian@gmail.com



David Iyall
Board Auditor
Elected Position #3
david.iyall@thurstoncd.com



Doug Rushton
Board Member
Appointed Position #1
doug.rushton@thurstoncd.com



Betsie DeWreede
Board Member
Appointed Position #2
betsie.dewreede@thurstoncd.com

District **Staff**

Sarah Moorehead **Executive Director** smoorehead@thurstoncd.com

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Yan Dong Accountant ydong@thurstoncd.com

Sophia Barashkoff Administrative Assistant tcdadmin@thurstoncd.com

Nora Carman-White Communications & Education Manager nwhite@thurstoncd.com

Kiana Sinner

Education & Outreach Specialist ksinner@thurstoncd.com

Jae Townsend Education & Outreach Assistant itownsend@thurstoncd.com

Tina Wagner

VCC Education & Outreach Intern tintern1@thurstoncd.com

Stephanie Bishop SSGREEN Program Manager sbishop@thurstoncd.com

Sam Nadell SSGREEN Program Coordinator snadell@thurstoncd.com

Karin Strelioff Conservation Program Manager karin@thurstoncd.com

Mara Healy mhealy@thurstoncd.com

Marguerite Abplanalp

Agriculture Programs Manager mabplanalp@thurstoncd.com

Adam Peterson

Senior Natural Resource Specialist apeterson@thurstoncd.com

Emily Landrus

Natural Resource Specialist elandrus@thurstoncd.com

Kendall Carman Natural Resource Specialist kcarman@thurstoncd.com

Katrinka Hibler District Engineer katrinka@thurstoncd.com

TJ Jenkins Habitat Restoration Crew Lead tienkins@thurstoncd.com

2022 Habitat Crew Members Chris Acosta, Tyler Holt, Taylor Sherrow, Senior Habitat Restoration Specialist Ashley Lewis, Haley Hernandez, Reed Ingalls, Sydney Flemister, James Leifer, Erika Macs, & Kadin Woolever



